



Department for Communities and Social Inclusion (DCSI)

The Department for Communities and Social Inclusion (DCSI) vision is Communities for all: opportunities for everyone. DCSI focuses on providing high quality services for the most vulnerable and disadvantaged in our community. The Department provides policy, program and service delivery functions which make a practical contribution to build engaged, socially inclusive, strong and vibrant communities in South Australia.

Our services are focused around the areas of: Ageing; Disability; Social Housing; Youth Justice; Communities and Partners. Our work also incorporates organisational capability; simply put, this means providing the administrative support to ensure our program delivery is supported via financial services, sound strategic policy, programs and business excellence frameworks. We support our people in order to provide the best possible services to our clients.

Roles that you may find in DCSI include:

Accountant

Architect

Business Analyst

Business Coordinator

Case Manager

Contract Manager

Developmental Educator

Dietitian

Civil / Environmental Engineer

Finance Officer

Health and Safety Advisor

Housing Officer

HR Consultant

Interpreters / Translator

Solutions Developer

Media and Communications Officer

Registered / Clinical Nurse

Occupational Therapist

Physiotherapist

Podiatrist

Procurement Advisor

Program Coordinator

Program Manager

Program Support Worker

Project Manager

Project / Research Officer

Policy Officer

Psychologist

Rehabilitation Officer

Risk Management Consultant

Service Coordinator

Social Worker

Speech Pathologist

Statistical Officer

Supervisor

Technical Support Officer

If you would like to:

- > help people who may be disadvantaged, marginalised and vulnerable
- > provide advice on home care and support for older people, people with disabilities and their carers
- > support people to be informed and active participants in decision making and local solutions
- > increase opportunities for positive development of children and young people
- > improve the lives of South Australians by providing advice and support services for older people, people with disabilities and their carers
- > engage with communities, employers, education, training and economic development groups to deliver an integrated approach to economic, social and environmental priorities
- > support a high level of community participation in order to help build stronger communities
- > work in partnership to ensure the state's disaster recovery plans, arrangements and capacity are ready to operate in a disaster
- > work with policies and practices that recognise and respond to the ethnic diversity of the South Australian community
- > pursue the full and effective participation of women in the social and economic life of the state
- > support vulnerable people to reach their full potential and achieve positive life outcomes
- > engage with Aboriginal families, communities and other partners to support them to access services and enjoy the full benefits of these services.

...then working for DCSI may be just the right career choice for you.

In addition to the diverse range of careers available across our department, staff are offered professional development and support, as well as promotional opportunities and excellent conditions of employment. You will be part of a group of skilled and dedicated professionals who work daily to provide support and services in the areas that can make a positive contribution to the lives of others.

Our culture is dynamic, outcome focused, team orientated and highly successful. We pride ourselves on professionalism and our ability to offer strong learning and career opportunities. We welcome a mix of employees from diverse backgrounds with a range of skills and experience to contribute to our organisation.

Our employment offer includes:

- > an environment of learning excellence through our own Stanton Institute
- > accredited induction and leadership programs
- > possibility of long-term job security
- > a flexible and family friendly work environment
- > a strong culture and vision driven by skilled leaders
- > the opportunity to develop new skills through mobility and secondments
- > high ethical standards and dedication to a client centric work environment
- > salary sacrifice arrangements and superannuation benefits
- > a range of career pathways and opportunities
- > opportunities to work alongside skilled professionals
- > an environment where diversity is valued and individual contributions are recognised
- > a variety of work locations across South Australia.

Additional benefits:

- > part-time / job share work opportunities
- > flexi-time (a flexible arrangement allowing employees to negotiate how and when hours will be worked)
- > compressed working arrangements
- > accessibility to work from home
- > study leave.

For more information and enquiries

Please email DCSIHumanResources@sa.gov.au or visit the DCSI website www.dcsi.sa.gov.au/careers