



Our ref: DCSI/17/22432

The Hon. Rob Lucas MLC  
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Sent by email: [rob.lucas@parliament.sa.gov.au](mailto:rob.lucas@parliament.sa.gov.au)

Dear Mr Lucas

### Freedom of information application

I refer to your application under the *Freedom of Information Act 1991*, received by the Department for Communities and Social Inclusion (DCSI) on 11 October 2017 seeking access to:

- *The minutes of all SAMEAC [South Australian Multicultural and Ethnic Affairs Commission] meetings in 2014.*
- *The minutes of all SAMEAC meetings in 2015.*
- *The minutes of all SAMEAC meetings in 2016.*
- *The minutes of all SAMEAC meetings in 2017.*

Your office accepted DCSI's proposal to merge these applications into one.

Unfortunately, DCSI was unable to make a determination on your application within the 30 days, therefore it is considered to be a 'deemed refusal' under section 19(2)(b) of the Act. However, DCSI has continued to process your application outside of this timeframe. Section 19(2)(a) of the Act provides that an agency can release documents outside of the thirty day timeframe, and this is still taken to be a determination under the Act.

Twenty-nine documents have been located that are within the scope of your request and I have determined to release these documents to you in full. Please find enclosed a copy of the documents, and a document schedule containing a brief description of each document.

If you are dissatisfied with my determination, you can seek an internal review by writing to the Chief Executive, DCSI, as the Principal Officer of the agency. Your request should be sent within 30 days of your receipt of this letter.

If you have any questions in relation to this matter, please contact Fiona Braendler, Senior FOI Officer, on telephone 8413 9094 or by email at [fiona.braendler@sa.gov.au](mailto:fiona.braendler@sa.gov.au)

Yours sincerely

**Sam Fletcher**  
Accredited FOI Officer

21 / 11 / 2017

## SCHEDULE OF DOCUMENTS – DCSI/17/22432

Freedom of information application from the Hon. Rob Lucas MLC seeking access to the minutes of SAMEAC meetings 2014 to 2017.

No	Meeting date	Description of document	Determination	Reason
1.	9 April 2014	SAMEAC meeting minutes	Full release	No exempt material
2.	21 May 2014	SAMEAC meeting minutes	Full release	No exempt material
3.	25 June 2014	SAMEAC meeting minutes	Full release	No exempt material
4.	6 Aug 2014	SAMEAC meeting minutes	Full release	No exempt material
5.	9 Oct 2014	SAMEAC meeting minutes	Full release	No exempt material
6.	5 Nov 2014	SAMEAC meeting minutes	Full release	No exempt material
7.	10 Dec 2014	SAMEAC meeting minutes	Full release	No exempt material
8.	5 Feb 2015	SAMEAC meeting minutes	Full release	No exempt material
9.	2 April 2015	SAMEAC meeting minutes	Full release	No exempt material
10.	21 May 2015	SAMEAC meeting minutes	Full release	No exempt material
11.	25 June 2015	SAMEAC meeting minutes	Full release	No exempt material
12.	6 Aug 2015	SAMEAC meeting minutes	Full release	No exempt material
13.	17 Sept 2015	SAMEAC meeting minutes	Full release	No exempt material
14.	22 Oct 2015	SAMEAC meeting minutes	Full release	No exempt material
15.	10 Dec 2015	SAMEAC meeting minutes	Full release	No exempt material
16.	18 Feb 2016	SAMEAC meeting minutes	Full release	No exempt material
17.	7 April 2016	SAMEAC meeting minutes	Full release	No exempt material
18.	12 May 2016	SAMEAC meeting minutes	Full release	No exempt material
19.	16 June 2016	SAMEAC meeting minutes	Full release	No exempt material
20.	18 Aug 2016	SAMEAC meeting minutes	Full release	No exempt material
21.	15 Sept 2016	SAMEAC meeting minutes	Full release	No exempt material
22.	27 Oct 2016	SAMEAC meeting minutes	Full release	No exempt material
23.	1 Dec 2016	SAMEAC meeting minutes	Full release	No exempt material
24.	2 Feb 2017	SAMEAC meeting minutes	Full release	No exempt material
25.	6 April 2017	SAMEAC meeting minutes	Full release	No exempt material
26.	11 May 2017	SAMEAC meeting minutes	Full release	No exempt material
27.	15 June 2017	SAMEAC meeting minutes	Full release	No exempt material
28.	27 July 2017	SAMEAC meeting minutes	Full release	No exempt material
29.	7 Sept 2017	SAMEAC meeting minutes	Full release	No exempt material

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	9 April 2014
AGENDA ITEM:	3

**Minutes of the Meeting held on  
Wednesday 9 April 2014 at 3.00pm at 91-97 Grenfell Street, Level 6, Chesser  
House**

**PRESENT:**

Mr Hieu Van Le AO, Chairman  
Dr Joseph Masika OAM  
Major General Vikram Madan  
Ms Branka King  
Ms Gosia Skalban OAM  
Mr Peter Ppiros  
Ms Miriam Silva  
Mr Norman Schueler  
Ms Daniela Conesa  
Ms Teresa Nowak  
Ms Sumeja Skaka  
Ms Michelle Dieu

**ALSO PRESENT**

Mr Roger Lean, Manager, Multicultural SA  
Mr Robert Bria, Multicultural SA  
Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: The Hon. Zoe Bettison MP, Minister for Multicultural Affairs  
Ms Sue Wallace, Policy & Community Development, DCSI  
Mr Andrew Cockington, Manager, Social Policy, Policy and Community  
Development Division, DCSI  
Ms Marisa La Falce, Policy & Community Development, DCSI

**1. WELCOME & ATTENDANCE**

The Chairman welcomed members and guests to the meeting.

**APOLOGIES**

The Chairman noted the apologies of Commission members:

Ms Stamatiki Kritas  
Associate Professor Vesna Drapac (*received by email at 4.40pm*)  
Mr Don Totino

The Chairman introduced the Hon. Zoe Bettison MP, who addressed the meeting. –

Minister Bettison stated that her electorate of Ramsay which sits within the City of Salisbury is very diverse and that she often says: ‘Come to Salisbury and see the world.’

The Minister noted that she has been able to develop a good relationship with a number of SAMEAC members who she has come into contact with at functions and events when representing the previous Minister for Multicultural Affairs and believes this will be beneficial to the relationship between her office and the Commission. In this regard, she is interested in the views of the Commission in terms of the priorities for 2014.

She noted that Australia and South Australia have a very strong migrant history, with people from all over the world who have settled here having had different experiences and expectations.

Minister Bettison said that she has a particular interest in new and emerging communities and that her priorities for her Multicultural Affairs portfolio are to address the following issues:

- Isolation of women from CALD backgrounds, in particular new and emerging communities
- Rights of women and children

She also noted that migrant and refugee children whose English language skills are stronger than those of their parents is raising challenges for families where there is a desire to retain long-standing traditions and customs e.g. family hierarchy.

Chairman thanked the Minister for taking the time to attend the meeting. Minister and staff left the meeting at approximately 3.30pm.

## **2. MINUTES OF THE COMMISSION MEETING HELD ON 20 November 2013**

Gosia Skalban advised that item 11.3 should read:

### **11.3 Gosia Skalban:**

*The 2014 Multicultural Calendar has misspelt the word “Wijilia” – it should be “Wigilia”.*

After which, the Minutes were then accepted as an accurate record of proceedings.

Moved: Joseph Masika  
Seconded: Gosia Skalban

Passed unanimously.

### 3.1 ACTION MATRIX

- Name badges:  
Sue Wallace assured members that name badges and business cards would be available by next meeting.
- Youth Group Partnerships:  
Sumeja Skaka tabled a list of contact groups provided by the Youth Advisory Committee. **This action is now complete.**
- Roles of Regional Advisory Committees:  
The 3 Convenors advised:

Teresa Nowak (NRAC):

- holding information sessions
- has been in contact with SAPOL

Daniela Conesa (SERAC):

- spoken with Limestone Coast Settlement Committee re SERAC
- attended Citizenship Ceremony
- spoken with clients of MRC and Council

Peter Ppiros (RAC):

- attended Harmony day
- keen to recruit new members

After which Members noted the remainder of the Action Matrix items.

### 3.2 MEETING DATES

Chairman advised that the meeting of 19 February 2014 was held only as an information meeting due to lack of quorum.

Members noted the Meeting dates for 2014.

## 4. EXTERNAL PRESENTATIONS

### 4.1 Update on the Access and Equity guidelines

The Chairman welcomed Andrew Cockington and Marisa La Falce to the meeting to update members on the progress of the Access and Equity Guidelines (Access and Equity Update – 11 March 2014 handout tabled at the meeting).

Chairman advised that an official response to the review of the Racial Discrimination Act is being considered. He has discussed this with the Minister.

Andrew Cockington introduced himself as the new Manager, Social Policy, Policy and Community Development Division with DCSI. He thanked the Commission for giving him and Marisa the opportunity to address the meeting. Issues discussed:

- A& E guidelines have not yet been submitted to Cabinet for noting.
- Currently talking to all CE's to alert their people to attend Access and Inclusion forum.
- The Forum is designed to gather influential people who can drive the implementation of the agenda.
- Needs to be an obligation on government departments to deliver education to a wide diverse community.
- Employees dealing with cultural differences need cultural awareness training.
- Many government departments have cultural awareness training, particularly Aboriginal cultural awareness. Any requirement for cultural awareness training should be incorporated into service contracts.
- There is some training available, however most is not compulsory. Cultural training should be encouraged more.

Andrew and Marisa left the meeting at approximately 4.15pm.

## **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

None to report.

## **6. ADVISORY COMMITTEES**

- 6.1 Report on SERAC meeting held in Mt Gambier on 16 December 2013 (tabled), self explanatory. Chairman advised that the Commission has responded to all issues.

Chairman advised that an outcome from the community consultations was that people did not know much about the advisory committees. He encouraged Convenors to let people know who they are and what they do in the Regions.

- 6.2 Actions from the NRAC meeting held on 3 December 2013 in Whyalla (tabled). Self explanatory.
- 6.3 Action from RRAC meeting held on 9 & 10 December 201 in Renmark (incident at Renmark High School). Chairman advised that he is pleased with the response and assistance received from the high school. The regions have good cultural awareness programs in place. There may be a need to look at private schools in the future.
- 6.4 Women's Advisory Committee met on 19 February 2014 (minutes tabled). WAC was to provide advice to SAMEAC on what action, if any, should be taken on the matter of Female Genital Mutilation (FGM).

WAC Convenor, Branka King advised that two key members on health issues did not attend (Monica Chiappe and Maria Hagias) and the Committee could not arrive at a decision or advice.

Chairman advised that advice from WAC should be considered as a matter of urgency. Branka advised that the question made members feel uncomfortable. It was noted that:

- A lot of people won't talk about it.
- Shouldn't just rely on Health professionals, this topic needs to be looked at from other areas as well, WAC needs to listen to the community.
- FGM is more a cultural rather than a religious practice. Society needs to educate people on the harmful effects in order to protect the rights of women and children.

**ACTION 1:** WAC to report at next SAMEAC meeting.

6.5 Youth Advisory Committee met on 19 March 2014 (minutes tabled).

- It was noted in the minutes that YAC members were not invited to this year's Multicultural Awards presentation.
- Sue Wallace advised that this may have been because numbers were limited.

**ACTION 2:** Sue Wallace to seek advice from the Events team and report back

## 7. General Business

7.1 Proposed SAMEAC priorities for 2014 (tabled). Chairman advised that he is seeking Member's feedback. Discussion focused on these points:

### 6. Mental Health

- The Health department should consider using different cultural backgrounds to consult with those from similar backgrounds. Chairman advised that this has been raised previously with the then Minister.
- It could be linked to the State Strategic plan.

### 10. Women's Leadership Course

- DCSI is reviewing the program.
- The program is highly regarded.
- Looking to build on the program - need suggestions from women who have completed the course.
- Would be good to have something definite for future courses.

14. Interpreting and Translating Services

- *The South Australian Multicultural and Ethnic Affairs Commission Act, 1980* states that it is the Commission's responsibility to provide or assist in the provision of interpreting, translation, information and other services and facilities for the benefit of ethnic groups and others.
- Chairman advised that SAMEAC identifies gaps through community consultations.
- The Commission cannot assist with NAATI accreditation.
- It was recommended that NAATI (National Accreditation Authority for Translators and Interpreters) be approached to provide free training in the regions.

**ACTION 3:** Sue Wallace to bring some information on NAATI to next meeting.

**8. SAMEAC representation on non-SAMEAC Committees:**

8.1 TAAG Report/Update (tabled). Self explanatory.

8.2 Australia Day Report and report on Australia Day Community Workshops (tabled). Self explanatory.

**9. Chairman's Report**

Members noted the Chairman's Report.

9.1.1, 9.1.4 – 9.1.9 Tabled.

9.1.2 The Governor's Multicultural Awards (tabled).

- Last awards for this Governor.
- Shouldn't make a difference whether a nominee has been in a position for a short time, the awards are about rewarding the positive impact a person makes.

9.1.3 Australia Day Parade (tabled). Self explanatory.

9.1.10 Whyalla Meetings (tabled)

- Teresa advised that the Rotary Peace Globe, hosted by the Rotary Club of Whyalla held in Whyalla on March 22 was a success and a great celebration. The event made the local paper and Channel 4 was present.
- Meetings held with Muslim community members and community leaders on the same weekend received positive feedback.

9.1.11 Advisory Committees (tabled)

- Chairman advised that all members' terms of appointment will expire at the end of the financial year.



- New members will need police clearance, reappointed members retain current clearance. All members need police clearance every 3 years.

**ACTION 4:** Conveners of Advisory Committees to provide recommendations on appointments/reappointments. New appointments must include CV's. To be forwarded to the Chair by the end of April 2014.

9.1.12 Multicultural Communities Council (tabled).

9.1.13 Port Augusta issues (tabled).

- Chairman advised that he is arranging to meet with the Mayor of Port Augusta to discuss reported circumstances and concerns of migrant women in Port Augusta.

9.1.14 Camp Gallipoli (tabled).

- Vikram advised that 22 countries which were involved in the Gallipoli theatre of war have been identified.
- The Camp Gallipoli event will have media coverage.

9.1.15 Letter from Louise Smith (Tabled).

9.1.16 Estonian and Laotian community partnership (tabled).

- Chairman advised that the groups got together at an informal meeting which went very well.
- Looking for the next groups to partner.

9.1.17 Access and Equity (handout tabled and verbal presentation).

9.1.18 - 9.1.19 (tabled). Self explanatory.

## **10. SAMEAC INVITATIONS & CORRESPONDENCE**

10.1 The Correspondence Report and Folder were tabled at the meeting.

10.2 The Invitations Folder was tabled at the meeting.

## **11. ANY OTHER BUSINESS**

### **Individual Reports**

Daniela Conesa:

- Welcome program for skilled migrants has ended.
  - Court has adjourned in the case of those accused of killing native wildlife.
- Daniela left the meeting.*

Vikram Madan:

- Attended a Campbelltown City Council and the District Council of Yankalilla citizenship ceremonies.

Joseph Masika

- Attended a City of Mt Barker Citizenship ceremony.

Miriam Silva

- Attended the City of Unley's Harmony Day celebrations.
- Recently visited the Islamic Museum exhibition in Melbourne where South Australia was well promoted.

Michelle Dieu

- Attended the City of Marion Citizenship ceremony. There has been a boom in numbers of people gaining citizenship.

Peter Ppiros

- Attended a Harmony Day celebration event in Renmark (Newspaper clipping tabled).
- Peter advised concerns that he has for backpackers who visit and work in the Riverland. Their presence is vital for the area, especially when picking season is in progress. He said they are sometimes treated with little respect and abused because of their vulnerability. He believes SAMEAC should be aware of the situation, and perhaps immigration needs to be notified.

Sumeja Skaka

- Attended a Campbelltown City Council citizenship ceremony.
- Attended the Bosnian Community's Multifunction Room Opening Ceremony. The room is available for groups to use.

Branka King

- Attended a City of Prospect citizenship ceremony.

Teresa Nowak

- Attended consultations supporting aged care in Whyalla.
- Teresa tabled a Newspaper clipping from Whyalla News reporting on the Rotary Club's Peace Globe event.

Gosia Skalban

- Attended a City of Marion and a City of Charles Sturt citizenship ceremony.

Norman Schueler

- Attended a City of West Torrens Citizenship ceremony.

## 12. CLOSE OF MEETING

The Chairman thanked all members for their time and efforts in representing the Commission. He declared the meeting closed at 5.30 pm.

Confirmed by resolution of the Commission  
Hieu Van Le AO

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**21 May 2014**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	21 May 2014
AGENDA ITEM:	3

**Minutes of the Meeting held on  
Wednesday 21 May 2014 at 3.00pm at 91-97 Grenfell Street, Level 6, Chesser House**

**PRESENT:**

Mr Hieu Van Le AO, Chairman  
 Dr Joseph Masika OAM  
 Major General Vikram Madan  
 Ms Branka King  
 Ms Teresa Nowak  
 Mr Peter Ppiros  
 Comm. Don Totino  
 Mr Norman Schueler  
 Ms Stamatiki Kritas  
 Ms Sumeja Skaka

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: Ms Sue Wallace, Policy & Community Development, DCSI  
 Ms Samantha Williams, Multicultural SA, DCSI  
 Mr Andrew Doyle, Manager ITC, DCSI  
 Ms Lindy McAdam, Director Community Connect, DCSI

**1. WELCOME & ATTENDANCE**

The Chairman welcomed members and guests to the meeting.

**2. APOLOGIES**

The Chairman noted the apologies of Commission members:

- Ms Miriam Silva
- Ms Gosia Skalban OAM
- Ms Daniela Conesa
- Ms Michelle Dieu
- Associate Professor Vesna Drapac

**3. MINUTES OF THE COMMISSION MEETING HELD ON 9 April 2014**

Amendments to Minutes:

Norman advised the following was omitted from the minutes:

**7.1 Proposed SAMEAC Priorities:**

- Priorities should be linked to and fashioned on the States' Strategic Plan.
- Priorities should include the co-ordination of English teaching.
- Priorities should include the increasing population growth.

After which, the Minutes were accepted as an accurate record of proceedings.

Moved: Vikram Madan  
Seconded: Norman Schueler

### **3.1 ACTION MATRIX**

SAMEAC Name Badges:

- In process – currently with the branding team.
- Business cards/logos need to have Chief Executive's approval.

FGM – Report back to SAMEAC

- Branka King advised that WAC has invited Gillian Kariuki from Women's Health Statewide to advise on FGM in South Australia at a special meeting on 5 June 2014.

\* Multicultural Awards invitations (it was previously noted that YAC members had not been invited to the Awards presentation function):

- Sue Wallace advised that she spoke to the team who organised the awards function. DCSI puts forward names of potential invitees, however the final guest list is determined by Government House. Sue was advised that places were limited.

\* NAATI:

- Information session at Agenda Item 4.2.

\* Advisory Committee appointments/reappointments:

- Being collated and actioned by Robert Bria.
- Robert advised he has all information except for a couple of items which he will chase up with members at the end of the meeting.

\* *Removed from the Action Matrix (completed).*

### **3.2 MEETING DATES**

- Chairman advised that the suggested dates for Community Consultations will be discussed with the Minister.

## **4. EXTERNAL PRESENTATIONS**

### **4.1 Interpreting and Translating Centre Update (Andrew Doyle and Lindy McAdam)**

The Chairman welcomed and introduced Andrew Doyle and Lindy McAdam to the meeting and invited them to make their presentation to the Commission:

Mr Doyle advised that he has been in the role of Manager, ITC for approximately 12 months. He provided a summary statement for all members. He advised:

- The number of interpreting and translating services provided has increased from 33,000 to 36,000
- ITC translation assignments have been declining over the last 2 years due to the competitive market.
- ITC previously had 400 interpreters and after a review, there are now approximately 300 casual staff providing interpreting and translating services.

- Staff recruitment of people speaking Nepali and Persian has mirrored demand, There are some languages (Hindi, Dinka and Cantonese) where demand cannot be filled. ITC is actively seeking people to fill these areas. ITC's biggest asset is its staff.
- The newly appointed language officer is providing a link with NAATI.
- No immediate future changes are planned for ITC, the current structure is considered right.
- ITC is in the final stages of implementing a fully automated phone system – the QPC. The new system should be in use by end of June. Benefits include automatic dialing, quick response, and can link up various parties.
- Currently upgrading the existing FlowConnect booking system.
- Currently have half a dozen interpreters servicing the Regions. ITC is supporting staff with training. Will fly interpreters out to Regions if needed.
- Entered into an arrangement with the NT Aboriginal Interpreting Service for Aboriginal languages in the APY lands and other regions.
- The majority of the ITC budget is paid out in staff wages;
- Wages are paid at the stipulated Public Sector Enterprise Bargaining rate. .

Chairman thanked Andrew Doyle and Lindy McAdam for coming to the meeting.  
*Andrew and Lindy left the meeting at approximately 3.40pm.*

#### 4.2 Information session on NAATI (Samantha Williams and Sue Wallace)

- Discussion Paper on NAATI was released in November 2013.
- The proposed Model (Attachment 4.2) introduces a new provisional entry level credential to encourage new people.
- Implementation of the next phase is expected to commence in approximately 2 years.

### 5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE

Access and Equity:

- Norman asked for a copy of the Access and Equity guidelines.
- Sue Wallace advised that a brief on the A&E guidelines has been provided to the Minister.

**ACTION 1: Sue Cawood to email a copy of the guidelines to all members**

### 6. ADVISORY COMMITTEES

#### 6.1 Women's Advisory Committee (WAC)

Convenor, Branka King provided the following update:

- Women's Leadership Course:
  - Samantha Williams from DCSI updated members on the course and its future and the upcoming graduation ceremony.
  - Members provided feedback to Samantha on how the benefits of the WLC can become more sustainable, i.e. help women after they have graduated. See 6.3
- FGM
  - See 3.1

- Appointments/Reappointments
  - Current appointments to WAC expire on 30 June 2014.
  - Arrangements for new appointments are being finalized.

## **6.2 Update on Youth Partnership Letter**

- Chairman advised that he sent out letters on 14 May 2014 to youth groups as provided by the Youth Advisory Committee (YAC) and Don Totino.
- The letters encouraged youth groups to consider partnering with other groups and if they are interested, to contact Robert Bria by 2 June 2014.
- To date, no responses have been received. Chairman asked members to encourage the youth organisations to give it consideration.

## **6.3 Review of Women's Leadership Course**

- Sam Williams (Multicultural SA) distributed a paper which provided a stock take of the program
- It was suggested that various boards and committees could be approached to see if the graduates could 'shadow' other members
- Sam Williams advised that changes to funding arrangements for the 'Skills for All' program it will no longer be subsidising the Certificate IV in Frontline Management course. TAFE SA is investigating whether similar courses could be adapted.

## **7. General Business**

None to report.

## **8. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

### **8.1 Australia Day Report - Norman Schueler**

- Chairman congratulated Norman in his new role as the Deputy Chairperson on the Australia Day Committee (ADC).
- Norman reported on ADC progress with sponsorships and merchandising.
- It was noted that awards are rarely given to people from CALD backgrounds - the Commission can encourage CALD nominations.
- Norman offered to bring the stats on nominations from CALD backgrounds to the next meeting.

## **9. Chairman's Report**

Members noted the Chairman's Report.

### **9.2.2 Partnerships between Communities – Chairman**

- Michelle Dieu represented SAMEAC at the Estonian and Laotian Communities Steering Committee held on 11 April 2014.
- The Estonian and Laotian groups were brought together at a meeting held by the Chairman where they found commonalities and discovered they had faced similar hardships and problems.
- The Estonians have offered to provide advice to the Laotian group.

### **9.2.3 Proposed partnership – Lithuanian and Bhutanese communities**

- Chairman advised that time had been spent with the Lithuanians, however, unfortunately their President passed away.

- The Executive Committee has indicated that they will consider partnering with the Bhutanese. They are currently discussing next steps.

### 9.3 Port Augusta

- Chairman advised that a teleconference with the Mayor of Port Augusta and its Council's Director of Community Services, Ms Anne O'Reilly was held to talk about the needs of migrant women in the town.
- Andrew Cockington is arranging for the Grants unit to work with Teresa Nowak and Karen Lau from NRAC and Anne O'Reilly to assist with a grant application for regular migrant women's meetings in Port Augusta. The Mayor offered to provide a venue for meetings.

### 9.4 Naracoorte

Joseph reported that he understands that

- access to the Naracoorte TAFE hall is made available through the MRCSA which pays TAFE
- the Afghan community has an ethnic school in Naracoorte or is receiving assistance from the MRCSA to establish an ethnic school.

### 9.5 Bordertown

The report was noted.

### 9.6 Community Consultations

- The Community Consultation proposals will be discussed with the Minister.

### 9.7 SANFL Multicultural round

- Chairman advised that the SANFL will hold a Multicultural Round in 2014. He has provided advice in regards to the programming of the event.
- Norman advised that the Australia Day Council has organised a large Citizenship ceremony at the Adelaide Oval taking place this year, prior to the AFL Multicultural Round match.

### 9.8 Anzac Day Eve Youth Vigil

- SAMEAC will visit 2 schools with the RSL to present the books used as tokens at the Vigil.
- Peter will nominate a suitable school in the Riverland.

### 9.9 Advisory Committees memberships

- Discussed at 6.1

### 9.10 Multicultural Sports and Community Club (MSCC)

- Chairman advised that SAMEAC has contacted local Councils in Adelaide on behalf of the MSCC to use their ovals to play cricket matches, but nothing is available.
- Currently in the process of contacting each of the school systems.
- The MSCC is prepared to pay for the use of an oval and has the support of the South Australian Cricket Association.

### 9.11 Women's Leadership Course (WLC) – Samantha Williams

- See 6.3
- the Graduation ceremony for the 2013 graduates will be on the evening of Tuesday 24 June .
- Following a review of the program, the goal is to strive to keep up the momentum in these women's lives once they have finished the course.



- It has been suggested that graduates be offered mentoring opportunities and some could be selected to sit on community boards etc. as observers.

Members suggested:

- community groups may welcome graduates as volunteers, it may provide good administrative work experience.
- Graduates could be told that part of their duty will involve mentoring.
- Graduates could attend SAMEAC or Advisory Committee meetings. SAMEAC could lead by example.
- It would be good to get an idea of women's progress after graduation.

## **10. SAMEAC INVITATIONS & CORRESPONDENCE**

10.1 The Correspondence Report and Folder were tabled at the meeting.

10.2 The Invitations Folder was tabled at the meeting.

## **11. ANY OTHER BUSINESS**

### **Individual Reports**

11.1 Don Totino

- Will meet with the Campania Club to encourage them to consider participating in the Youth Partnerships program.

11.2 Joseph Masika:

- Attended a City of Marion Citizenship ceremony
- Attended the Continence Care for Older People from Culturally and Linguistically Diverse Backgrounds Workshop.

11.3 Sumeja Skaka

- The community is fundraising for the Balkan floods – community members' families are directly affected.
- Chairman advised that he has written to the Minister recommending that State Government consider responding to the disaster.

11.4 Peter Ppiros

- Peter Ppiros reported on seasonal workers in the Riverland. He stated that large numbers of backpackers have come into the region. Peter has spoken to businesses and authorities regarding the treatment of backpackers. He has spoken to various politicians and union representatives to encourage more scrutiny of the wages being paid to these workers and of the hostels where they stay.
- Backpackers are between the age of 18-30 and the number of Working Holiday Maker visas being issued is increasing.
- Chairman advised that leaflets could be issued in appropriate languages and providing links to consular services, community organisations and the Department of Immigration.

11.5 Teresa Nowak

- Spoke about the role and function of SAMEAC at the Whyalla Rotary Club.

11.6 Stamatiki Kritas

- Reported on a Forum on ageing - will forward details to all members for information.
- 11.7 Branka King
- Attended the Panrhodian Society's 66th Anniversary of the 'Ensomatosis' of the Dodecanese.
  - Approached for financial help with costumes and put them in touch with the Grants Unit.
  - Has joined Volunteering groups with DCSI.
- 11.8 Sue Wallace:
- Working with other senior officers on a national settlement framework. Once a framework has been agreed, SAMEAC will be approached for comment.
- 11.9 Norman Schueler:
- Attended a SAPOL Awards ceremony and presented the Policing for Multicultural Society award.
  - SAPOL should use MSA networks. Roger advised that SAPOL has agreed to provide information to communities about recruitment and volunteering with SAPOL.
- 11.10 Vikram Madan
- Attended citizenship ceremonies at the Adelaide Hills Council and the City of Unley.
  - Will be attending SAPOL's awards next week.

## 12. **CLOSE OF MEETING**

The Chairman declared the meeting closed at 5.00 pm.

Confirmed by resolution of the Commission  
Hieu Van Le AO

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	25 June 2014
AGENDA ITEM:	3

**Minutes of the Meeting held on  
Wednesday 25 June 2014 at 3.00pm at 91-97 Grenfell Street, Level 6, Chesser House**

**PRESENT:**

Mr Hieu Van Le AO, Chairman  
 Dr Joseph Masika OAM  
 Major General Vikram Madan  
 Ms Branka King  
 Ms Teresa Nowak  
 Mr Peter Ppiros  
 Comm. Don Totino  
 Mr Norman Schueler  
 Ms Sumeja Skaka  
 Ms Gosia Skalban OAM  
 Ms Daniela Conesa  
 Ms Michelle Dieu

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: Ms Samantha Williams, Multicultural SA, DCSI  
 Ms Rachel Stelmach, Office of Minister Bettison

**1. WELCOME & ATTENDANCE**

The Chairman welcomed members and guests to the meeting.

**2. APOLOGIES**

The Chairman noted the apologies of Commission members:

- Mr Don Totino
- Ms Stamatiki Kritas
- Associate Professor Vesna Drapac

**3. MINUTES OF THE COMMISSION MEETING HELD ON 9 April 2014**

The Minutes were accepted as an accurate record of proceedings.

Moved: Vikram Madan  
 Seconded: Joseph Masika

**3.1 ACTION MATRIX****3.2 MEETING DATES**

- Chairman advised that the SAMEAC meeting scheduled for 12 November 2014 will be shifted to 6 November 2014 to allow the Minister to attend the SAMEC

Consultation that evening. The SAMEAC meeting will be held before the consultation.  
Commission members approved the change in date for the SAMEAC meeting.

#### **4. EXTERNAL PRESENTATIONS**

##### **4.1 NIL**

#### **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

##### **5.1 Racial Discrimination Act (Proposed Changes to section 18c)**

- Norman Schueler requested a copy of the South Australian Government's submission regarding proposed changes to Section 18C of the Racial Discrimination Act to Senator the Hon George Brandis, Attorney General of Australia. Roger Lean, Manager, Multicultural SA stated that a copy of the submission would be forwarded to all SAMEAC members.
- SAMEAC Members were advised that the Equal Opportunity Commission collated agency representations which were then consolidated into the SA Government's submission.

Action: Roger to send a copy of the submission to all Commission members

Australia Day Council

- Norman asked for a copy of the Access and Equity guidelines.

#### **6. ADVISORY COMMITTEES**

##### **6.1 Women's Advisory Committee (WAC)**

Branka King gave a verbal update of the Women's Advisory Committee (WAC) discussions regarding FGM at a Special WAC Meeting on 5 June 2014.

The Committee invited Ms Ruth Steer and Ms Gillian Kariuki from Women's Health Statewide who addressed members about their work with Female Genital Mutilation (FGM) in SA. WAC members found the meeting to be value in terms of the information provided about FGM-prevention services available in South Australia.

It was noted that SA Health FGM Program provides education and information to women where there is a possibility that FGM may be performed to raise awareness about the long-term health effect.

Gillian's role is to upskill women to go into the wider community to provide education and awareness about the legal and health risks of FGM being performed.

SAMEAC noted that FGM is a very sensitive issues that is not discussed in public by communities where it is performed or potentially performed.

The Debate about the role of 'community education' in regards to FGM: 'Is the issue that people do not know that FGM is illegal? Or is it a law enforcement issues e.g. police have not done enough to prevent FGM?

It was reported that the FGM position in SA Health is not continuing following a restructure of health services. The main responsibility of the position was to provide education and raise awareness about the health risks associated with FGM.

## **6.2 Update on Youth Partnership Letter**

- Chairman advised that he sent out letters on 14 May 2014 to youth groups as provided by the Youth Advisory Committee (YAC), however, to date no responses have been received.

Action: Sumeja Skaka to approach Youth groups for their postal addresses. SAMEAC will then re-send the Youth Partnerships letter to the same groups and follow-up.

## **7. General Business**

None to report.

## **8. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

### **8.1 TAAG Report/ Update**

### **8.2 Australia Day Report - Norman Schueler**

Norman Schueler provided a verbal update regarding the Australia Day Council. It was noted that up to 3,000 participants from 100 different cultural groups participated in the 2014 Australia Day Parade. The Australia Day Council provided the information about how groups could be involved and processed the official registrations from the participating groups. Information sessions regarding the 2015 Australia Day Parade will be held. Multicultural SA staff will provide assistance on the day of the Australia Day Parade.

## **9. Chairman's Report**

Members noted the Chairman's Report.

### **9.1. SANFL Multicultural Round**

There was no discussion regarding the report on 2014 SANFL Multicultural Round.

### **9.2 AFL Multicultural Round**

There was no discussion regarding the report on 2014 AFL Multicultural Round.

### **9.3 WLC Graduates**

It was agreed that Multicultural SA would write to graduates from the Women's Leadership Course seeking and Expression of Interest to attend (as observers) future SAMEAC meetings.

Action: Multicultural SA to write to graduates of the WLC for Expressions of Interest (Eoi) to attend SAMEAC meetings.

Rachel Stelmach left the meeting at 4pm.

### **9.4 Australian Health Practitioner Regulation: English language skills registration standard**

Commission noted that many submissions into the review have been received and SAMEAC will be advised once review is complete.

## 9.5 Community Consultation

- The Chair raised the matter of the issues regarding employment which were raised by members of the Congolese community in the South East at the SERAC Consultation held in Mt Gambier in December 2013.
- The Chair read out correspondence from Minister Gago regarding the measures that are being undertaken in regards to the issues raised at the SERAC Consultation.

## 9.6 Partnership program

There was no discussion regarding this report.

## 9.7 International Centre for Muslim and Non-Muslim Understanding

# 10. SAMEAC INVITATIONS & CORRESPONDENCE

10.1 The Correspondence Report and Folder were tabled at the meeting.

10.2 The Invitations Folder was tabled at the meeting.

# 11. ANY OTHER BUSINESS

## Individual Reports

### 11.1 Peter Ppiros

- Peter Ppiros gave a verbal update regarding the Riverland Community Cabinet. He stated that the Community Forum held in Loxton at the Loxton Sports Club was well attended and the community appreciated the opportunity to meet with and ask questions of Ministers.
- Peter advised that at the Community Forum he raised the following issues:
  - Working Holiday Visa holders
  - Condition of hostels and accommodation for backpackers and WHV holders
  - Wages being paid to WHV holders
- He also advised that he organised a Multicultural meeting involving the Riverland Multicultural Forum at which eleven (11) members of the Riverland Advisory Committee attended.
- In response to Peter's update, Roger Lean advised that a 'National Harvest Guide' has been developed which includes details about employment conditions, rates of pay, details about Fairwork Australia and the Employee Ombudsman.

### 11.2 Sumeja Skaka

- Attended the Women's Leadership Course graduation
- Advised that Ramadan would commence at the end of the week

### 11.3 Teresa Nowak

- Advised that the hospital in Whyalla has been extended
- Has recently become a Member of HEC – Health Environment Committee

#### 11.4 Branka King

- Attended Women's Leadership graduation
- Attended the Graduation of 23 new SAPOL officers

#### 11.5 Norman Schueler

- Attended a City of Marion Citizenship Ceremony
- 'Advertiser' article regarding the auction of Nazi paraphernalia was handled very well.
- Rabbi protesting outside the office of Jamie Briggs, Federal Member for Mayo was arrested

#### 11.6 Michelle Dieu

- Attended a City of Unley Citizenship ceremony
- Attended the Women's Leadership Course Graduation

#### 11.7 Daniela Conesa

- Became an Australia Citizen recently
- Working with Burmese regarding native wildlife.

### 12. **CLOSE OF MEETING**

The Chairman declared the meeting closed at 5.00 pm.

Confirmed by resolution of the Commission  
Hieu Van Le AO

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	5 November 2014
AGENDA ITEM:	3.1.1

**Minutes of the Meeting held on**

**Wednesday 6 August 2014** at 3.00pm at 91-97 Grenfell Street, Level 6, Chesser House

**PRESENT:**

Mr Hieu Van Le AO, Chairman  
 Major General Vikram Madan  
 Ms Branka King  
 Ms Teresa Nowak  
 Mr Peter Ppiros  
 Comm. Don Totino  
 Mr Norman Schueler (*departed at approx. 4.30pm*)  
 Ms Sumeja Skaka  
 Ms Michelle Dieu  
 Assoc. Prof. Vesna Drapac (*arrived at approx. 3.30pm*)  
 Ms Gosia Skalban OAM (*arrived at approx. 3.30pm*)  
 Ms Miriam Silva (*departed at approx. 4.00pm*)

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: Ms Sue Wallace, DCSI  
 Ms Samantha Williams, DCSI  
 Ms Marisa La Falce, DCSI (*arrived approx. 4.10pm*)

**1. WELCOME & ATTENDANCE**

The Chairman welcomed members and guests for his very last meeting as Chair of SAMEAC. His resignation will take effect from 31 August, prior to his swearing in as Governor of South Australia on the 1<sup>st</sup> September 2014.

The Chairman thanked everyone present for their well wishes and shared that he felt extremely humbled and honoured by the overwhelming response from all around Australia to the news of the announcement of his new role. This is symbolic for all migrants and refugees.

He leaves with sadness, but has fond memories and has made many great friendships. He hopes to continue these friendships and advised he will still be in communication. He intends to continue promoting harmony and cultural diversity through the Governor's Multicultural Awards, even promoting it on a bigger scale by encouraging more leaders to be involved.



**2. APOLOGIES**

The Chairman noted the apologies of Commission members:

- Dr Joseph Masika OAM
- Ms Daniela Conesa

**3. MINUTES OF THE COMMISSION MEETING HELD ON 25 June 2014**

Amendments to Minutes:

Norman Schueler advised:

Item 8.2:

Norman provided a written report which was circulated at the meeting and provided a verbal update.

Attendance: Miriam Silva was in attendance.

Apology: Don Totino was an apology.

After which, the Minutes were accepted as an accurate record of proceedings.

Moved: Norman Schueler

Seconded: Teresa Nowak

**3.1 ACTION MATRIX**

SAMEAC Name Badges and Business Cards:

- Sue Wallace advised that name badges and business cards are now on hold until October.

**3.2 MEETING DATES**

Meeting dates for the remainder of the year may be subject to review by the new Chairperson or the Minister.

- The Community Consultation is currently scheduled after the 6 November meeting, but this also may change. Members will be advised of any changes once they have been confirmed.

**4. EXTERNAL PRESENTATIONS**

No external presentations.

**5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

None to report.

**6. ADVISORY COMMITTEES**

No Advisory Committee meetings held.

**7. General Business**

None to report.

## **8. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

### **8.1 Australia Day Report - Norman Schueler**

The Report was tabled and Norman provided a verbal update:

- The Citizenship ceremony held during the Multicultural round at the Port vs. Melbourne game at Adelaide Oval is “a step in the right direction”
- Learnt a few things, such as better to be held during ½ time rather than before the game as there were not many people in attendance.
- The formal part was good, however, more candidates would have enhanced the ceremony
- Improvements to the programming of the ceremony will be reviewed and discussed as part of future planning for AFL Multicultural Round.

## **9. Chairman's Report**

The report is self-explanatory. Members noted the report.

### **9.1 SANFL Multicultural Round**

The report provides more detail and information on the multicultural round.

### **9.2 AFL Multicultural Round**

The report is self-explanatory.

### **9.3 Women's Leadership Course (WLC) graduates and SAMEAC Meetings**

Samantha Williams provided a verbal update:

- Working on the 2 areas that MSA is planning on for the WLC – opportunities for recent graduates and expanding the course in 2014/2015.
- 13 women recently graduated will be contacted to seek their interest in accessing leadership opportunities.
- For the next WLC course, eligible graduates (those less qualified/experienced) will be able to undertake a Cert III in Women's Education before undertaking the Cert IV in Frontline Management. This will be targeted to women from CALD backgrounds.
- Chairman advised that the Minister is keen for the course to continue.

### **9.4 Language Services Policy**

- This policy started out as a policy targeted for Aboriginal clients.
- DCSI is now focusing more on a multicultural overarching policy with more practical guidelines.
- Currently in the early stages, looking at what's happening in other states.
- Guidelines will aid interpreters with the correct training, as well as aiding clients to book the correct interpreters and translators. This will ensure the correct interpreter or translator is assigned to each client.
- Interpreters need training.

Members discussed:

- Orientation training is needed – whose responsibility is it to do the training.
- Needs to be included in induction programs. Every Department has its own induction programs.

9.5 Access and Equity Guidelines

Marisa La Falce advised that the Access and Equity Plan is currently with Minister Bettison and the Plan was mentioned during Estimates.

9.6 National Settlement Framework

Marisa La Falce:

- advised Department of Social Services is now responsible for settlement, having taken over from the Department of Immigration and Border Protection
- circulated Draft National Settlement Framework
- advised that each jurisdiction is to have a Settlement Planning Committee.

9.7 SOSOG Update

Marisa La Falce advised:

- Marisa and Sue Wallace attended a meeting which was held in Canberra in May 2014.
- The report is self-explanatory.

9.8 ANZAC School Visit

Peter Ppiros attended Renmark Primary School on behalf of SAMEAC during the Annual ANZAC and Multicultural school visit. Peter thanked the Commission for giving him the opportunity to attend.

9.9 2014 Christmas Pageant

- Organisers are pleased with the number of groups and organisations participating in this year's pageant.
- Photo sessions with the Minister will go ahead as in previous years.

9.10 2014 Governor's Multicultural Awards

The Chair spoke about the potential to expand the Governor's Multicultural Awards presentation after he takes office as Governor. He suggested that the awards ceremony may be one aspect of a broader program.

The Chair encouraged Commission members to actively nominate individuals and organisations they believe are worthy of consideration for a Multicultural Award.

- Three categories have been added, as recommended by the independent panel
  - Arts and Culture (for individuals and organisations)
  - Media Category (individual award only)
  - Senior (individual award only)
- Awards cannot work without members' proactive support. People need to be encouraged to participate.
- All members are encouraged to personally nominate a few names.
- Regional people need to be nominated as well.

9.11 Reform of Government Boards and Committees

- Report was tabled at the meeting.
- Roger advised that the Chairman and Convenors had received advice from the Premier.

The Chairman advised Commission members that he has expressed his personal views about the role and functions of Multicultural SA with the Premier. He asked the Convenors of the Advisory Committees to contact members of the committees to seek their feedback in regards to the review and provide any comments to Roger Lean by the end of August.

Miraim Silva advised that the Department of the Premier and Cabinet, the agency responsible for maintaining records of all boards and committees, had developed a template for agencies to complete when submitting their case to be retained. The template could be used as part of SAMEAC's submission to the review process.

Sue Wallace advised she will organise a facilitator for a discussion about the future of SAMEAC and the Advisory Committees for the next SAMEAC meeting to be held on 17 September 2014.

Members discussed:

- Cannot pre-empt views from the new Chairperson, however the Chairman's view is that the Commission needs to remain very effective and can possibly incorporate:
  - Encouraging trade/business amongst CALD communities (act as advisers in many areas).
  - Settlement – time of/who is arriving, doesn't matter what categories they come from, they are still in part a responsibility of the State because they are to be part of the community and economy.
  - Migration Museum – enable stories to be told through the museum.
- There is a lot of opportunity for SAMEAC to be built up.
- Convenors to consult with their members.
- There may be an opportunity to review the Multicultural Act which hasn't changed for many years.

**ACTION 1:** Convenors to talk to their members and provide feedback to Roger and Robert by the end of August.

**ACTION 2:** For discussion at next SAMEAC meeting. To be added to the agenda.

#### 9.12 2013/14 Multicultural Grants Funding Report

Members and guests discussed:

- Grants are not related to what the applications are for, ie. whether it is for a festival or sports equipment.
- Multicultural organisations tend to go to the Multicultural Grants unit automatically; they could go to other funding bodies to apply.
- Grant bodies should talk to each other and provide advice to organisations.
- Grants help MSA to continue relationships with communities.
- Current online application form is not easy, especially the budget section and will not allow a postal address. The application form needs to be reviewed.

Sam Williams will pass feedback to the Grants team.

### 10. **SAMEAC INVITATIONS & CORRESPONDENCE**

10.1 The Correspondence Report was tabled at the meeting and the folder was circulated to all members.

10.2 The Invitations Folder was tabled at the meeting and the folder was circulated to all members.

## **11. ANY OTHER BUSINESS**

### **Individual Reports**

- 11.1 Michelle Dieu:
- Tickets have all sold out for the Chinese Autumn festival.
- 11.2 Peter Ppiros:
- Latest edition of the Greek Tribune has been distributed. Included an article about the Chairman's new role as Governor of SA.
  - He will attend Renmark Primary School for the annual ANZAC /Multicultural School visit on Monday, 11 August 2014
- 11.3 Gosia Skalban:
- Polish Women's Association will celebrate its 60<sup>th</sup> Anniversary on 21 September 2014 at the Dom Poloski Centre
  - One of the co-founders recently passed away. Gosia inherited the care of valuable documents. Documents are the heritage of the people and should remain in the State. They should have the opportunity to have their stories told.
- 11.4 Don Totino
- Thanked the Chairman for his experience.
  - Will be an apology for next meeting.
- 11.5 Teresa Nowak
- Working with Karen Lau to jointly establish a women's group in Port Augusta.
  - Filipino Cultural Association is preparing a book about the association's first 32 years. The book will be launched in September.
- 11.6 Branka King
- Attended an Orthodox Church event. Was an experience, attended by many people.
- 11.7 Sumeja Skaka attended
- a Youth Forum Roundtable.
  - the Multicultural Education Committee Youth Forum
  - the CALD Youth Census which was launched by MYSA, and
  - the Eid al Fitr reception hosted by Minister Bettison at Parliament House.
- 11.8 Vesna Drapac
- Attended Citizenship ceremonies at Campbelltown and Charles Sturt Councils.
  - Attended a conference in Croatia, which focused on Diasporic communities, where she presented a paper on the Croatian community in South Australia. She circulated a series of lectures available at the University.
  - Attended an event for South Australians who spent time in hostels.
  - Assisted a group to hold an exhibition at the Migration Museum about 'Hostel Stories'
  - Currently working with Croats to put together an exhibition (possibly for History Week in 2015)

- 11.9 Norman Schueler
- Norman advised that he attended the Eid al Fitr reception hosted by Minister Bettison at Parliament House
  - Anti-Semitism has been on the front page of newspapers – at an all-time high.
- 11.10 Vikram Madan
- Attended a citizenship ceremony at Yankallilla.
  - 67<sup>th</sup> anniversary of Independence Day for India will be celebrated by the Indian Association of SA on 16 August 2014.
- 11.11 Roger Lean
- Reported that the Lithuanian group is keen to meet with the Bhutanese group.
- 11.12 Sam Williams
- Cricket World Cup – 3 priorities, one is multicultural. 14 teams competing. Adelaide is welcoming India.

## 12. **CLOSE OF MEETING**

The Chairman declared the meeting closed at 5.00 pm.

The Deputy Chair, Teresa Nowak thanked the Chairman on behalf of all members and wished him well in his new role.

Confirmed by resolution of the Commission  
Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	9 October 2014
AGENDA ITEM:	3.1.2

**Minutes of the Meeting held on**

**Thursday 9 October 2014 at 12.00pm at 91-97 Grenfell Street, Level 6, Chesser House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Major General Vikram Madan  
 Ms Branka King  
 Mr Peter Ppiros  
 Comm. Don Totino  
 Mr Norman Schueler  
 Ms Sumeja Skaka  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Ms Miriam Silva  
 Dr Joseph Masika OAM  
 Ms Daniela Conesa

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: The Hon. Zoe Lee Bettison, MP, Minister for Multicultural Affairs  
 Mr Paul Tsoundarou, Chief of Staff to the Minister  
 Ms Sue Wallace, DCSI  
 Mr Andrew Cockington

**1. WELCOME ADDRESS BY THE HON. ZOE BETTISON, MP**

The Minister acknowledged the traditional owners of the land SAMEAC is meeting on. The Minister welcomed everyone to the meeting and formally introduced Grace Portolesi as the new Chair of SAMEAC.

The Minister advised that the appointment of Grace will strengthen SAMEAC and will further support multicultural communities because of Grace's passion for multiculturalism.

The Minister said the former Chair, Hieu Van Le captured the imagination of the multicultural community by putting multicultural issues at the fore-front.

The Minister reported on the reform of Boards and Committees. Although the SAMEAC Advisory Committees will be abolished, SAMEAC has been retained. This shows that the Government recognises the continuing importance of the work of the Commission for new and established migrant groups.

The Minister thanked all Advisory Committee convenors for their work on the Committees.

Multicultural Affairs is her favourite part of the job because of the diversity, meeting new groups and experiencing new languages. It is important to acknowledge and value the diverse lifestyles of other cultures and to ensure social inclusion.

We have a harmony to be proud of.

The Minister is looking forward to working with SAMEAC under Grace's leadership.

### **Response from the Chair:**

The Chair thanked the Minister for her introduction and her words of support for the work of the Commission.

The Chair told Members she is keen to take her new role into areas, such as economic development opportunities, access and equity, social justice, participation and embedding migrants into the social life of the State.

She emphasised the importance of strong relationships between the Commission and migrant communities.

The Chair said that talking to members of the communities relays the incredibly important work that has been done and speaks volumes about the Government's commitment.

The Chair said she is very keen to hear Member's views on how to use the Commission's strengths, resources and influence to benefit those in the community, as well as look at exploring new ideas and challenges.

### **Agenda**

It was noted that at the previous meeting it had been proposed that a facilitator attend this meeting to develop a response to the Reform of Boards and Committees process.

In the light of the decisions made by Government to retain SAMEAC, the arrangement for a facilitator was deferred. A facilitator may be called on to work with the Commission at a later date.

The Chair said that in the context of the change in the Chair and the decision from the reform of Boards and Committees she had suspended the normal meeting agenda to open the meeting up for general discussion and any questions.

The Chair then opened the meeting up for general discussion and any questions.

### **General discussion**

Members thanked the Minister for her key directions and welcomed the new Chair as already being well known to the community.

### **Organisational arrangements**

There was extensive discussion about the organisational arrangements between SAMEAC and Multicultural SA.

Members reported it is important to retain and share the organisation's corporate knowledge for the work of SAMEAC and Multicultural SA. This is important to enable continued community engagement for SAMEAC and Multicultural SA.



Communities value the opportunity to engage directly with SAMEAC and Multicultural SA to obtain information and guidance. On-line contact can complement face-to-face contact.

### Other matters

Members welcomed

- the intention to harness the economic and other benefits of multiculturalism.
- the proposal for increased focus on promoting South Australia's international connections and engagement in trade and other areas.
- the regular attendance of the Minister and the SAMEAC Chair and Members at community events because this is an important way of building trust and sending the message of support.

Members reported they were not concerned about the abolition of the Advisory Committees. There are other ways of engaging the community – through service providers and community consultation meetings. SAMEAC needs to ensure they engage through these ways.

Sue Wallace (DCSI) welcomed the open discussion from Members. She told Members that the Department is constantly looking at improving the Grants process and working with communities.

### **ACTION 1 – Sue Wallace to report on Governance arrangements**

The Chair thanked the Minister for attending. Minister Bettison and Paul Tsoundarou left the meeting at approximately 1.25pm.

## **2. NEXT MEETING – 5 NOVEMBER 2014**

Chair advised that the following is to be discussed at the next meeting:

- Governance arrangements for SAMEAC and Multicultural SA
- Arrangements for the administration of grants

## **3. APOLOGIES**

The Chairman noted the apologies of Commission members:

- Ms Teresa Nowak
- Associate Professor Vesna Drapac
- Ms Michelle Dieu

## **3. MINUTES OF THE COMMISSION MEETING HELD ON 6 August 2014**

Minutes were distributed to members at the meeting. The Chair decided that they be presented at the next meeting, scheduled to be held on 5 November 2014.

### **3.1 ACTION MATRIX**

Deferred until next meeting.

### **3.2 MEETING DATES**

Deferred until next meeting.

#### **4. EXTERNAL PRESENTATIONS**

No external presentations.

#### **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

Chair advised that she is chairing a meeting for leaders of Muslim communities with representation from SAPOL to address any concerns regarding the current national security environment. The meeting will be held on October 17 at 6pm in the Boardroom at Chesser House. All members are invited to attend.

#### **6. ADVISORY COMMITTEES**

No Advisory Committee meetings held.

#### **7. General Business**

Deferred until next meeting.

#### **8. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

Deferred until next meeting.

#### **9. Chairman's Report**

Deferred until next meeting.

#### **10. SAMEAC INVITATIONS & CORRESPONDENCE**

Deferred until next meeting.

#### **11. ANY OTHER BUSINESS**

##### **Individual Reports:**

Deferred until next meeting.

#### **12. CLOSE OF MEETING**

The Chairman declared the meeting closed at 2pm.

Confirmed by resolution of the Commission  
Grace Portolesi

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**NEXT MEETING:**

Wednesday 5 November at 3-5pm, followed by a Community Consultation from 5.30-7pm.  
Both to be held at the Reedbeds Community Centre, 19 Fitch Road, Fulham (enter car park off Phelps Court).

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	10 Dec 2014
AGENDA ITEM:	3.1

**Minutes of the Meeting held on  
Wednesday 5 November at 4.00pm at Reedbeds Community Centre, 19 Fitch Road,  
Fulham**

**PRESENT:**

Mr Norman Schueler (Acting Chair)  
Ms Branka King  
Mr Peter Ppiros  
Ms Sumeja Skaka  
Ms Michelle Dieu  
Dr Joseph Masika OAM  
Ms Gosia Skalban OAM

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
Mr Robert Bria, Multicultural SA  
Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

Guests: Ms Sue Wallace, DCSI  
Ms Justine Kennedy, DCSI

**1. WELCOME & ATTENDANCE**

Acting Chair, Norman Schueler advised members that the Chairperson of SAMEAC, the Hon. Grace Portolesi could not attend today as she is dealing with an urgent family matter. On behalf of all members, he sent thoughts and prayers to her and her family.

**2. APOLOGIES**

The Acting Chair noted the apologies of Commission members:

- The Hon. Grace Portolesi
- Ms Daniela Conesa
- Major General Vikram Madan
- Ms Teresa Nowak
- Comm. Don Totino
- Ms Miriam Silva
- Assoc. Prof. Vesna Drapac

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 25 June 2014**

The Minutes of the last two meetings:

6 August 2014; and  
9 October 2014

were unanimously passed by all members as true and accurate records of proceedings.

#### **3.2 Action Matrix**

No progress or update on current items. Two new items were added from the last meeting:

- Engage the services of a Facilitator;
- Governance arrangements for SAMEAC and MSA.

Action 1: Acting Chair advised that both would be discussed at the next meeting.

### **4. EXTERNAL PRESENTATIONS**

No external presentations.

### **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

#### **5.1 General Business**

##### **5.1.1 Grants –Acting Chair**

The Acting Chair advised that the Multicultural Grants had been given a budget of 1 Million dollars and invited members to comment.

It was agreed that the Commission should provide advice to the Minister on the operation and priorities for the Grants. Commission members requested information on the current operation of the Multicultural Grants program including

- Application processes
- Assessment and decision making processes
- Acquittal processes
- Where grant funding has been directed
- Amounts pre-committed
- Proposals from DCSI about all aspects of the Grants program.

Action 2: Sue Wallace to provide up to date report on current Grant funding approx. 8-10 days before next meeting.

### **6. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

#### **6.1 Australia Day Report (Norman Schueler)**

Paper is self-explanatory.

#### **6.2 Courts Administration Authority Community Relations Committee (Branka King)**

Branka advised that there is a proposal to close four Magistrates Courts.

It was agreed that the Commission may wish to make a submission or representation to the Chief Justice in response to this proposal. The submission or representation would outline significant consequences of closures of the Magistrates Courts for CALD communities.

- The matter to be discussed further at the next meeting.

Action 3: The Acting Chair encouraged all Members to consider what would go into a submission and email to Roger Lean for consideration at the next meeting.

## **7. CHAIR'S REPORT**

### **7.1 Muslim Community Meeting**

The Acting Chair attended the meeting and advised that it was a good opportunity to receive feedback and for those attending to express the views and concerns of their communities regarding the current security environment.

Roger advised that the Assistant Commissioner for Police is planning a further meeting where a Federal Minister will speak with communities.

### **7.2 Community Events**

It was noted that this agenda item will provide a summary of functions that the Chair or Members attend.

#### **7.2.1 2014 Credit Union Christmas Pageant**

Pageant is on 8 November. Robert advised that MSA has given 60 different cultural groups the opportunity to participate in the parade over the last 11 years. Groups are chosen rather than sending out an open invitation, enabling equal participation over time.

### **7.3 Future Agenda**

Roger advised that this item was added by the SAMEAC Chair and will therefore be carried over to the next meeting.

Action 4: Future Agenda to be discussed at the next meeting.

### **7.4 Community Consultation**

The Western suburbs Community Consultation will follow this meeting, commencing at 5.30pm.

## **8. SAMEAC INVITATIONS AND CORRESPONDENCE FOLDER**

Not tabled at this meeting.

The Acting Chair questioned whether the Correspondence folder is relevant.

The invitations are now included in the Community Events agenda (item 7.2).

## **9. ANY OTHER BUSINESS**

### **Branka King**

Attended a meeting of the working group for Volunteering SA to discuss volunteer Strategy in SA, a huge project. A basic survey has been prepared for distribution, seeking feedback on requirements of volunteering. It was noted that a South Australian Volunteer Strategy had been signed in February 2014 and there are now four working groups working on the implementation of the Strategy.

### **Peter Ppiros**

- Attended Odyssey launch, attended by many government representatives.
- Advertised the Multicultural Grants in the Greek Tribune.
- Celebrated Greek National Day last Sunday, attended by the Governor.

### **Joseph Masika**

- Farewell Reception for former Chairman, Hieu Van Le is on 26 November. All Members would have received invitations, please return form as soon as possible. Would like to present Hieu with a framed photograph and card, to be signed by all current members of SAMEAC.

## **10. CLOSE OF MEETING**

Meeting closed at approximately 5.05pm. Community Consultation to commence at 5.30pm.

Confirmed by resolution of the Commission  
Norman Scheuler

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/ /2014

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	10 Dec 2014
AGENDA ITEM:	3

**Minutes of the Meeting held on  
Wednesday 10 December 2014 at 3pm at 91-97 Grenfell Street, Level 6,  
Chesser House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
Ms Teresa Nowak, Deputy Chair  
Major General Vikram Madan  
Ms Branka King  
Mr Peter Ppiros  
Comm. Don Totino  
Mr Norman Schueler  
Ms Sumeja Skaka  
Ms Michelle Dieu  
Ms Gosia Skalban OAM  
Dr Joseph Masika OAM  
Assoc. Professor Vesna Drapac

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
Mr Robert Bria, Multicultural SA  
Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

## Guests:

Ms Sue Wallace, DCSI  
Ms Justine Kennedy, DCSI  
Mr Paul Tsoundarou, Minister Bettison's office

**1. CHAIR'S WELCOME**

The Chair welcomed all members to the last meeting for 2014.

**2. APOLOGIES**

The Chair noted the apologies of Commission members:  
Ms Daniela Conesa  
Ms Miriam Silva

**3. MINUTES OF THE COMMISSION MEETING HELD ON 5 November 2014**

The Minutes were accepted as an accurate record of proceedings.

Moved: Gosia Skalban

Seconded: Sumeja Skaka



## **4. STRATEGIC ITEMS**

### **4.1 Future role of SAMEAC**

The Chair said she felt SAMEAC should undertake an exercise to identify priority areas for the next four years. The Chair suggested the following:

- Economic development and participation
- Ageing
- Domestic Violence

Members agreed that there should be strategic priority areas.

The Chair has arranged for Miranda Roe to facilitate Commission's strategic planning session during the first meeting for 2015, which will be on Thursday 5 February.

Action 1: The Chair asked that all members submit key priorities for discussion prior to the next meeting on 5 February 2015.

## **5. MEETING DATES (Future SAMEAC meetings)**

The Chair and members discussed and decided on the following:

- To enhance community engagement, alternate SAMEAC meetings should be held outside of Chesser house. These could be hosted by different ethnic communities in organisations' venues or in local Councils.
- Meetings to be changed from 3pm on Wednesdays to 11am on Thursdays, with a light lunch provided.

## **6. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

### **6.1 Governance Arrangements**

- It was reported that the Minister is considering options for governance arrangements.

### **6.2 Current Grants Funding**

Report tabled.

It was reported that the Minister is considering two priorities for the application of the additional \$350,000 provided for the Multicultural Grants:

- Elevating some additional festivals for major festival consideration
- Supporting areas identified as strategic priorities

## **7. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

### **7.1 Norman Schueler**

Australia Day report – tabled.

Anti-Poverty week – verbal report.

### **7.2 Sumeja Skaka**

Ethnic Schools Board – verbal report.

### **7.3 Vikram Madan**

SAPOL/SAMEAC Committee - Vikram suggested that SAMEAC reconsider its attendance at these meetings.

Action 2: The Chair asked that Roger identify all sub-committees that SAMEAC representatives attend. Whether attendance at these committees is effective will be discussed at a later meeting.

## **8. ANY OTHER BUSINESS**

### **8.1 Access and Equity Strategy**

Action 3: Sue Wallace to provide copy of Access and Equity Guidelines to Chair and Minister's office.

## **9. CLOSE / NEXT MEETING**

Meeting closed approximately 4.35pm.

Confirmed by resolution of the Commission  
Grace Portolesi

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/ /2014

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	5 February 2015
AGENDA ITEM:	3

**Minutes of the Meeting held on****Thursday 5 February at 11am at 91-97 Grenfell Street, Level 6, Chesser House****PRESENT:**

Hon. Grace Portolesi, Chair  
 Ms Teresa Nowak, Deputy Chair  
 Major General Vikram Madan  
 Ms Branka King  
 Mr Peter Ppiros  
 Comm. Don Totino  
 Mr Norman Schueler  
 Ms Sumeja Skaka  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Dr Joseph Masika OAM  
 Assoc. Professor Vesna Drapac  
 Ms Daniela Conesa

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Ms Sue Wallace, DCSI  
 Ms Justine Kennedy, DCSI  
 Mr Paul Tsoundarou, Minister Bettison's office  
 Ms Miranda Roe, DCSI

**1. CHAIR'S WELCOME**

The Chair welcomed all members and invited guests. The Chair introduced Miranda Roe who will be facilitating the meeting.

**2. APOLOGIES**

The Chair noted the apologies of Commission members:  
 Ms Miriam Silva

**3. MINUTES OF THE COMMISSION MEETING HELD ON 10 December 2014**

The Minutes were accepted as an accurate record of proceedings.

Moved: Teresa Nowak  
 Seconded: Gosia Skalban

## **4. STRATEGIC ITEMS**

### **4.1 Facilitation Process with Miranda Roe.**

Commission members provided examples of actions when the Commission has had significant achievements. Examples include:

- SAMEAC has helped to promote multiculturalism in regional parts of the state
- Women's Leadership course is a major achievement for SAMEAC
- SAMEAC's input into the development of training of SAPOL officers when dealing with CALD communities
- SAMEAC members' presence at Citizenship Ceremonies
- Relationship between SAMEAC and Northern region is recognised and respected
- SAMEAC has played an important role in facilitating outcomes on behalf of certain cultural groups
- Partnerships program between establish and emerging CALD Communities has been a positive innovation
- Multicultural SA Grants Program has allowed different groups to flourish and share their traditions with the wider community
- SAMEAC has a good relationship with the Limestone Coast Migrant Resource Centre

Commission members provided examples of challenges and opportunities. Examples include:

- Community Consultation with CALD people is vital in regional South Australia
- SAMEAC has an opportunity to 'break out of its mould' and do things different due to a new environment
- SAMEAC now has the opportunity to use its unique skills sets to better project its work in CALD communities
- There is a need to promote multiculturalism with different CALD communities
- Awards which recognise the promotion of multiculturalism should have an increased focus on regional SA
- SAMEAC needs to better promote itself as a point of contact for CALD groups
- Re-engagement with established CALD communities is needed
- Attendance at Citizenship Ceremonies should be used as an opportunity for SAMEAC members to explain the role of the Commission

### **4.2 Strategic priorities: background**

During the last Commission meeting held on 10 December 2014 it was agreed that the Commission should agree on three or four strategic priority areas. The Chair had suggested that the following areas be among the matters considered when identifying strategic priorities.

- Economic development and participation
- Ageing
- Domestic Violence

Commission members had been asked to suggest additional matters for consideration as priority areas. Discussion papers would then be prepared and distributed prior to the February meeting.

No further suggestions for priority areas were received before the February meeting.

Draft discussion papers on each of the three suggested areas were prepared and distributed to Commission members before the February meeting.

4.3 Following discussion the Commission unanimously agreed to the following three priority areas identified:

- Economic development and participation
- Ageing
- Domestic Violence

4.4 The Commission discussed the process to be followed in undertaking the work of the Commission.

Following discussion it was decided that the Commission would

- follow processes whereby evidence is gathered and taken from experts, stakeholders and interested parties before preparing a report and developing recommendations for action.
- form working groups for each of the strategic priority areas.

Action 1: All Members to advise preference of each group they would like to participate in before the next meeting on 2 April 2015.

4.5 Following discussion it was agreed that the Commission's approach to community engagement be strengthened. In particular, it was agreed that alternate meetings will be held in the community with specific communities. Details to be discussed at the next Commission meeting.

## **5. OTHER BUSINESS**

### **Professor Graeme Hugo**

The Chair recognised the passing of Professor Graeme Hugo AO and his significant contribution through

- his academic leadership and studies of population and migratory movement
- his advocacy for multiculturalism.

It was proposed that SAMEAC give consideration to honouring Professor Hugo's memory through the creation of an award or an annual lecture, possibly in collaboration with the University of Adelaide or other institutions.

Action 2: It was agreed that a report outlining options regarding this will be presented to the Commission at the next meeting in April for its consideration.

**6. CLOSE / NEXT MEETING**

Meeting closed approximately 1pm.

Next meeting is scheduled for Thursday 2 April, commencing at 11am.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	2 April 2015
AGENDA ITEM:	3

**Minutes of the Meeting held on  
Thursday 2 April at 11am at 91-97 Grenfell Street, Level 6, Chesser House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Ms Teresa Nowak, Deputy Chair  
 Major General Vikram Madan  
 Ms Branka King  
 Mr Peter Ppiros  
 Ms Sumeja Skaka  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Dr Joseph Masika OAM  
 Ms Daniela Conesa

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Ms Justine Kennedy, DCSI  
 Ms Nyanwell Agoth, Minister Bettison's office

**1. CHAIR'S WELCOME**

The Chair welcomed everyone to the meeting. The Chair advised that Associate Professor Vesna Drapac has resigned from the Commission, as of 27 February 2015.

**2. APOLOGIES**

The Chair noted the apologies of Commission members:  
 Branka King  
 Comm. Don Totino  
 Mr Norman Schueler

**3. MINUTES OF THE COMMISSION MEETING HELD ON 5 November 2014**

The Minutes were accepted as an accurate record of proceedings.

Moved: Daniela Conesa  
 Seconded: Gosia Skalban

## 4. STRATEGIC ITEMS

### 4.1 Community Engagement

The Chair asked the Commission to agree that community engagements be held on the following dates for 2015.

- Thursday 21 May
- Thursday 6 August
- Thursday 22 October

The meetings will be held in local city council chambers or meeting rooms or in venues provided by the communities.

All members agreed.

The Chair advised that the next community engagement will be held in the Prospect Town Hall on 21 May. It was decided that the Indian community would be the group invited to attend this meeting as they are the fastest growing CALD community in South Australia.

The peak Indian body (Indian Australian Association of SA) will be invited to arrange a presentation on the day and advise which other organisations should be invited to attend.

The Afghan community will be considered for the 6<sup>th</sup> August and the African community for the 22<sup>nd</sup> October.

The meetings will provide an opportunity for communities to inform the Commission about their circumstances, activities, achievements and priorities for the future.

### 4.2 Priority Groups

Members were arranged in the working groups as follows:

DV	Employment	Aged Care
Teresa Michelle Vikram Joseph Sumeja Gosia  Daniela Peter	Daniela Branka Don Peter Norman Miriam	Teresa Vikram Sumeja Gosia



Daniela and Peter asked to be in the DV group only for the first meeting to highlight issues in the regional areas.

Meetings of the Working Groups will be held as follows:

- DV and Aged Care on the same day, consecutively – from 11am to 1pm every Wednesday prior to a SAMEAC meeting.
- Economic Development and Participation – from 9.30am to 10.30am same days as SAMEAC meetings.

**Action 1: Roger and Sue to draft future meeting plans for the Commission's consideration.**

It was agreed that:

- the first meeting of each Working Group should discuss the broad scope and operation of the Group;
- before considering reports or recommendations, each group should gather evidence from experts and interested parties;
- each group should identify individuals and organisations to be invited to make presentations to the group. This should include appropriate community groups, service providers, businesses, relevant government agencies and academics;
- the working groups will prepare draft documents and reports for consideration by the Commission;
- the Chair of the Commission will be the Chair of each group. A deputy convenor will be appointed in the event of the Chair's absence.

**Action 2: A meeting of the Aged Care group was arranged for 12.30pm on Thursday 9 April.**

## **5. MEETING DATES (Future SAMEAC meetings)**

Tabled.

## **6. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

### **6.1 Professor Graeme Hugo**

Roger Lean reported that he has been in contact with the University of Adelaide who welcome the idea of collaboration on arranging an award or an annual lecture in memory of the late Professor Graeme Hugo. The University is in regular contact with his family.

**Action 3: Roger Lean to liaise with the University and report back to the Commission.**

## **7. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

None to report.

## **8. ANY OTHER BUSINESS**

### **8.1 Commonwealth Aged Care Reforms**

Gosia Skalban advised that there are to be significant changes in the aged care system, commencing on 1 July. The Department of Social Services has issued three consultation papers. Feedback will be received until 15 April 2015. It was decided that the Aged Care Working Group would meet before the deadline of 15 April to consider this matter.

## **9. CLOSE / NEXT MEETING**

Meeting closed approximately 12.15pm.

Confirmed by resolution of the Commission  
Grace Portolesi

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/ /2014

**Next Meeting:** Community Engagement  
21 May 2015  
Prospect Town Hall, 126 Prospect Road, Prospect  
11am – 1pm

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	21 May 2015
AGENDA ITEM:	3

**Minutes of the Meeting and Community Engagement held on Thursday 21 May, at the Prospect Town Hall, Prospect**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Teresa Nowak, Deputy Chair  
 Vikram Madan  
 Branka King  
 Peter Ppiros  
 Sumeja Skaka  
 Michelle Dieu  
 Gosia Skalban  
 Joseph Masika  
 Daniela Conesa  
 Norman Schueler

**ALSO PRESENT**

Roger Lean, Multicultural SA  
 Robert Bria, Multicultural SA  
 Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Ms Justine Kennedy, DCSI  
 Ms Sam Williams, DCSI  
 Mr Paul Tsoundarou, Minister Bettison's office  
 Dr Rakesh Mohindra, President, Indian Australian Association of SA (IAASA)  
 Mr Niraj Pandya, Assistant Secretary, IAASA  
 Mr Ramesh Menan, Committee member, IAASA

**1. CHAIR'S WELCOME**

The Chair welcomed everyone to the meeting and introduced Dr Mohindra, Mr Menan and Mr Pandya from the IAASA.

**2. APOLOGIES**

The Chair noted the apologies of Commission members:  
 Comm. Don Totino  
 Ms Daniela Conesa  
 Ms Miriam Silva

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 2 April 2015**

Miriam Silva noted that she was not on the attendance list for 2 April 2015. Ms Silva was present for this meeting.

There were no other changes or objections to the Minutes and they were accepted as an accurate record of proceedings.

### **4. COMMUNITY ENGAGEMENT**

### **4. COMMUNITY ENGAGEMENT**

#### **4.1 Presentation from Indian Leaders**

Dr Rakesh Mohindra:

- Thanked the Chair and SAMEAC for the opportunity to present.
- Gave a brief background on the Indian migration to South Australia, dating back to the 1960s under the Colombo Plan.
- In 1967 a small group of families formed the Indian Club of South Australia (predecessor group to IAASA).
- In 1971 the India Club registered as the Indian Australian Association of South Australia.
- Current Indian population in South Australia is approximately 25,000
- Path of migration for the Indian community has been in different phases
  - 1970s professionals (medicine, teachers, academics)
  - Migration processes matured in the 1980s and 1990s
  - 1990-2000 (variety of Indian migrants, particularly International Students (major economic driver).
- Needs of Indian migrants have changed over time.
- The main issues for the Indian community are aligned to SAMEAC's strategic priorities and commended the Commission for identifying these areas.

**Dr Mohindra and Mr Niraj Pandya:**

- Domestic Violence (DV):
  - 355 people visited the Legal Services Commission of South Australia stall at the recent MELA Festival
  - Many in the Indian community view DV only as physical violence and do not take into account emotional, psychological or financial abuse.
  - The community needs to be better educated, particularly new migrants. Need to create awareness programs and include the use of regional languages.
  - Some Indian traditions can be confusing or misread by other Australians who don't understand them.
  - A lot of women do not want abusive husbands to be taken away from them, but they want them to stop abuse.

- Need to allow women a place to go to talk about problems. Men and women need to understand that abuse affects the whole family, not just the wives.
- Aged Care:
  - Parents of families with young children are coming to live with their children to care for grandchildren because of the high costs associated with child care. These numbers are always increasing, adding to aged care statistics.
  - Care facilities should factor this in to cater for demand.
  - Current childcare facilities are adequate. Opposed to designated (ethnic) facilities as this divides people.
- Employment:
  - Employment is a common issue for all new migrants. Migrants come with an expectation of quickly gaining suitable employment. Recently-arrived Indian migrants are expressing their frustration that their skills, qualifications and experience are not being recognised and cannot find employment in related sectors.
  - Department of Immigration and Border Protection(DIBP) should evaluate migration applications against availability of jobs.
  - DIBP should make clear to new migrants what is expected of them in regards to respect and no tolerance for violence. There is a need for more education about Australia in the first few weeks after arrival.
  - IASSA has already held and is planning to conduct induction sessions for Indian migrants every six months
  - Large sporting events such as the World Cup Cricket promote excellent high level export business opportunities.

#### General discussion:

- South Australia needs immigration.
- Job availability (in various fields of employment) can change by the time visas are assessed because of time factors.
- When migrants do find work within their profession, they need to undergo the proper assessments.
- English speaking proficiency is a common barrier, applicants need to be able to communicate and sometimes need to work under supervision.
- Work experience is important but hard to obtain, but not impossible.
- People should not be exploited in Indian businesses, need to have a system in place to regulate.
- Aged migrants providing care for families could apply under special needs group.
- The elderly tend to want to go back to their roots, no matter what nationality. Aged care arrangements should cater for this.
- Some new Indian migrants can be stressed because they start employment at a different / lower level when they arrive and this can lead to frustration in the home.
- Perhaps childcare could be subsidised for new migrants so they can settle.

- Some new migrants marry women from India and bring them to Australia, but keep Australian girlfriend. This causes much distress for the new wife. Is it possible to do a background check to prevent a man who is already in a de-facto relationship from marrying another?
- Students move from college to college on bridging Visas. Excessive amounts are sometimes charged for sponsorship to gain a visa.
- One common denominator – expectations – expectations need to be corrected before migrants arrive.

The Chair thanked both speakers. The meeting adjourned for lunch, after which Dr Mohindra, Mr Menan and Mr Pandya departed.

Reflection on presentation:

- Members all agreed that community engagement is a good mechanism to hear from communities.
- Need to also invite other key organisations (in addition to leaders of peak groups) to ensure broad engagement.
- The Chair suggested that the next community engagement (Afghan) be held in the evening to encourage attendance.
- The Chair advised that she will be sending out letters to all communities advising of SAMEAC's work on strategic priorities

Action 1: The Commission agreed to hold the next community engagement on Thursday 6 August at 7pm or 7.30pm (following the SAMEAC meeting).

## 5. STRATEGIC ITEMS

### 5.1 Working Group Reports

Aged Care:

- First meeting was held on 9 April and the second meeting was held on 20 May.

DV:

- First meeting was held on 20 May.

Economic Development and Participation:

- First meeting will be held today, directly after the SAMEAC meeting.

Summary:

- The Chair has provided Terms of Reference for all groups.
- The next phase is to invite experts to meetings.
- Regional members can ring through if they are unable to attend in person.

Action 2: Discuss at next meeting – Meeting times for SAMEAC and working groups.

## **5.2 Draft Interpreting and Translating Policy – Samantha Williams**

Ms Williams thanked all those members who have provided comments on the Draft interpreting and translating policy.

General discussion:

- The Policy is an overhaul from the existing DCSI policy.
- Aim is to make it more specific/directive.
- Will include all multicultural and aboriginal languages.
- The Checklist is a tool for service providers.

Ms Williams encouraged members to send through their comments if they haven't already done so.

The Chair thanked Samantha.

## **6. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

None to report.

## **7. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

None to report.

## **8. ANY OTHER BUSINESS**

### **8.1 Grant Information sessions for ethnic communities**

Justine Kennedy advised:

- The Grants Unit holds information meetings in different regions on a regular basis.
- Language can be a problem.
- Information about the meetings is widely distributed, including to people on the Multicultural SA database.

General discussion:

- Special attention should be given to ethnic groups.
- Grants have more money now, so need to get the word out.
- Some groups do not know that the Grants exist.

Action 3: Justine to report back to SAMEAC at next meeting with a plan for information sessions for CALD communities.  
SAMEAC to write to all ethnic communities promoting the Grants.

### **8.2 Commonwealth Aged Care Reforms**

The Chair tabled a Minute sent to Minister Bettison on 16 April 2015, outlining SAMEAC's Aged Working Group's preliminary comments on the Commonwealth Aged Care Reforms.

Paul Tsoundarou advised:

- The Minister is aware of the major issues and is appreciative of the working group's advice.
- The paper has been taken into account by the Minister.

## **9. CLOSE / NEXT MEETING**

Meeting closed approximately 1.30pm.

Confirmed by resolution of the Commission  
Grace Portolesi

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/ /2015

**Next Meeting:** SAMEAC Meeting  
Board Room, Level 6, Chesser House



## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	25 June 2015
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting and Community Consultation held on Thursday 25 June, at 91-97 Grenfell Street, Level 6, Chesser House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Ms Teresa Nowak, Deputy Chair  
 Major General Vikram Madan  
 Mr Peter Ppiros  
 Ms Michelle Dieu  
 Ms Gosia Skalban  
 Mr Joseph Masika  
 Mr Norman Schueler  
 Ms Miriam Silva

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Mr Martyn England, Department for State Development (DSD)  
 Ms Sally Jeremic, DSD  
 Ms Rebecca Greenfield, DSD  
 Mr Mark Groote, Department for Employment  
 Dr Richenda Webb, Australian Health Practitioner Regulation Agency (AHPRA)  
 Ms Sandy Dawkins, DCSI  
 Ms Sam Williams, DCSI

**1. CHAIR'S WELCOME**

The Chair welcomed everyone to the meeting. The Chair advised that the external presentations from the Department of State Development and the Department for Employment which were initially arranged for the Economic Development and Participation Working Group would present to the full SAMEAC meeting.

**2. APOLOGIES**

The Chair noted the apologies of Commission members:

Comm. Don Totino  
 Ms Daniela Conesa  
 Ms Branka King  
 Ms Sumeja Skaka

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 21 May 2015**

The Minutes were accepted as an accurate record of proceedings.

Moved: Gosia Skalban

### **4. COMMUNITY CONSULTATION**

The Chair advised that the next Community Engagement meeting will be with the Afghan community and will be held on 6 August at the Afghan Community Wali-E-Asr Centre, 12 Barfield Crescent, Elizabeth West.

### **5. STRATEGIC ITEMS**

#### **5.1 Working Group Reports**

##### Aged Care:

The Chair reported on the last meeting of the Aged Care Working Group which was held on Wednesday 24 June. Representatives from the Local Government Association of SA and the Department of Social Services (DSS) were invited to attend and advised:

- The Commonwealth Aged Care Reforms are being implemented from 1 July 2015.
- The proposed introduction of a fee structure for aged care services is not proceeding until further notice.
- Funding for most service providers has been extended.
- Chair requested the DSS consider arranging a public forum to provide information on what aged care services are available and how to access those services.

**Action 1: Chair to write to DSS to confirm arrangement of public forum**

##### Domestic Violence:

Vikram Madan reported on the last meeting of the Domestic Violence Working Group which was held on Wednesday 24 June. SAPOL was invited to attend and advised:

- Language can be a problem when dealing with DV and suitable interpreters are not always available.
- There is a need for community education about DV.
- Lack of data for CALD victims of Domestic Violence is an issue.
- The landscape is changing in the approach to DV due to whole of government changes following the report of the Coroner into the death of Zahra Abrahamzadeh.
- Trying to progress prosecutions involving CALD victims of Domestic Violence is difficult due to the high incidence of withdrawals of charges.

#### Economic Development and Participation:

Meeting held over and invited guests presented at this SAMEAC meeting.

## **6. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

### **6.1 External Presentations**

#### **6.1.1 Economic Development and Participation Working Group**

The Chair introduced Mr Martyn England, Ms Sally Jeremic and Ms Rebecca Greenfield from the Department for State Development.

The Chair introduced Mr Mark Groote from the Department for Employment.

A record of these presentations is provided separately as the record of the Economic Development and Participation Working Group meeting.

#### **6.1.2 English Language Skills Registration Standard**

The Chair introduced Dr Richenda Webb from the Australian Health Practitioner Regulation Agency (AHPRA) who gave an update on the revised English language skills registration standard:

- This review was the outcome of public consultation.
- The research is broadly in line with other regulators.
- The full report is available, documents can be found on the AHPRA website.

## **7. SAMEAC REPRESENTATION ON NON-SAMEAC COMMITTEES**

The Chair asked for a review of SAMEAC's representation on other government and non-government Committees.

Action 2: Roger Lean to gather information and present at next meeting.

## **8. ANY OTHER BUSINESS**

### **8.1 Comm. Don Totino OAM**

The Chair tabled a letter from Comm. Don Totino officially stating his resignation from SAMEAC. Don cited his frequent absences from meetings because of work commitments as the reason for his resignation.

## **8.2 Grants Information Sessions Plan for CALD Communities**

The Chair introduced and thanked Ms Sandy Dawkins (DCSI) for attending. Ms Dawkins tabled a report on a project proposal for the Multicultural Grant Information Sessions.

Norman Schueler asked if SAMEAC could be regularly updated on any grants received as well as those that are approved or being considered. The Chair agreed and asked for a standing item for a DCSI report/update to be included for all future SAMEAC meetings.

Action 3: DCSI representative to report back to SAMEAC regularly on all matters relevant to SAMEAC.

## **8.3 Office Relocation**

The Chair advised that SAMEAC's office must relocate from Grenfell Street at around the end of August. Options are currently being investigated.

## **8.4 Nepal Earthquake Fundraiser**

The Chair asked Major General Vikram Madan to report on arrangements for a fundraiser that is being organised for victims of the Nepal earthquake.

Major Gen. Madan advised that he is working with the Honorary Consul of Nepal, Mr Dipak Dhamala and other community members to organise a fundraising dinner on the 7<sup>th</sup> August. A flyer will be sent out in the near future. If members have any additional ideas or thoughts on supporting the Nepalese community, please contact Vikram.

## **8.5 Appointments/Reappointments**

The Chair advised that the appointment and reappointments to SAMEAC are to be published in the Gazette today and letters will be received from the Minister very soon.

## **9. CLOSE / NEXT MEETING**

Meeting closed approximately 1.00pm.

Confirmed by resolution of the Commission  
Grace Portolesi

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**Next Meeting:**      **Thursday 6 August 2015**  
SAMEAC Meeting at 4:30pm  
Community Consultation at 6pm  
Wali-E-Asr Centre, 12 Barfield Crescent, Elizabeth West

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	17 Sept 2015
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting and Community Consultation held on  
Thursday 6 August 2015  
Wali-E-Asr Centre, 12 Barfield Crescent, Edinburgh North**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler, Deputy Chair OAM  
 Major General Vikram Madan, VSM (Retd.)  
 Mr Peter Ppiros  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Ms Daniela Conesa  
 Ms Yu Chen  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Dott. Angelo-Raffaele Fantasia

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Hon. Zoe Bettison MP, Minister for Multicultural Affairs  
 Mr Paul Tsoundarou, Chief of Staff to Minister Bettison  
 Ms Justine Kennedy, DCSI  
 Ms Marisa Le Falce, DCSI  
 Ms Sam Williams, DCSI

**1. CHAIR'S WELCOME AND MINISTER'S ADDRESS**

The Chair welcomed everyone. The Chair welcomed the Minister for Multicultural Affairs, the Hon. Zoe Bettison MP to the meeting. The Chair asked that all members introduce themselves for the benefit of the Minister and the new members.

The Minister acknowledged the Chair and welcomed the four new members, Ms Yu Chen, Mr Hiep Quoc Nguyen, Mr Mabok Deng Mabok Marial and Dott. Angelo-Raffaele Fantasia to SAMEAC. The Minister congratulated Mr Norman Schueler on his recent appointment to Deputy Chair of SAMEAC.

The Minister thanked all members who had been re-appointed for their commitment and advised new members that she relies on the Commission to engage with the community and advise her on multicultural issues.

The Minister said that she is excited about the extra \$2m (\$8m over four years) in the budget to add to the current \$1m in annual funding for Multicultural Grants and advised this extra funding may go towards:

- Adding more events the major festivals list and providing more one-off grants.
- Enhancing the 'Stronger Families and Stronger Communities' strategy looking at a variety of projects, including initiatives in aged care and domestic violence.
- Funding capital items to help CALD organisations upgrade existing facilities and assisting them to comply with the Building Code.

Under current plans capital funding will be for upgrades of properties rather than for the purchase on new properties.

The Minister will send letters to communities to let them know about the grants and how to apply for them.

The Minister said she

- would welcome SAMEAC's participation in the development of the grant guidelines;
- SAMEAC input is also important through the Grants Advisory Committee (GAC).

Commission members urged that the increase in funding for multicultural grants should not diminish migrant communities' access to other grant sources such as Community Benefit, Recreation and Sport and other grants.

The Chair thanked the Minister for her time. Minister Bettison and Mr Paul Tsoundarou left the meeting at approximately 5.00pm.

## **2. APOLOGIES**

The Chair noted the apologies of the following Commission members:

Ms Miriam Silva  
Ms Sumeja Skaka  
Ms Teresa Nowak  
Dr Joseph Masika OAM

## **3. MINUTES OF THE COMMISSION MEETING HELD ON 25 June 2015**

The Minutes were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban

Seconded: Ms Michelle Dieu

## **4. STRATEGIC ITEMS**

### **4.1 Working Group Reports**

The Chair advised that the Working Group meeting times will change from being held on a SAMEAC meeting week to approximately a fortnight beforehand.

**Action 1: Decide on new meeting dates for Working Groups.**

#### Domestic Violence Working Group meeting:

Ms Michelle Dieu provided a brief overview of the Domestic Violence Working Group meeting:

Two speakers presented at the last meeting – Ms Ingrid Scicluna (DCSI) and Ms Maria Hagias (Coalition of Women's Domestic Violence Services).

Ms Scicluna advised:

- The CALD component services at DCSI are quite comprehensive.

Ms Hagias advised:

- There has been progress made with ethnic women, in particular, the Liberian women on how to access other CALD groups and engaging with men.
- Need to let communities know about government services and how to access them.
- Comprehensive and accurate data recording the incidence of domestic violence against CALD women is required.

#### Aged Care:

Ms Gosia Skalban provided a brief overview of the Ageing Working Group Meeting.

Two speakers presented at the meeting: Ms Jeanette Walters (Department of Health and Ageing) and Ms Jane Mussared (Council of the Ageing).

Ms Walters advised:

- South Australia has developed a strategy titled 'Prosperity through longevity: South Australia's Ageing Plan, Our vision 2014-2019' which was launched on 18 October 2013.
- Action Plan initiatives include increasing CALD-community awareness and literacy.
- Office for the Ageing has produced literature related to the Ageing Strategy in Italian, Greek and Vietnamese, but recognises that information is also required in other languages

Ms Mussared advised:



- Premier Weatherill has spoken about South Australia's ageing population in positive terms
- COTA has five priorities in regards to the ageing of South Australia
- COTA recognises that it has more work to do in regards to identifying and responding to ageing issues affecting CALD communities.

#### Economic Development and Participation:

Mr Hiep Nguyen provided a brief overview of the Economic Development and Participation Working Group meeting:

The meeting had a presentation by Mr John Chapman, Commissioner for Small Business. Mr Chapman spoke of the main services provided by the office of the Small Business Commissioner. He advised that Commissioner has received a number of complaints from Afghan and African business owners in the Prospect and Kilburn area who have experienced issues regarding their lease due to unscrupulous landlords.

Action 2: Justine Kennedy to provide report on Senior Cards and Concession payments at next meeting.

## **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

### **5.1 Multicultural Grants**

A report on Multicultural Grants was tabled by Ms Kennedy.

The Chair advised there will be a Grants information session (which includes Multicultural SA Grants) for CALD communities on 25 August 2015 at the Multicultural Communities Council SA (MCCSA) on Gilbert Street. The Grants Information Session will be one of four sessions. Attendance at the August will determine whether future sessions will be held during the day or in the evening..

### **5.2. SAMEAC Representation on external Committees**

The Chair asked members who are also currently members of external committees to consider their position to ensure that future representation reflects the Commission's three strategic priority areas.

## **7. ANY OTHER BUSINESS**

### **7.1 Office Relocation**

The Chair advised that the move date for the office from 91-97 Grenfell Street, Adelaide to Level 14 Wakefield House, 30 Wakefield Street, Adelaide is Monday 24 August.

The Chair is considering ways to let CALD communities know SAMEAC has moved.

### **7.2 New Standing Item**

Mr Norman Schueler requested that a report regarding the policy initiatives and other activities in Multicultural SA (DCSI) be included as a Standing Item in future SAMEAC agendas.

The Chair asked that this be a standing item on the agenda from the next meeting.

Action 3: Add as a standing item – formalisation of DCSI reporting mechanisms for future SAMEAC meetings.

### **7.3 Access & Equity Guidelines**

Ms Marisa La Falce advised:

- The guidelines have a number of mechanisms in place, some areas need improvement.
- DCSI will work with SAMEAC during the finalization of the Guidelines.
- DCSI officers will meet with Erma Ranieri, Commissioner for Public Sector Employment, to discuss across agency reporting arrangements in the context of the High Performance Framework.

The Chair requested that Erma Ranieri, Commissioner for Public Sector Employment, be invited to the next meeting of SAMEAC to discuss across agency reporting arrangements.

Action 4: Commissioner for Public Sector Employment to be invited to the next meeting of SAMEAC to discuss across agency multicultural access and equity reporting arrangements.

### **7.4 Draft Interpreting and Translating Policy**

Ms Samantha Williams advised that she has incorporated SAMEAC's input into the draft policy and a revised draft policy will be sent to Commission members shortly.

## **7.5 Pensioner Concessions**

Gosia Skalban raised the issue of the recent changes to the former Council Rates Concession (now Cost of Living Concession) provided by the State Government. She has been approached by a number of community members who have complained that they have to apply for the Cost of Living Concession where previously the concession was provided automatically.

The Chair asked Multicultural SA staff to follow-up on what, if any, application processes have been put in place in regards to the new concession scheme and contact Gosia.

## **8. CLOSE**

Meeting closed approximately 6.00pm.

## **9. NEXT MEETING**

### **Thursday 17 September 2015**

11am – 1pm

Boardroom

Level 14, Wakefield House, 30 Wakefield Street

Confirmed by resolution of the Commission

Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	22 October 2015
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 17 September 2015  
Boardroom, Level 14, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Major General Vikram Madan, VSM (Retd.)  
 Mr Peter Ppiros  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Dott. Angelo-Raffaele Fantasia  
 Ms Teresa Nowak  
 Dr Joseph Masika OAM

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**Guests:**

Mr Paul Tsoundarou, Chief of Staff to Minister Bettison  
 Ms Janet Haydon, DCSI  
 Ms Justine Kennedy, DCSI  
 Dr Assem Al Alwani, Australians for Syria, SA  
 Dr Nabih Assali, Syrian Australian Association

**1. CHAIR'S WELCOME**

The Chair welcomed members and guests to the meeting. The Chair introduced Ms Janet Haydon to members. Ms Haydon is the Manager, Community Capacity and Inclusion and will be attending meetings from now on.

The Chair introduced Dr Assem Al Alwani from the Australians for Syria, SA group and thanked him for coming along to the meeting to talk about the current Syrian community in SA.

## **2. EXTERNAL PRESENTATIONS**

### **Dr Assem Al Alwani, Australians for Syria, SA**

Dr Alwani thanked the Chair for inviting and welcoming him to the meeting.

Dr Alwani advised:

- The Australians for Syria, SA group was first established in 2011, 6 months after the uprising. The group is in contact with government, advocating for refugees and taking action to make the public aware.
- The 12,000 refugees who are coming to Australia is welcome news, a good start.
- The Syrian community in SA is approx. 600-800 people, a small group. Some groups disagree with each other, they have different views on the situation.
- The Australians for Syria group will help to facilitate incoming refugees with existing Syrian communities.
- The refugee program needs to be well coordinated and will need approx. 18 months to 2 years to help those settle properly.
- Lack of transport can cause problems. Traumatized groups should not be isolated.
- 30% of people from Syria fleeing to Europe are not Syrian.

Dr Alwani thanked the meeting for their support.

General Discussion:

- Ms Dieu advised that the Migrant Resource Centre has been in discussions with the Commonwealth and has the capacity to provide settlement services.
- Ms Nowak and Mr Ppiros promoted the possibilities of settling the refugees in regional areas.
- Mr Tsoundarou advised that government expects the first arrivals may not come before Christmas.
  - Resources in Australia are being allocated for 12,000 people. If more refugees come, contingency plans are in place.
  - Transport is potentially a big challenge; services should be taken to the people.
  - Government is happy to work with NGO's and the communities.
- The Chair thanked Dr Alwani. The Chair advised:
  - SAMEAC can support the Syrian community in simple and effective ways by reaching out and connecting communities; offering advice on grants, hire of halls etc.
  - The Syrian community should consider SAMEAC as a resource.

**Action: Dr Alwani agreed to have his email address distributed to members.**

Dr Alwani left the meeting at approximately 12pm. The Chair introduced:

**Dr Nahib Assali, Secretary of the Syrian Australian Association**

Dr Assali thanked members for allowing him to join the meeting. Dr Assali discussed:

- The Syrian Australian Association has 13 members of all religions. The Association has a good relationship with other groups and is keen to be more interactive with the community.
- It is a big challenge for the refugees to come to Australia; we need to understand their point of view.
- Refugees need to mix with Australian people.
- Need to be careful who is allowed in.
- The first priority is to get the people here and provide support.
- Better for communities to come together to provide that support.

The Chair thanked Dr Assali, who left the meeting at approximately 12.30pm.

**3. APOLOGIES**

The Chair noted the apologies of the following Commission members:

Mr Norman Schueler OAM, Deputy Chair  
Ms Miriam Silva  
Ms Sumeja Skaka  
Ms Yu Chen

#### **4. MINUTES OF THE COMMISSION MEETING HELD ON 6 August 2015**

The Minutes were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban

Seconded: Dott. Angelo-Raffaele Fantasia

#### **5. STRATEGIC ITEMS**

##### **5.1 Working Group Reports**

###### **Domestic Violence**

The Chair advised that the Domestic Violence Working Group meeting was scheduled to be held on Wednesday, 23<sup>rd</sup> September 2015.

###### **Aged Care Work**

The Chair advised that the Aged Care Working Group meeting was scheduled to be held on Wednesday, 23<sup>rd</sup> September 2015.

###### **Economic Development and Participation**

The Chair advised that an Economic Development Working Group meeting was cancelled.

##### **5.2 DSCI Report – Ms Justine Kennedy**

Ms Kennedy referred the meeting to the tabled report. Ms Kennedy highlighted:

- The Multicultural Festival is coming up, scheduled for November 1<sup>st</sup>.
- The Governor's Multicultural Awards close on 9 October, could members keep promoting to encourage more applications.
- Received positive feedback from the recent Grants Information Session. The next one is to be held on 19 November in Mawson Centre, Mawson Lakes.

###### Multicultural Policy

- Mr Tsoundarou reported that a Multicultural strategy is being prepared. The tentative launch date is 1 November.
- The Chair advised that SAMEAC is keen to comment and provide advice.

#### **6. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

##### **6.1 SAMEAC Open Day**

The Chair advised that SAMEAC is planning an open day to direct the community to the new office. A date and time will be advised once decided.

## **7. ANY OTHER BUSINESS**

### **7.1 Additional information on English Requirements and Nursing**

Report tabled – self explanatory.

### **7.2 Cost of Living Concessions**

Clarification about new concessions policy was tabled.

Action: Mr Bria to follow up with Ms Haydon when the concession refund will be paid and report back at the next meeting.

### **7.3 New Stronger Families, Stronger Communities Grant**

Mr Tsoundarou advised that the Minister's office has distributed information to raise awareness of the new grant. The Minister is keen to get the money into the community.

### **7.4 Resignation of Ms Daniela Conesa**

The Chair tabled a letter of resignation from Ms Daniela Conesa, as of 2 September.

### **7.5 Nepalese Community**

The Chair tabled a letter from Mr Dipak Dhamala, Honorary Consulate of Nepal, South Australia. Mr Dhamala thanked SAMEAC for its assistance with the Nepalese earthquake appeal fundraiser dinner which was held on 7 August 2015.

### **7.6 STARservice Development Program**

Ms Haydon briefed the meeting on the STARservice Development Program. This is an easy to use, free, online, self-paced assessment program which guides community organisations towards sustainability and success.

It has been developed for small community organisations (particularly multicultural) who want to attract grant funding and improve their practices but are not expected to undertake a quality accreditation program.

## **8. CLOSE**

Meeting closed approximately 1pm.



## 9. NEXT MEETING

Date: Thursday 22 October 2015

Time: 4.30pm

Venue: Education Development Centre, 4 Milner Street, Hindmarsh

Followed by African Community Consultation:

Time: 6pm

Venue: Relationships Australia, 49A Osmond Road, Hindmarsh

Confirmed by resolution of the Commission  
Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	10 December 2015
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 22 October 2015  
Education Development Centre, 4 Milner Street, Hindmarsh**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM, Deputy Chair  
 Major General Vikram Madan, VSM (Retd.)  
 Mr Peter Ppiros  
 Ms Michelle Dieu  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Dott. Angelo-Raffaele Fantasia  
 Ms Teresa Nowak  
 Dr Joseph Masika OAM  
 Ms Miriam Silva  
 Ms Sumeja Skaka  
 Ms Yu Chen

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed members to the meeting. The Chair advised that the African community engagement meeting will follow the Commission meeting, to be held across the road at the Relationships Australia office at 6pm.

**2. APOLOGIES**

No apologies for members. The Chair noted apologies from DCSI staff - Ms Justine Kennedy, Ms Janet Haydon, Ms Samantha Williams and Ms Sue Wallace and from the Minister's office - Mr Paul Tsoundarou.

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 17 Sept 2015**

Mr Madan was noted as present at the meeting, where in fact he was a late apology. After which, the Minutes were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban  
Seconded: Mr Mabok Marial

### **4. DCSI Report**

A report by DCSI was tabled at the meeting. The Chair brought the following to the meeting's attention on behalf of DCSI.

Multicultural Strategy – Due to be released next year, SAMEAC has already advised it would like to provide input.

Access and Equity Strategy/Framework – Erma Ranieri, Commissioner for Public Sector Employment, will be attending SAMEAC's meeting on 10 December to give an update on this item. SAMEAC has already provided advice on the guidelines.

Women's Leadership Course – DCSI are seeking assistance from a SAMEAC member to conduct interviews with applicants. Ms Miriam Silva volunteered. The contact person at DCSI is Ms Samantha Williams.

Action 1: Send course information to Ms Silva – Roger Lean

Multicultural Grants – Additional panels and assessment committees have been set up to deal with new grants. Mr Norman Schueler and Ms Michelle Dieu recently attended the Stronger Families, Stronger Communities Grants assessment meeting.

The second round of grant information sessions for CALD communities is scheduled for 19 November at the Mawson Centre, Mawson Lakes.

Action 2: Invite Ms Sue Wallace from DCSI to update SAMEAC on administration of grants - Sue Cawood

Governor's Multicultural Awards – 16 nominations had been received at the time of the DCSI report, however, Mr Roger Lean advised that a total of 72 applications had been received by the deadline of 9 October.

### **5. BUSINESS ARISING FROM THE MINUTES NOT LISTED ELSEWHERE**

#### **5.1 SAMEAC Open Day – 17 December 2015**

The Chair advised that the Premier and Minister are both available on 17 December to attend the open day. The Meeting unanimously agreed that this is too close to Christmas and agreed to set another date at a later time.

Action 3: Request the Premier's and Minister's offices to nominate a date in early 2016, either end of January or early February – Sue Cawood

## **5.2 Meeting with SAMEAC and Councils**

The Chair advised that she chaired a meeting with Mayors and their CEO's on 14 October to discuss access to meeting rooms and sporting facilities. This has been an ongoing issue where communities cannot access public facilities for a variety of activities, not just for sport, but also for homework centres, senior citizens meetings etc.

The meeting was very productive and notes from the meeting with a request to discuss further was sent to the Minister for Multicultural Affairs and the Minister for Local Government.

Action 4: Distribute summary from meeting to all members – Roger Lean

## **6. ANY OTHER BUSINESS**

### **6.1 Skills Training**

Ms Miriam Silva is on the TAFE Board and advised that funding for TAFE programs has been changed.

The new WorkReady policy is intended to give training and service providers, employers and individuals the opportunity to participate in training and employment activities that connect people to a job.

## **7. CLOSE**

Meeting closed approximately 5.45pm. Meeting with the African community to commence at 6pm to 7.30pm.

## **8. NEXT MEETING - 2016**

Dates for 2016 meetings will be decided and agreed upon at the 10 December 2015 meeting.

Confirmed by resolution of the Commission  
Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	18 February 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 10 December 2015  
Level 14, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
Major General Vikram Madan, VSM (Retd.)  
Mr Peter Ppiros  
Ms Gosia Skalban OAM  
Mr Hiep Quoc Nguyen  
Mr Mabok Deng Mabok Marial  
Dott. Angelo-Raffaele Fantasia  
Ms Teresa Nowak  
Ms Sumeja Skaka  
Ms Yu Chen

**GUESTS**

Ms Justine Kennedy, DCSI  
Ms Samantha Williams, DCSI  
Ms Gillian Britton, DCSI  
Reverend Peter Sandeman, Anglicare

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
Mr Robert Bria, Multicultural SA  
Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed everyone to the last SAMEAC meeting for 2015.

**2. APOLOGIES**

The Chair noted apologies from the following Commission members – Ms Michelle Dieu, Ms Miriam Silva, Mr Norman Schueler and Mr Joseph Masika.

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 17 Sept 2015**

The Minutes were accepted as an accurate record of proceedings.

Moved: Maj. Gen. Vikram Madan

Seconded: Ms Gosia Skalban

### **4. DCSI REPORT - Samantha Williams and Justine Kennedy**

Ms Williams and Ms Kennedy highlighted the following items from the tabled report:

- The Women's Leadership Course graduation ceremony held on 1 December was very successful. Thank you to the Chair and members who attended. Funding for the course has been extended for a further 3 years.
- The 2015 Governor's Multicultural Awards ceremony is scheduled to be held on 22 March 2016. The number of invitees is now 600 (previously 400).
- Ms Williams handed out information cards on the STARservice Development Program which is an online system that supports small communities.
- There was an overwhelming response from community groups and organisations to the 'Stronger Families, Stronger Communities' grant program. The programs to be funded will start on 1 January 2016. Details about the successful applicants will be uploaded onto the Multicultural SA website after they have signed contracts agreeing to the terms of their funding

### **5. PRESENTATION BY REVEREND PETER SANDEMAN, CEO, ANGLICARE**

The Chair welcomed and introduced Reverend Peter Sandeman to the meeting.

Copies of Reverend Sandeman's presentation were distributed to SAMEAC members.

Reverend Sandeman told the Commission that many mainstream businesses don't want to employ migrants. Anglicare is providing mentoring to employers to try to change this trend and break down the barriers. It also aims to help new arrivals understand the workplace culture in South Australia

Reverend Sandeman proposes setting up a brokerage service that brings employers and migrants together, particularly aimed at newly arrived migrants. A draft proposal is currently being drawn up:

The Chair thanked Reverend Sandeman for his presentation and said the Commission would take it into account in the preparation of its report.

Rev. Sandeman advised he will send his proposal to SAMEAC in writing.

## **6. OTHER BUSINESS**

### **6.1 SA Multicultural Strategy – Marisa La Falce**

Ms La Falce spoke to the tabled paper on the first draft of the South Australian Multicultural Strategy - a common humanity, a wealth of diversity.

The key points raised by Marisa were:

- The Strategy should be viewed as an exploratory paper (a start) which sets out the key directions for Multicultural Affairs for the next three years
- Key deliverables have been developed with SAMEAC's Strategic Priorities in mind
- SAMEAC is a key stakeholder in the strategy.
- The SAMEAC Act is to be reviewed in 2017.
- Spatial mapping of populations and services will aid planning.

Action 1: Add item 6.1 to Agenda for further discussion at SAMEAC's first meeting in 2016 on 18 February

### **6.2 Multicultural Grants processes – Justine Kennedy**

- Ms Kennedy thanked SAMEAC members Ms Michelle Dieu and Mr Norman Schueler OAM for their involvement on the 'Stronger Families, Stronger Communities' grants assessment panel.
- Multicultural Infrastructure Grants have closed and recipients will be announced early in the New Year.

Action 2: Add Item 6.2 to Agenda for meeting on 18 February 2016 for further discussion when Ms Dieu and Mr Schueler are present

### **6.3 African Community meeting debrief**

The Chair and members discussed the success of the African community meeting which was held on 22 October. The Chair expressed gratitude and thanks to Mr Marial and Dr Masika for their hard work and organisation of the consultation and to pass on SAMEAC's gratitude to the African community. Several issues have been addressed by SAMEAC that were brought up at the meeting.

### **6.4 Identify community groups for 2016**

The meeting agreed on the proposed schedule of SAMEAC community meetings. The Chair suggested adding the Muslim community to the list, particularly young Muslim women. The Chair asked Ms Skaka if she would assist in reaching out to this group. Ms Skaka agreed.

Action 3: Ms Skaka to submit a proposal to the Chair and meet early in the new year to discuss.

## **6.5 Meeting dates for 2016**

Members agreed on the proposed dates for SAMEAC meetings and community engagement meetings for 2016. Time of SAMEAC Wakefield House meetings will commence at **12pm and conclude at 2pm from next year.**

## **7. Strategic Priorities – Working Group Reports**

The Chair confirmed that all members had received the working group discussion papers which were sent out early in the month, for discussion at the next working group meetings.

Action 4: It was agreed to invite Ms Eugenia Tsoulis, Director of the Migrant Resource Centre of SA to the next Economic Development and Participation working group meeting.

## **8. CLOSE**

Meeting closed approximately 1.30pm.

## **9. NEXT MEETING**

**Thursday 18 February 2015, followed by a meeting  
with the Filipino community.  
Time and venue for both to be advised**

Confirmed by resolution of the Commission  
Grace Portolesi

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## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	7 April 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 18 February 2016  
Enfield Community Centre, 540 Regency Road, Enfield**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler, Deputy Chair OAM  
 Ms Michelle Dieu  
 Ms Miriam Silva  
 Dr Joseph Masika OAM  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Dott. Angelo-Raffaele Fantasia  
 Ms Teresa Nowak  
 Ms Sumeja Skaka

**GUESTS**

Ms Marisa La Falce, DCSI  
 Ms Miranda Roe, DCSI  
 Ms Samantha Williams, DCSI  
 Ms Gillian Britton, DCSI  
 Ms Nyanwell Agoth, Minister Bettison's office

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Executive Assistant, SAMEAC (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed members to the first SAMEAC meeting for 2016. The Chair welcomed all guests and particularly Ms Nyanwell Agoth, Adviser to Hon Zoe Bettison MP, Minister for Multicultural Affairs.

**2. APOLOGIES**

The Chair noted apologies from the following Commission members – Major General Vikram Madan, VSM (Retd.), Mr Mabok Marial and Ms Yu Chen.

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 17 Sept 2015**

The Minutes were accepted as an accurate record of proceedings.

Moved:

Seconded:

### **4. DCSI REPORT**

Ms Williams, Ms Roe and Ms La Falce spoke to the tabled report. They said that Infrastructure grants will be advised shortly and successful applicants will be published on the DCSI website once they have been formally notified.

Commission members suggested

- providing clear information about all aspects of the grants process
- smaller and more recently arrived groups could benefit from more assistance when applying
- community organisations could benefit from an Information Sheet containing details about the range of DCSI and other grants for which CALD groups can apply
- the allocation of 'Stronger Families, Stronger Communities' grants could give increased priority to smaller and more recently arrived migrant community organisations
- the Commission would welcome the opportunity to provide input into the development of grant guidelines and processes.

### **5. SA Multicultural Strategy**

Ms La Falce and Ms Roe spoke to the draft *South Australian Multicultural Strategy: A common humanity, a wealth of diversity*.

Members who have not provided feedback to the draft were invited to provide feedback to Miranda Roe to inform the next draft.

Commission members sought clarification about

- the relationship between multicultural policy and the draft strategy
- the intended audience for the Strategy
- the intended purpose and direction of the Strategy
- the appropriate place of the customer in the Strategy
- whether issues of discrimination and racism in areas such as education and employment should be addressed
- the intended message about multiculturalism and the relationship between multiculturalism and interculturalism
- the need for or purpose of the suggested review of the *SAMEAC Act*
- the role of the media in reporting on multiculturalism
- the need to recognise and promote SAMEAC as the link between CALD communities and the State Government.

Summary:

- SAMEAC and all stakeholders will be asked to be involved in the Strategy.
- Strategy needs an Action Plan to be implemented over the next 3 years
- Community groups need to be engaged and informed about the purpose of the Draft Multicultural Strategy
- Terms are really important, to ensure a successful multicultural brand.

Action 1: Collate all feedback from members and send to Marisa La Falce.

Action 2: The Chair and members advised that SAMEAC would like to be involved in the next part of the process. The Chair offered to convene a special Commission meeting to discuss. A date for the special meeting will be advised.

**7. CLOSE**

Meeting closed approximately 5.30pm. A Community Engagement meeting with the Filipino community followed at 6.00pm in the same venue.

**8. NEXT MEETING**

**Thursday 7 April  
SAMEAC Board Room, Level 14, Wakefield House**

Confirmed by resolution of the Commission  
Grace Portolesi

.....  
/ /2016

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	12 May 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 7 April 2016  
SAMEAC Conference Room, Level 14, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler, Deputy Chair OAM  
 Ms Michelle Dieu  
 Mr Mabok Marial  
 Dr Joseph Masika OAM  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Dott. Angelo-Raffaele Fantasia  
 Ms Teresa Nowak  
 Yu Chen (from 12.30pm)

**GUESTS**

Ms Dinah Bond, DCSI  
 Ms Miranda Roe, DCSI  
 Ms Samantha Williams, DCSI  
 Ms Gillian Britton, DCSI  
 Ms Nyanwell Agoth, Minister Bettison's Office

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed members to the meeting. The Chair welcomed all guests and particularly Ms Nyanwell Agoth, Adviser to Hon Zoe Bettison MP, Minister for Multicultural Affairs.

**2. APOLOGIES**

The Chair noted apologies from the following Commission members – Major General Vikram Madan, VSM (Retd.), Ms Miriam Silva and Ms Sumeja Skaka.

### **3. MINUTES OF THE COMMISSION MEETING HELD ON 18 February 2016**

The Minutes of the SAMEAC meeting held on 18 February 2016 were accepted as an accurate record of proceedings.

Moved: Peter Ppiros

Seconded: Norman Schueler

### **4. DCSI REPORT**

Ms Dinah Bond, Project Manager, provided an overview of the One Grant Reform Program that she is leading. Hardcopies of the presentation were distributed to members of SAMEAC at the meeting.

The aim of the Grant Reform Program is to streamline the grant funding application and assessment processes within DCSI. Ms Bond said it is intended that this approach aligns with the State Government's objective of reducing 'red tape.' It is hoped that these reforms will improve access to Multicultural SA grants by promoting other funding streams through one grant application for ethnic groups and organisations.

Mr Bond advised members of SAMEAC that three of the seven members of the new Major and Medium Grants Assessment Panel will be from SAMEAC, while one of the four members of the Minor Grants Assessment Panel will be from SAMEAC.

It was requested that the Chair nominate members of SAMEAC for these Panels by Monday, 18 April 2016.

Ms Bond advised that a Smarty Grants Assessment Training session will be conducted from 1-3pm in Room 8A, Riverside Building, North Terrace on Tuesday, 26 April.

Action 1: The Chair to nominate members of SAMEAC for these Panels by Monday, 18 April 2016.

### **5. MS EUGENIA TSOULIS OAM: PRESENTATION**

Ms Eugenia Tsoulis, Chief Executive Officer, Migrant Resource Centre, gave a presentation to SAMEAC about the work of the Migrant Resource Centre. Ms Tsoulis specifically focused on the challenges facing newly-arrived migrants and refugees in gaining employment. She identified the following specific employment challenges:

- English language
- Navigating the Australian industrial environment – the workplace, Work Health and Safety
- Unemployment and competitive labour market
- Lack of entry points/opportunities – networks to mainstream industry, work experience, volunteering
- Overseas qualifications and experience go unrecognised and/or are not valued by the corporate sector or their industry associations

- Communities of origin are smaller than those built up by European migrants (lack of resources, linkages and businesses to absorb many newcomers)
- Lack of training and support for small business establishment
- Labour market demands on Jobactive agencies – choosing the ‘best for the jobs’ available
- Assessment and referral pathway dependent on assessors who are not culturally competent
- Lack of agency coordination (Department of Employment , DHSS, DSS, Department of Education - AMEP and key settlement agencies - HSS)

Members also noted the importance of the multiplier effect associated with the employment of migrants. It was agreed that there is a need to raise awareness of this factor.

## **6. SA Multicultural Strategy**

Ms Roe spoke to the draft *South Australian Multicultural Strategy: A common humanity, a wealth of diversity*.

Ms Roe asked members of SAMEAC to provide their responses to the survey attached to the second draft of the Multicultural Strategy by Friday, 15 April 2016.

Action 2: Collate feedback from survey responses feedback from members and send to Miranda Roe.

Action 3: A special Commission to be arranged to enable members of SAMEAC to discuss the next iteration of the strategy.

## **7. OTHER BUSINESS**

The Chair referred to correspondence from the Court Administration Authority (CAA) requesting representation from the South Australian Multicultural and Ethnic Affairs Commission (SAMEAC).

Action 4: CAA correspondence to be distributed and members to express their interest in joining the CAA Community Reference Group.

## **8. CLOSE**

Meeting closed approximately 1.50pm.

## **9. NEXT MEETING and CHINESE COMMUNITY MEETING**

**Thursday 12 May  
PILGRIM CHURCH HALL, 14 Flinders Street**

Confirmed by resolution of the Commission  
Grace Portolesi

12 May 2016

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	16 June 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 12 May 2016  
SAMEAC Conference Room, Level 14, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler, Deputy Chair OAM  
 Ms Michelle Dieu  
 Mr Mabok Marial  
 Dr Joseph Masika OAM  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Mr Mabok Deng Mabok Marial  
 Ms Teresa Nowak  
 Ms Yu Chen  
 Major Gen. Vikram Madan

**GUESTS**

Ms Justine Kennedy, DCSI  
 Ms Samantha Williams, DCSI

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Ms Sue Cawood, Multicultural SA (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed members to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following Commission members – Ms Miriam Silva and Dott. Angelo-Raffaele Fantasia.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 7 April 2016**

The Minutes of the SAMEAC meeting held on 7 April 2016 were accepted as an accurate record of proceedings.

Moved: Major Gen. Vikram Madan  
 Seconded: Ms Teresa Nowak



#### **4. DCSI REPORT**

Ms Justine Kennedy highlighted these matters from the report:

- Multicultural Strategy – Ms Kennedy thanked all members for their input. The document is planned to be launched by end of July.
- Access and Equity Strategy – Ms Erma Ranieri will update SAMEAC at its 16 June meeting.
- TAFE SA– funding granted for pilot program to deliver training on core conduct and ethics for interpreters.
- Safe Haven Enterprise Visa – currently waiting for response from Canberra on a range of matters raised by the Reference Group.
- Multicultural Grants – one-off grants have now closed, next round is in June.

The Chair thanked Ms Kennedy for providing a thorough report.

#### **5. Interpreting and Translating (IT) Policy**

Ms Samantha Williams tabled a copy of the Draft IT Policy and advised:

- This policy is an update on the original version.
- Contains extra fact sheets.
- Incorporates whole of government strategy.

Ms Williams asked Members to provide feedback on the Draft Policy by mid-June. The Chair thanked Ms Williams.

#### **7. Aged Care and Domestic Violence Discussion papers**

Draft Recommendations on the Draft Discussion papers for the Ageing and Domestic Violence Working Groups were distributed at the meeting.

The Chair advised that the working groups had experts present at its meetings with productive discussions resulting. The Chair felt that it is now time to elevate these working groups to SAMEAC. The purpose of the recommendations is to present the final report to the Minister.

##### **Aged Care**

Proposals were discussed one-by-one:

##### **Proposal 1 – My Aged Care**

- *My Aged Care*'s website needs to be simpler, currently very hard to negotiate. It was noted that the Commonwealth budget for 2016-17 makes provision for *My Aged Care* to receive \$136.6 million over four years from July 2016 to support the operation of *My Aged care*.
- The recommendation should highlight the need to provide face to face service.

#### Proposal 2 – Undertake training

- One agency should be identified to provide training for CALD aged care services;
- Cultural competency training should be mandatory for staff providing aged care for CALD.

#### Proposal 3 – Language skills

- It is not expected that every provider will have the capacity for all languages.
- Service providers should have language capacities relevant to their clients.

#### Proposal 4 – Religious needs

- It is not expected that every provider will have the capacity for all aspects of all religions.
- Religion to be included in mandatory training of service provider staff.

#### Proposal 5 – CALD perspectives

- Material such as the police handbook for diverse religions would be appropriate.

#### Proposal 6 – Translation and Interpreting

- Note that the need for interpreters may be less if people become proficient in English.
- However not everyone has a realistic opportunity. It can be more difficult for older community people and those living in the regions.
- Should be more emphasis on future immigrants to learn English. It was noted that the Commonwealth budget for 2016-17 makes additional provision for English language tuition. The new arrangements begin on July 1, 2017, and will see a capped program of up to 490 hours of additional tuition for clients who have not reached functional English after completing their legislative entitlement of 510 hours.

Discussions ended here, to be continued at a special SAMEAC meeting, to be held on Wednesday 1 June at 3pm in SAMEAC's Boardroom at Wakefield House.

#### **Domestic Violence (DV)**

DV was discussed in a general manner briefly:

- It was proposed that DV recommendations address any need for revision to DV legislation (as opposed to policy).

#### **8. CLOSE**

Meeting closed approximately 5.20pm.

**9. NEXT MEETING**

**Thursday 11 August**

Confirmed by resolution of the Commission  
Grace Portolesi

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/ /2016

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	18 August 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 16 June 2016  
SAMEAC Conference Room, Level 14, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler, Deputy Chair OAM  
 Dr Joseph Masika OAM  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Ms Teresa Nowak  
 Major Gen. Vikram Madan  
 Dott. Angelo-Raffaele Fantasia

**GUESTS**

Ms Justine Kennedy, DCSI  
 Ms Marisa La Falce, DCSI  
 Ms Nyan Agoth, MLO, Minister Bettison's office  
 Ms Erma Ranieri, Commissioner for Public Sector Employment, DPC

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA (Minute taker)

**1. CHAIR'S WELCOME**

The Chair welcomed members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following Commission members – Ms Miriam Silva, Ms Yu Chen, Ms Michelle Dieu, Ms Sumeja Skaka and Mr Mabok Marial.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 7 April 2016**

The Minutes of the SAMEAC meeting held on 7 April 2016 were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban OAM  
 Seconded: Mr Norman Schueler OAM

#### **4. DCSI REPORT**

Ms Justine Kennedy, Ms Marisa La Falce and Mr Roger Lean expanded on these matters from the report:

- Interpreting and Translating Policy - Members were reminded to provide any feedback on the draft policy by the end of June to Ms Samantha Williams.
- Safe Haven Enterprise Visa (SHEV) holders - The State Government representatives met recently via teleconference to discuss the coordination and consistency of SHEV implementation plans.
- Grants SA update. It was reported that
  - a Grants CALD Information session was held at the Multicultural Community Council of SA on 15 June.
  - The majority of Grants Panel members have been trained. Those who have not yet attended training sessions are to be contacted soon.

The Chair thanked Ms Kennedy and Ms La Falce.

#### **5. DOMESTIC VIOLENCE (DV) AND AGED CARE (AC) WORKING GROUPS**

The draft CALD Domestic Violence and Ageing reports were tabled at the meeting. The draft reports have been updated to reflect previous discussions and feedback from the Special SAMEAC meeting held on 1 June 2016.

The Chair asked that members provide their feedback and comments about the revised draft. The draft reports will then be finalised.

The final Domestic Violence report will be forwarded to the Office for Women (OFW) for their comments before being forwarded to the Minister.

The final Ageing report will be forwarded to the Office for the Ageing for their comments before being forwarded to the Minister.

The Chair advised that the Economic Development and Participation working group will continue to progress its work towards the development of a Discussion Paper over the coming months.

#### **6. DV - BANGLADESHI COMMUNITY (MS AKHTER JAHAN RAHMAN)**

A submission by Ms Rahman was sent to SAMEAC, as requested by the Chair, and distributed to members on 2 June 2016. The submission outlines suggestions on improving services in CALD communities against domestic violence.

The submission recommends a range of training and education measures targeted at migrants, religious leaders and teachers.

## **7. DIVERSITY AND THE PUBLIC SECTOR - PRESENTATION BY MS ERMA RANIERI**

The Chair introduced Ms Erma Ranieri, Commissioner for Public Sector Employment. Ms Ranieri gave a brief overview on her background and gave a power point presentation on 'Diversity and the Public Sector'.

Ms Ranieri handed out copies of the 'Gender Equality in Leadership' brochure to Commission members.

It was agreed that

- SAMEAC would be invited to submit questions for inclusion in the State of the Sector Survey to measure government performance in relation to service delivery to people from CALD backgrounds.
- Ms Ranieri is supportive of including a target in the CE Performance Agreement on cultural diversity in agency workforce.

The Chair thanked Ms Ranieri.

## **8. CLOSE**

Meeting closed at approximately 1.40pm.

## **9. NEXT MEETING**

**Thursday 18 August  
Followed by a Vietnamese Community Meeting**

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **June 2016**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	15 September 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 18 August 2016  
Vietnamese Community Centre, 62 Athol Street, Athol Park**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM, Deputy Chair  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Ms Teresa Nowak  
 Major Gen. Vikram Madan  
 Dott. Angelo-Raffaele Fantasia  
 Ms Michelle Dieu

**GUESTS**

Ms Barbara Weis, Director Community and Organisation Support, DCSI  
 Ms Nyan Agoth, MLO, Minister Bettison's office

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Miriam Silva, Ms Yu Chen, Dr Joseph Masika OAM, Ms Sumeja Skaka and Mr Mabok Marial.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 16 June 2016**

The Minutes of the SAMEAC meeting held on 16 June 2016 were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban OAM  
 Seconded: Ms Teresa Nowak

#### **4. DCSI REPORT**

There was no staff present from DCSI to expand on the matters contained in the DCSI report.

SAMEAC members discussed aspects of the Grants Program, in particular the application and procedural guidelines. Members asked whether the outcomes of the grants process were in accord with the intentions of the grants program. They also asked which types of groups were the recipients of funding.

It was agreed that a special SAMEAC meeting will be held to discuss the Multicultural Grants after the Assessment Panel meets on 25 August to consider the grants guidelines and processes.

#### **ACTION:**

Multicultural SA staff to organise a Special SAMEAC meeting to discuss Grants guidelines and processes.

#### **5. INTERPRETING AND TRANSLATING CENTRE (ITC)**

The Chair welcomed Ms Barbara Weis, Community and Organisation Support, DCSI to provide an update on the work of the Interpreting and Translation Centre (ITC).

Ms Weiss distributed materials to SAMEAC members outlining the range of services provided by ITC.

She advised that ITC has been proactive in going into hospitals to impress on staff the importance of interpreters being used to assist CALD patients and their families during initial health consultations and follow-up medical treatments.

Ms Weis made the following key points:

- Interpreting services include face-to-face meetings, telephone exchanges, court proceedings and business transaction situations.
- Demand for Interpreting services increased between 2013/14 - 2015/16
- Demand for Interpreting services in Cantonese, Greek and Italian is increasing
- The number of translating assignments has declined, although the average length of assignments is increasing
- ITC is dealing with more complex documents for clients
- ITC has mainly NAATI accredited staff
- Top 15 languages for interpretative services has remained consistent for the last three financial years (2013/14 – 2015/16)
- Training sessions are regularly held for interpreters specialising in the health and legal sectors



## **6. ACCESS AND EQUITY**

During the June SAMEAC meeting Ms Erma Ranieri, Commissioner for Public Sector Employment indicated that

- SAMEAC would be invited to submit questions for inclusion in the State of the Sector Survey to measure government performance in relation to service delivery to people from CALD backgrounds.
- She is supportive of including a target in the CE Performance Agreement on cultural diversity in agency workforce.

Following that meeting a set of questions was developed and included in the State of the Sector Survey. The response of government agencies has been collated by Ms Ranieri's office and the collated results were distributed to Commission members for their consideration.

There have also been officer level discussions about a suitable target for inclusion in CE Performance Agreements. Suggestions have included that

- The agreement include a target aimed at achieving a reasonable balance between the CALD composition of public sector clients and the CALD composition of staff
- Agencies assess themselves using a workplace diversity tool and develop an action plan to address any identified issues.

It was agreed that the CE Performance Agreements should include both of the above elements.

## **7. OTHER BUSINESS**

The Chair advised SAMEAC members that in June she wrote to His Excellency Hon Hieu Van Le, Governor of South Australia to ask that consideration be given to establishing three new categories (Aged Care, Family Safety and Economic Development) for the 2016 Governor's Multicultural Awards. The Governor has responded to the Chair that he supports this proposal. Multicultural SA staff have developed criteria for these three new categories which will be included in the nomination forms to be released to the public by the end of August 2016.

## **8. CLOSE**

Meeting closed at approximately 5.40pm.

**9. NEXT MEETING**

**Thursday 15 September  
SAMEAC Board Room, Level 14, 30 Wakefield House, Adelaide**

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **September 2016**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	27 October 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 15 September 2016  
Level 14 Board Room, Wakefield House  
30 Wakefield Street, Adelaide**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM, Deputy Chair  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan  
 Dott. Angelo-Raffaele Fantasia  
 Ms Michelle Dieu  
 Mr Mabok Marial  
 Ms Miriam Silva

**GUESTS**

Ms Sue Wallace, Executive Director, Policy and Community Development (DCSI)  
 Ms Nyan Agoth, MLO, Minister Bettison's office  
 Mr John Phelan, Nuclear Fuel Cycle Royal Commission Consultation and Response Agency (CARA)

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Yu Chen, Dr Joseph Masika OAM, Ms Sumeja Skaka and Ms Teresa Nowak.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 18 August 2016**

The Minutes of the SAMEAC meeting held on 18 August were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban  
 Seconded: Ms Michelle Dieu

#### **4. DCSI MATTERS**

##### Interpreting and Translating

Ms Sue Wallace advised that she met with Mr Mark Painting, Chief Executive Officer of NAATI on 14 September 2016.

Ms Wallace said that Mr Painting is impressed with the additional TAFE training program which has been hailed a success. NAATI is funded by the Commonwealth Government and they are currently negotiating with them regarding the appropriate TAFE training accreditation.

Ms Wallace advised that the NAATI Board is looking to appoint new Directors in 2017 and encouraged nominations from South Australians, including nominations from SAMEAC. A new Chair will be appointed as the term of the current Chair, Mr Kevin Stubbs, will end next year. Nominations to the NAATI Board will be made through the Minister for Multicultural Affairs.

##### SAPOL Booklet

Mr Schueler asked if the previously published booklet, titled "A Practical Reference to Religious Diversity for Operational Police and Emergency Services", prepared by SAPOL with the support of SAMEAC could be updated. The Chair advised that she is meeting with SAPOL next week.

#### **ACTION 1: Add to SAPOL meeting agenda (28 September)**

##### 2016 Governor's Multicultural Awards

Mr Roger Lean handed out flyers and reminded members of the urgency to promote the Awards by encouraging nominations within their communities and networks.

The deadline for the Awards has been extended to Friday 14 October.

##### Grants SA update

Members discussed:

- There is concern that the Grants system inadvertently discriminates against those CALD people who aren't accustomed to the application processes and the online application.
- These organisations are missing out on funding because of the system, not because of their eligibility.
- There needs to be a way to reconnect and inform communities on how to apply easily.
- The criteria can be biased and ultimately block applications.
- Sporting organisations should be encouraged to apply to Sport and Recreation for grants.

- Need to ensure the extra money allocated to Multicultural grants does actually go to migrant and multicultural communities.
- Some members encourage communities to apply but find it difficult to explain where the money is being allocated.
- Unsuccessful applicants should be assisted and then considered for funding at a later date.
- Guidelines should be reviewed in the light of experience with current arrangements. SAMEAC can make recommendations to the Minister.
- Information sessions are not enough; organisations need to be supported directly and receive direct communication.
- Understand large amounts of money need proper processes with checks and balances.

Ms Nyan Agoth from the Minister's office advised that DCSI had indicated that

- many applications had not provided the required documentation
- more information sessions are to be scheduled and
- more than 200 groups will receive letters to explain the process.

Ms Wallace advised that a number of proposed changes will be presented to Minister Bettison following a review of the introduction of the consolidated Grants SA program. DCSI staff have been asked to look at the current assessment criteria for grants and recently approved projects.

It was agreed that DCSI would organise a meeting between departmental staff and SAMEAC members to further discuss concerns and refinements of the Multicultural SA grant streams. The Chair agreed and suggested those members who are on the grants assessment panels meet with the Grants team – Action 2 refers.

The Chair also suggested sending the minutes from the meeting SAMEAC held on 7 September to discuss Grants to Ms Wallace – Action 3 refers.

**ACTION 2: Meeting with DCSI Staff and members - Maj. Gen Vikram Madan, Ms Gosia Skalban, Mr Peter Ppiros, Mr Norman Schueler, Ms Michelle Dieu, Ms Sumeja Skaka, Mr Hiep Nguyen and Dott. Angelo Fantasia**

**ACTION 3: Mr Robert Bria to send minutes**

## **5. EXTERNAL PRESENTATION - Mr John Phelan, Nuclear Fuel Cycle Commission Consultation and Response Agency (CARA)**

Mr John Phelan, Director, (Engagement) from CARA, briefed SAMEAC about the Nuclear Royal Commission. Mr Phelan advised that the Nuclear Fuel Cycle Royal Commission's report was released in May 2016 with the State Government expected to respond to the report recommendations by December.

Mr Phelan advised that CARA is seeking feedback from the South Australian community to inform the government of the public view on the storage of nuclear

waste. CARA is keen to engage specifically with CALD communities as part of the consultation process.

The following suggestions were put forward as a starting point for CARA's consultation with CALD communities:

- Provide materials e.g. Commission report and/or recommendations in 'Easy English' and other languages
- Liaise with ethnic radio stations to promote consultation or conduct interviews
- Liaise with leaders of the larger CALD communities to organize presentations e.g. Peter Ppiros suggested the Greek Community of South Australia (GOCSA) which he is willing to facilitate

Mr Phelan distributed Information Packs to SAMEAC members which provide background to the work of the Royal Commission, the activities investigated as part of the Nuclear Fuel Cycle and the consultation process.

## **6. STATE OF THE SECTOR SURVEY**

Mr Roger Lean provided a brief overview of the key findings from the State of the Sector Survey. The survey provided information about whether agencies

- have strategies to enhance the delivery of accessible and responsive services to those from culturally and linguistically diverse (CALD) communities.
- have strategies have a workforce diversity strategy.
- use CALD competency training.
- use professional interpreting and translating services
- endeavour to increase the diversity on their boards and advisory groups.
- use CALD media

It was noted that the State of the Sector information does not identify the next steps to be undertaken.

It was agreed that the Chair would write to the Commissioner for Public Employment seeking clarification regarding the next steps following the completion of the survey for the State of the Sector report.

Ms Wallace suggested that more information be sought from the survey responses to identify which agencies are performing better than others. She suggested particular focus should be given to so-called 'critical' agencies: Department for Education and Child Development, Health and the Department for Communities and Social Inclusion.

**ACTION 4: Chair to write to the Commissioner for Public Employment seeking clarification regarding the next steps for the Office for Public Employment following the completion of the State of the Sector report.**

**7. OTHER BUSINESS**

None to report.

**8. CLOSE**

Meeting closed at approximately 1.30pm.

**9. NEXT MEETING**

**Thursday 27 October**  
**Followed by a meeting with the Polish Community**  
***At the***  
**Dom Polski Centre, 232 Angas Street, Adelaide**

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **September 2016**



## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	1 December 2016
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday 27 October 2016  
Dom Polski Centre, Angas Street, Adelaide**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan  
 Dott. Angelo-Raffaele Fantasia  
 Ms Michelle Dieu  
 Mr Mabok Marial  
 Ms Teresa Nowak  
 Dr Joseph Masika OAM

**GUESTS**

Ms Justine Kennedy, Policy and Community Development (DCSI)  
 Ms Tamara Stewart-Jones, CEO, Multicultural Youth SA

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members –Mr Norman Schueler OAM (Deputy Chair), Ms Yu Chen, Ms Miriam Silva and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 15 September 2016**

The Minutes of the SAMEAC meeting held on 15 September were accepted as an accurate record of proceedings.

Moved:

Seconded:

#### 4. DCSI MATTERS

Ms Kennedy spoke to the DCSI Report.

The key issues discussed from the report were:

##### Safe Haven Enterprise (SHEV)

- The Safe Haven Enterprise (SHEV) Visa system came into effect in South Australia 27 October 2016
- Under the SHEV scheme irregular maritime arrivals (arriving between August 2012 and January 2014) now have a pathway to being eligible to apply for certain visas with permanent residency

##### Multicultural Grants

- DCSI staff have been meeting with some SAMEAC members to discuss their concerns regarding Multicultural Grants
- Multicultural Grants will be listed as an Agenda items for the SAMEAC meeting on 1 December 2016

##### Governor's Multicultural awards:

- 76 nominations were received for the 2016 Governor's Multicultural Awards
- The Governor's Multicultural Awards presentation event will be held on 21 March 2017 (coincides with Harmony Day)
- Some members suggested the Awards presentation be changed to an evening event, rather than in the morning. Ms Kennedy advised that the Governor's office sets the date and time.
- Members asked how many applications were received for the three new categories that were added this year. **Ms Kennedy will follow up and report back (Action 1).**

#### 5. EXTERNAL PRESENTATION -

##### **Ms Tamara Stewart-Jones, CEO, Multicultural Youth SA**

Ms Stewart-Jones briefed the meeting on the history and functions of Multicultural Youth SA (MYSA). MYSA is a community-based, not-for-profit organisation that provides a range of services and programs to support mainly refugee young people and young families living in South Australia.

MYSA focuses on 'hard to reach' and 'at risk groups' and their families, such as youth facing serious settlement barriers. Issues highlighted:

- Engages the three 'E's' – Education, Employment, English.
- Has commenced data collection, focusing on key African, Middle Eastern and Asian cohorts.

- Works closely with mainstream services, mentoring and training providers and corporate bodies. Pathways to employment is a key settlement indicator.
- Young mothers are a target area because they have difficulty transitioning into the workforce.
- Young people need more choice, more service providers are needed.

Ms Stewart-Jones detailed a current social enterprise project where young people are learning event management by working in food caravans around the city. This enables a rotation of 30 people for 6 months of paid work experience.

## **7. OTHER BUSINESS**

Mr Peter Ppiros advised SAMEAC members that the Greek Orthodox Community of South Australia (GOCSA) has organized a community information session regarding the outcomes of the Nuclear Fuel Cycle Royal Commission. Mr John Fallon will speak at the meeting. An article to promote the Community Information Session will be placed in the 'Greek Tribune' newspaper.

Actions from last meeting:

Action 1: Completed

Action 2: Completed

Action 3: Completed

Action 4: Completed – Letter to Commissioner for Public Employment tabled

## **8. CLOSE**

Meeting closed at approximately 5.30pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **December 2016**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	2 February 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 1 December 2016  
Level 14 Boardroom, Wakefield House  
30 Wakefield Street, Adelaide**

**PRESENT:**

Hon. Grace Portolesi, Chair  
Mr Peter Ppiros  
Ms Gosia Skalban OAM  
Mr Hiep Quoc Nguyen  
Major Gen. Vikram Madan (Retd.) VSM  
Dott. Angelo-Raffaele Fantasia  
Ms Michelle Dieu  
Ms Teresa Nowak

**GUESTS**

Ms Justine Kennedy, Policy and Community Development (DCSI)  
Ms Dinah Bond, Senior Policy and Program Officer (DCSI)

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
Mr Robert Bria, Multicultural SA  
Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members –Mr Norman Schueler OAM (Deputy Chair), Ms Yu Chen, Ms Miriam Silva, Ms Sumeja Skaka, Mr Mabok Marial and Dr Joseph Masika.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 15 September 2016**

The Minutes of the SAMEAC meeting held on 27 October were accepted as an accurate record of proceedings.

Moved: Gosia Skalban OAM  
Seconded: Major-General Vikram Madan

#### **4. DCSI MATTERS**

##### Multicultural Grants

Ms Kennedy and Ms Bond provided Commission Members with a brief overview of the assessment process regarding the Multicultural Grants Program.

They advised that the current annual funding envelope available for cultural groups is \$3.27 million, which is comprised of:

- Stronger Families, Stronger Communities (\$1 million)
- Infrastructure Grants (\$1 million)
- Cultural Diversity (\$1.27 million)
  - \$450,000 – Grants SA
  - \$520,000 - Major festivals and 3-year festival grants
  - \$300,000 – Core funding

Commission members reiterated their concerns regarding the amount of grant funding that is going to the non-government sector to deliver programs and services that target CALD people rather than directly to cultural groups, clubs and associations. They expressed concern that the current eligibility criteria and assessment process is inadvertently disenfranchising small cultural groups, in particular those with limited capacity to prepare detailed grant applications.

Commission members also suggested that more ‘grass-roots’ intelligence should be fed into the assessment process so that the Grant Panel members are better informed about the cultural groups and any significant aspects of the activities or events for which they are seeking a grant.

Ms Kennedy and Ms Bond advised Commission members that their comments and suggestions will be considered and that changes to the existing eligibility criteria and assessment processes need to be place before April 2017 when the next grant round is launched. These changes must first be approved by the Procurement Unit to become effective.

**ACTION 1:** Ms Bond to give a presentation to SAMEAC on 2 February 2017 about the Multicultural Grants Program assessment process.

##### Multicultural Action Plan

The Chair advised Members that the Hon. Zoe Bettison MP, Minister for Multicultural Affairs has recently launched that State Government’s Multicultural Action Plan 2017-2018. Hard copies of the Action Plan were made available at the meeting.

Commission members were encouraged to promote the Action Plan through their personal and professional CALD networks.

## **5. OTHER BUSINESS**

### SAMEAC Meeting dates for 2017

Commission members endorsed the proposed SAMEAC Meeting dates for 2017 with the start time of all meetings to be changed from 12.00pm to 4.00pm.

Commission members also endorsed the cultural groups that SAMEAC will meet with in 2017 as part of its Community Engagement Strategy. The cultural groups are:

- Sikh Community (February )
- Korean Community (May)
- Iranian Community (July)
- Italian Community (October)

### Parliamentary Inquiry into Settlement

Roger Lean provided an update regarding the Australian Parliament's Joint Standing Committee on Migration's inquiry into settlement outcomes. The Inquiry was initiated by the Hon Peter Dutton MP, Minister for Immigration and Border Protection and will focus on the marginalization of migrant youth and their involvement in gang activity. The Committee will also look at how English language skills influence settlement outcomes and whether current visa criteria place sufficient emphasis on migrant's prospects for settling in Australia effectively.

### Closing

Chair thanked Commission Members for their work over the past twelve months and extended her wishes for a Merry Christmas and Happy New Year.

## **6. CLOSE**

Meeting closed at approximately 1.15pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **February 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	6 April 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 2 February 2017  
Klemzig Community Hall, 242 North East Road, Klemzig**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Dott. Angelo-Raffaele Fantasia  
 Ms Michelle Dieu  
 Ms Teresa Nowak  
 Mr Mabok Marial  
 Dr Joseph Masika

**GUESTS**

Ms Justine Kennedy, Director, Engagement & Grants (DCSI)  
 Ms Sue Wallace, Executive Director, Community Services (DCSI)  
 Mr Jake Parkinson, Chief Executive Officer (SANFL)  
 Mr Andrew Ainger, Diversity Programs Coordinator (SANFL)

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Yu Chen, Ms Miriam Silva and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 15 September 2016**

The Minutes of the SAMEAC meeting held on 1 December 2016 were accepted as an accurate record of proceedings. (Moved: Gosia SkalBan OAM, Seconded: Major-General Vikram Madan (Retd.) VSM)

**4. EXTERNAL PRESENTATION – Mr Jake Parkinson, Chief Executive Officer and Mr Andrew Ainger, Community Program Coordinator – Inclusion: South Australian National Football League (SANFL)**

Presentation Topic:

*“What offerings or opportunities can the SANFL, the peak body for AFL in South Australia, provide multicultural communities to build a stronger connection between the community and the game of AFL?”*

Mr Parkinson and Mr Ainger gave a presentation about the current programs and initiatives being undertaken by the SANFL in regards to promoting Australian Rules Football within culturally diverse communities.

These programs include:

- Multicultural Auskick centres
- Multicultural Community Ambassadors Program
- Ramadan Celebration
- SANFL Inclusive Club Tool Kit

Mr Parkinson and Mr Ainger invited SAMEAC members to provide feedback about the SANFL's programs and what other initiatives could be considered to assist the League reach out to culturally diverse communities.

- AFL has a 'cost advantage' over soccer which may appeal to families of migrants on low and fixed incomes
- An 'AFL African Nations Cup' to rival the soccer version
- Contact ethnic media (newspapers, radio, etc) to promote multicultural programs
- Information booths and 'come and try' events at major cultural festivals
- Football matches involving junior players from diverse cultures as 'curtain raisers' before SANFL league matches

The Chair advised that Multicultural SA could provide the SANFL with information regarding Language Schools, major cultural events and ethnic media (newspapers, radio, etc)

**Action:**

Multicultural SA staff to provide the SANFL with information to regarding Language School, major cultural events and ethnic media (newspapers, radio, etc)



## **5. DCSI MATTERS – Ms Justine Kennedy and Ms Sue Wallace**

### Grants

Ms Sue Wallace addressed Member's concerns from last meeting regarding allocation of grants funds:

- Funding allocation and those not approved for some grants are public information and can be found online.
- Infrastructure grants are not publicized.

## **6. OTHER BUSINESS**

## **7. CLOSE**

Meeting closed at approximately 5.45pm. A meeting with the Sikh Community followed at 6pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **April 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	11 May 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 6 April 2017 – 3.30pm – 4.30pm  
SAMEAC Boardroom, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Dott. Angelo-Raffaele Fantasia  
 Dr Joseph Masika  
 Ms Miriam Silva  
 Ms Yu Chen

**GUESTS**

Ms Carmen Garcia, Managing Director, Community Corporate  
 Ms Bridget Pecker, Community Corporate

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and guests to the meeting. The Chair introduced Ms Carmen Garcia, Managing Director of Community Corporate.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Teresa Nowak, Mr Mabok Marial, Ms Michelle Dieu and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 2 February 2017**

The Minutes of the SAMEAC meeting held on 2 February 2017 were accepted as an accurate record of proceedings.

#### **4. EXTERNAL PRESENTATION – Ms Carmen Garcia, Community Corporate**

Presentation Topic: **Friendly Nation Initiative**

Ms Carmen Garcia opened the presentation by advising that the Friendly Nation Initiative (FNI) was developed from three strategic priorities: English, Education and Employment. FNI aims to provide improved opportunities for employment, mentoring and training for Syrian and Iraqi refugees.

Ms Garcia noted:

- The intake of approximately 800 Syrian and Iraqi refugees to South Australia has opened up the conversation for other refugees;
- Employers need to identify clear skill sets to enable refugees to be put into appropriate industries;
- Woolworths is a major partner – refugees have an opportunity to undertake work experience with the possibility to apply for ongoing employment. Up to 80% of work placements lead to subsequent employment. The initial 20 hours work experience is unpaid. Employers are not paid for providing work experience.

Ms Garcia advised SAMEAC that

- A high proportion of refugees from Syria and Iraq have tertiary qualifications;
- It is often better to remain unemployed longer so that a person can go where they best fit (rather than taking the first job available which may not be suitable);
- Consideration could be given to
  - embedding diversity targets into State Government procurement contracts;
  - provide job placements for migrants and refugees.

It was noted that there are no Commonwealth Government job agencies which focus primarily on employment for migrants and refugees. It was suggested that employment agencies could have a diversity officer

#### **5. DCSI MATTERS**

The DCSI, Community Services Division Report was tabled at the meeting. Due to the absence of officers to speak on behalf of DCSI, consideration of the Report was deferred until the next meeting.

#### **6. OTHER BUSINESS**

A draft letter responding to correspondence from Ms Erma Ranieri, Commissioner for Public Sector Employment was tabled.

It was agreed to send the letter with a minor amendment.

**7. CLOSE**

Meeting closed at approximately 4.30pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **May 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	15 June 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 11 May 2017 – 4.30pm – 5.30pm  
SAMEAC Boardroom, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Dott. Angelo-Raffaele Fantasia  
 Ms Miriam Silva  
 Ms Teresa Nowak  
 Mr Mabok Marial  
 Ms Michelle Dieu

**GUESTS:**

Ms Nyanwell Agoth, MLO for the Minister for Multicultural Affairs

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed SAMEAC members and thanked the Deputy Chair and all members for their extra contribution to matters while she was on leave.

**4. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Yu Chen, Dr Joseph Masika and Ms Sumeja Skaka.

**4. MINUTES OF THE COMMISSION MEETING HELD ON 6 April 2017**

The Minutes of the SAMEAC meeting held on 6 April 2017 were accepted as an accurate record of proceedings.

Moved: Ms Gosia Skalban OAM  
 Seconded: Mr Angelo Fantasia

#### 4. DCSI MATTERS

The DCSI, Community Services Division Report for this meeting and the last meeting (held in April) were tabled at the meeting. In the absence of a representative from DCSI, Members discussed:

##### Online Cultural Awareness Training

- It was proposed that there be whole of government mandatory CALD training.
- The development of training resources needs to be accompanied by policies to ensure staff satisfactorily complete suitable training.
- It was suggested that cultural awareness training could be included in professional development programs.

Members asked if they could be provided with information about the content of the online training.

**Action 1:** Ms Nyanwell Agoth to provide more information about the online Cultural Awareness training.

**Action 2:** Ms Miriam Silva offered to share information about the Attorney General's SAES 1 Cultural Competency Induction training.

##### Interpreting and Translating Policy

- It was suggested that the policy should lead to emergency services having access to interpreters at all times.
- The provision of interpreter training to appropriately deal with domestic violence situations is welcomed. It was suggested that specialist training should be extended to other specialist areas such as dementia, mental health and ageing.

##### Grants SA

Ms Agoth advised that the 2015/16 Grants allocation is currently available online.

It was noted that professional NGO's compete with community organisations for grants, this creates a disadvantage for CALD communities.

Mr Mabok Marial advised that he met with Ms Sue Wallace to discuss the African community organisations' lack of grants' success (an outcome from a previous meeting):

- Only six out of 28 African community applications were successful;
- DCSI has assigned a dedicated officer to assist the African community organisations with their future grant applications. Mr Marial is liaising direct with the department on behalf of the African community.

Ms Agoth suggested SAMEAC provide suggestions for the multicultural grants processes and guidelines which she will pass onto the Minister – **Action 3.**

## Women's Leadership Graduation – held on 26 April 2017

- It was noted that some Graduates already had existing high qualifications and skills.
- It was suggested that the leadership course could also be targeted to include those women who are studying at other levels.
- Those women at other levels could benefit but do not get selected.

Ms Silva advised:

- The TAFE criteria has changed and stricter national guidelines apply.
- There are so many applications, and although well qualified, successful applicants are deemed to be missing certain skills and they may experience problems in their current workplace;

## Multicultural Festival

Mr Roger Lean advised that community groups wishing to participate in the Multicultural Festival have applied for a grant. Successful applicants can then participate in the Festival.

## **5. OTHER BUSINESS**

None discussed.

## **6. BUDGET MEASURES**

*Roger Lean*

The following measures relevant to Multicultural Affairs in the Federal Government Budget were drawn to the attention of Commission members:

- Expansion of the Humanitarian Programme
- Introduction of the Community Support Programme
- Removal of the 457 visa and the introduction of a Temporary skill shortage visa and 'Skilling Australians Fund' levy

## **7. CLOSE**

Meeting closed at approximately 5.30pm, followed by a meeting with Multicultural Youth at the Pilgrim Church Hall at 6pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **May 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	27 July 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 15 June 2017 – 4pm – 5.30pm  
SAMEAC Boardroom, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Ms Teresa Nowak  
 Ms Michelle Dieu  
 Ms Yu Chen

**GUESTS:**

Mr Mick Sherry, Electoral Commissioner, Electoral Commission SA  
 Mr Dave Wilson, Project Officer (Communications), Electoral Commission SA  
 Ms Nyanwell Agoth, MLO for the Minister for Multicultural Affairs  
 Ms Sue Wallace, Executive Director, Community Services, DCSI

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed everyone to the meeting and introduced Mr Mick Sherry and Mr Dave Wilson from the Electoral Commission SA.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Dr Joseph Masika, Ms Miriam Silva, Dott. Angelo Fantasia, Mr Mabok Marial and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 11 May 2017**

The Minutes of the SAMEAC meeting held on 11 May 2017 were accepted as an accurate record of proceedings.

Moved: Mr Norman Schueler OAM  
 Seconded: Ms Teresa Nowak



#### **4. EXTERNAL PRESENTATION – ELECTORAL COMMISSION SA**

Mr Mick Sherry and Mr Dave Wilson delivered a power point presentation on the upcoming South Australian State Election, due to be held on 17 March 2018.

Mr Sherry outlined the Electoral Commission SA's (ECSA) role, goals and community awareness programs. The ECSA is seeking assistance from SAMEAC to improve communication service and the dissemination of information to CALD communities.

Commission members suggested the following strategies to strengthen communication with CALD community members:

- make greater use of ethnic media, ethnic community newsletters, social media and posters;
- provide polling booth manuals in more languages (in addition to the current 18 languages);
- build trust relationships with CALD communities.

The Commission members highlighted the importance of having data on the incidence of CALD communities in

- failure to enrol;
- failure to vote;
- voting informally.

Mr Sherry advised that CALD data is difficult to gather on informal votes. The Chair advised that SAMEAC could:

- Write to the Attorney General to amend enrolment forms;
- Reach CALD communities through its community engagement meetings and Multicultural Quick News (e-newsletter).

**Action 1:** Commission members to provide suggested actions that may assist the ECSA to engage with CALD communities.

The Chair thanked Mr Sherry and Mr Wilson for their presentation.

#### **5. DCSI MATTERS**

Ms Sue Wallace spoke to the Community Services Division report:

##### Interpreting and Translating Policy

The Interpreting and Translating Policy has been approved by Cabinet.

##### Cultural Awareness Training package

Currently being developed from a WA Government model, tailored for SA.

Members requested information about

- the content and form of the training
- how the training will be rolled out
- who would be undertaking the training
- whether the training would be mandated for all or some cohorts of the Public Service
- what measures will be undertaken to evaluate the training.

**Action 2:** Ms Wallace offered to arrange a presentation by the project officer working on the cultural awareness training package to attend the next SAMEAC meeting in July.

### Grants SA Update

SAMEAC's Draft suggestions for multicultural grant guidelines and processes were discussed. Comments included:

- Should consideration could be given to reviewing grant guidelines and assessment processes with a view to increasing the number of successful applicants, even if the average size of grants was reduced?
- Could grants application arrangements provide increased opportunities for face-to-face meetings between grants officers and applicants?
- It is understood that some organisations have the capacities and resources to prepare well-written grant applications. Should grants necessarily go to organisations with the capacity to provide well-written applications? Or, should grant application and assessment arrangements be reconsidered with a view to balance the differing capabilities of organisations against the value of their proposed event or program?
- Should consideration be given to reviewing the One-Grant process to take account of the different purposes of the various grants and the different circumstances and aspirations of applicant communities and organisation?
- Some organisations appear to be more successful than others in their grant applications. Would it be appropriate to provide more support during the grant application process to organisations which have been less successful?
- It is understood that some organisations may have unrealistic expectations about the outcomes of grant applications. Would it be appropriate to provide information 'up-front' which helps organisations to better understand what they can expect from their applications?
- Should consideration be given to reviewing the administrative arrangements for the grants to align them with the responsibilities of the SAMEAC Secretariat?

Members agreed the draft document reflected their views.

The Chair advised she will bring the suggestions to the Minister's attention.

## **6. OTHER BUSINESS**

None discussed.

## **7. CLOSE**

The Chair thanked everyone for attending and reminded them that the next meeting on 27 July will be followed by a meeting with the Iranian Community, at a venue yet to be decided.

Meeting closed at approximately 6pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **July 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	6 September 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 27 July 2017 – 4pm to 5.30pm  
SAMEAC Boardroom, Wakefield House**

**PRESENT:**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Ms Teresa Nowak  
 Ms Michelle Dieu  
 Mr Mabok Marial  
 Dr Joseph Masika OAM  
 Dott. Angelo Fantasia

**GUESTS:**

Professor Mohamad Abdalla, Director, Centre for Islamic Thought & Education (CITE)  
 Ms Ramila Chanisheff, Centre Manager, CITE  
 Professor Nigel Relph, Deputy Vice Chancellor: External Relations and Strategic Projects, UniSA

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed members to the meeting and introduced Professor Mohamad Abdalla and Professor Nigel Relph.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Miriam Silva, Ms Yu Chen and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 15 JUNE 2017**

The Minutes of the SAMEAC meeting held on 15 June 2017 were considered and it was agreed that more detail be provided on the discussion about grants.

**Action 1:** Minutes to be updated to include more detail on the members' discussion about grants.

#### **4. EXTERNAL PRESENTATION – CENTRE FOR ISLAMIC THOUGHT & EDUCATION (CITE)**

Professor Abdalla and Professor Relph addressed the Commission on the activities of CITE by way of a power point presentation.

- CITE is a global knowledge hub within UniSA which brings together students from Islamic and other backgrounds, creating a new generation of scholars.
- The teachings of the Centre concentrate on
  - not just on academic matters, but also on social impacts with the goal of using knowledge to empower future generations
  - engaging with the community as an integral part of the work of the Centre
  - empowering young people against radicalisation.

It was noted that the relationship between the Islamic community, State government and media has improved.

CITE is keen to keep in touch with SAMEAC. Hard copy reports on the Centre were provided.

The Chair thanked Professor Abdalla and Professor Relph for their presentation.

#### **5. DCSI MATTERS**

The DCSI, Community Services Division Report is included as Agenda Item 4. There were no representatives from DCSI to talk to the report.

#### **6. OTHER BUSINESS**

None discussed.

#### **7. CLOSE**

The Chair thanked everyone for attending. Meeting closed at approximately 5.30pm, followed by a meeting with the Iranian Community in the Pilgrim Church hall.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **August 2017**

## SOUTH AUSTRALIAN MULTICULTURAL AND ETHNIC AFFAIRS COMMISSION

MEETING DATE:	26 October 2017
AGENDA ITEM:	3

**Minutes of the SAMEAC Meeting held on  
Thursday, 7 September 2017 – 4pm to 6pm  
SAMEAC Boardroom, Wakefield House**

**PRESENT**

Hon. Grace Portolesi, Chair  
 Mr Norman Schueler OAM (Deputy Chair),  
 Mr Peter Ppiros  
 Ms Gosia Skalban OAM  
 Mr Hiep Quoc Nguyen  
 Major Gen. Vikram Madan (Retd.) VSM  
 Ms Teresa Nowak  
 Ms Michelle Dieu  
 Mr Mabok Marial

**GUESTS:**

Ms Sue Wallace, Executive Director, Community Services, DCSI  
 Ms Amanda Jurisevic, Senior Policy and Programs Officer, Multicultural SA, DCSI  
 Ms Jane Sansom, Regional Director Central & West, Department of Immigration  
 and Border Protection (DIBP)  
 Ms Fev Plomaritis, Assistant Director Citizenship, DIBP  
 Ms Jess Pedler, Manager Citizenship, DIBP

**ALSO PRESENT**

Mr Roger Lean, Multicultural SA  
 Mr Robert Bria, Multicultural SA  
 Ms Sue Cawood, Multicultural SA

**1. CHAIR'S WELCOME**

The Chair welcomed members and guests to the meeting.

**2. APOLOGIES**

The Chair noted apologies from the following SAMEAC members – Ms Miriam Silva, Ms Yu Chen, Dr Joseph Masika OAM, Dott. Angelo Fantasia and Ms Sumeja Skaka.

**3. MINUTES OF THE COMMISSION MEETING HELD ON 15 JUNE and 27 JULY 2017**

The Minutes of SAMEAC meetings held on 15 June and 27 July 2017 were accepted as accurate records of proceedings.

## **4. DCSI MATTERS**

The DCSI Community Services Report was tabled.

## **5. EXTERNAL PRESENTATIONS**

### **5.1 Diverse SA training package – Cultural Competency Program**

Ms Amanda Jurisevic from Multicultural SA, DCSI spoke to a presentation on cultural competency on-line training for those working with people from diverse cultural, linguistic and religious backgrounds.

- It is the individual Department's responsibility to monitor their own staff training and to build into their KPI's.
- The online training will be continuously updated by DCSI staff.
- DCSI will keep in contact with South Australian Government Departments to advise and assist with the roll-out of the training to their staff.
- Commission members can be given a group access.

To access the presentation, click on the link <https://sway.com/jSoHgln5JxjX13VH?ref=Link>

The Chair thanked Ms Jurisevic and Ms Wallace.

### **5.2 Proposed Citizenship Changes**

Ms Jane Sansome from the Department of Immigration and Border Protection outlined the proposed amendments to the Australian Citizenship Legislation. Ms Sansome reported:

- the most contested matter is the requirement to achieve 'competent' level in an English language test.
- those over 60 and under 15 years of age are exempt from meeting the new language requirement.
- all applications prior to 20 April this year are currently being processed. The proposed changes affect applications post 20 April.
- the current heightened security risk has been causing delays. DIBP is looking at how to manage risk efficiency with high volumes of applications.
- DIBP is looking at how to reach out to communities via community engagements and asked for assistance from SAMEAC.

The Chair thanked Ms Sansome, Ms Plomaritis and Ms Pedler and advised that SAMEAC will keep in touch.

## **6. OTHER BUSINESS**

### **6.1 Mental Health (CALD)**

Dr Joseph Masika OAM

This item was held until the next meeting, scheduled for 26 October, due to Dr Masika's late apology for this meeting.

## **6.2 2017 Multicultural Affairs Estimates**

Paper Tabled.

### **6.3 Actions from Iranian meeting held on 27 July**

Mr Robert Bria

Mr Robert Bria provided a summary of the follow-up actions from the Iranian community at the meeting held on 27 July with SAMEAC.

#### **Volunteers**

##### Issue

Some attendees expressed an interest in identifying pathways to employment opportunities and asked what measures they could take to improve their chances. It was suggested that volunteering could be considered as a way of improving their chances to gain employment.

##### Action

Ms Evelyn O'Loughlin, Chief Executive of Volunteering SA/NT was contacted to discuss volunteering opportunities for members of the Iranian community. Ms O'Loughlin has advised that she is willing to work with members of the Iranian community to progress any interests they may have to volunteer and help them find suitable placements. Ms O'Loughlin's contact details have been forwarded to Iranian community leaders to disseminate within the community.

#### **Media**

##### Issue

Iranian leaders expressed concern about what they claim are distorted characterisations and negative portrayals of Iranians, and Middle-eastern people in general, in the mainstream media.

##### Action

The Chair offered to facilitate an introductory meeting between Iranian leaders and with local media representatives. Mr Kym Green, Manager of 5EBI Radio was contacted regarding opportunities for an Iranian language program on the station. Mr Green advised he will provide SAMEAC with a response outlining the steps required for the Iranian community should they wish to consider developing their own radio program.

#### **Domestic and Family Violence**

##### Issue

The Iranian Women Organisation SA indicated that they would welcome additional information about services for victims or people at risk of Domestic and Family Violence in languages spoken by the Iran community: Farsi, Dari and Arabic.



## Action

The Central Domestic Violence Service was contacted, and they referred this issue to Milenka Vasekova, Program Manager, Migrant Women's Support Program. Ms Sherry (Persian Cultural Association of SA) and Ms Shahla Rostami (Iranian Women Organisation SA) have been provided with Ms Vasekova's details to arrange a future meeting to discuss their concerns.

## **Education**

### Issue

Members of the Iranian community highlighted the differences in the public education system in South Australia compared to that in Iran, such as homework, expectations from teachers (and the school), etc. They enquired whether Department for Education and Child Development provides any information to recently arrived migrants informing them about the public education system in South Australia.

### Action

These matters were raised with Ms Rosie Antenucci, Manager, EALD Programs, Department of Education and Child Development (DECD), who provided information about the department's Community Liaison Officer program. Multicultural SA staff subsequently held meetings with Ms Jian Ali (who works with Dari, Farsi and Pashtu communities) and Bushra Rasheed (who works with Arabic, Turkish and Kurdish communities) to discuss their roles and engagement with schools and families.

## **7. CLOSE**

The Chair thanked everyone for attending. Meeting closed at approximately 6pm.

Confirmed by resolution of the Commission  
Hon. Grace Portolesi, Chair

..... **October 2017**