



# DCSI Strategic Plan sheet 2014-2018

Our vision: Communities for all: opportunities for everyone

## Our objectives

### Support independence and participation

#### We will:

- help people live independently in their own homes and communities
- focus our services on those in greatest need of support
- deliver high quality disability, domiciliary care, homelessness and housing programs
- provide housing options that are affordable
- improve our programs to reduce poverty and assist people in financial hardship
- increase people's choice and say about the services available to them
- improve access and inclusion for all people
- deliver early intervention and prevention services
- support children and young people to achieve their goals for themselves, their family and community.

### Make our communities stronger

#### We will:

- lead social inclusion for the State Government
- strengthen our partnerships with the non-government sector and other government agencies
- contribute to capacity-building in the non-government sector
- lead the planning for recovery from disasters
- promote and support the important role of carers in our community
- develop programs that improve the lives and achievements of Aboriginal children, families and communities
- promote an inclusive, cohesive and equitable culturally diverse society
- support volunteers to help build stronger communities
- progress the full participation of women in the social and economic life of the state.

### Provide the best services

#### We will:

- establish a regional planning framework to support integrated work at the local level
- improve our services and our responses to stakeholders' expectations
- promote staff learning and development to build skills and engagement
- provide a work environment that is supportive, inclusive and safe
- embed continuous improvement and innovation in our organisational culture
- manage our finances, assets and information resources performance
- lead in organisational practices that are environmentally and socially responsible.

### Public sector values

- **Professionalism** – We strive for excellence
- **Service** – We proudly serve the community and State Government
- **Collaboration and Engagement** – We create solutions together
- **Sustainability** – We work to get the best results for current and future generations
- **Courage and Tenacity** – We never give up
- **Trust** – We have confidence in the ability of others
- **Respect** – We value every individual
- **Honesty and Integrity** – We act truthfully, consistently, and fairly.

## Our strategic context

### Key strategies and frameworks

The State Government's Seven Strategic Priorities

South Australia's Strategic Plan

South Australia's 10 Economic Priorities

### DCSI Business Plan

Our key strategies and actions to achieve our objectives

### DCSI scorecard

Our key performance indicators to measure success

### A Right to Safety

The State Government's response to violence against women

### Community Engagement Directions Statement

Effective engagement strategies for working with the community

### Strong Voices

Disability Blueprint to reform the provision of support to people with disabilities

### Youth Connect

State Government strategy that guides the delivery of programs and services to young people

### Homeless to Home

South Australia's Homelessness Strategy

### Stronger Together

Partnership agreement with the Health and Community Services Sector

### Advancing the Community Together

Partnership between the volunteer community and the State Government

### Housing SA Blueprint

Housing SA's five year strategy

### DCSI Aboriginal Priorities Plan

DCSI's priorities relating to Aboriginal and Torres Strait Islander South Australians

### Across-government strategic plans

The South Australian Planning Strategy

The Strategic Infrastructure Plan for South Australia

The State Public Health Plan, incorporating a Health in All Policies approach

### National drivers

- National Disability Agreement
- National Disability Strategy

- National Disability Insurance Scheme
- National Affordable Housing Agreement
- National Partnership Agreement on Remote Indigenous Housing
- National Partnership Agreement on Homelessness
- National Aged Care Reform – Living Longer. Living Better
- National Framework for Protecting Australia's Children
- National Strategy for Disaster Resilience
- National Plan to Reduce Violence against Women and their Children.



Government of South Australia

Department for Communities and Social Inclusion