



Our ref: DHS/19/02747
Your ref: 7254488

Ms Nat Cook MP
Member for Hurtle Vale
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Sent by email: tristan.rust@parliament.sa.gov.au

Dear Ms Cook

I refer to your application under the *Freedom of Information Act 1991* (the Act), received by the Department of Human Services (DHS) on 5 February 2019, seeking access to:

Copies of any and all documents (including but not limited to physical and electronic material) regarding DHS, SAHT, SAHA or Ministerial Paper 18MHS/0702.

Two documents were located that fit within the scope of your request and I have determined to release one document in full and one document in part.

Please find enclosed a copy of the documents released, and a document schedule containing a brief description of each document and determination in summary form.

Document 2 contains the mobile phone number of a third party. I consider that it would be unreasonable to disclose this personal information, and determine the information exempt pursuant to clause 6(1) of Schedule 1 of the Act. In accordance with section 20(4) of the Act, I consider that you would wish for access to the rest of the document after exempt information is removed and am therefore releasing this document to you in part.

If you are dissatisfied with my determination, you can seek an internal review by writing to the Chief Executive, DHS, as the Principal Officer of the agency. Your request should be sent within 30 days of your receipt of this letter.

In accordance with the requirements of Premier and Cabinet Circular PC045, details of your FOI application, and the documents to which you are given access, may/will be published on the agency's disclosure log. A copy of PC045 can be found at <http://dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars>.

If you have any questions in relation to this matter, please contact Fiona Braendler, Senior FOI Officer, on telephone 8413 9094 or by email at DHSFreedomofInformation@sa.gov.au. If you disagree with publication, you will need to advise the Senior FOI Officer within two weeks of the date of this determination.

Yours sincerely



Matthew Schutz
ACCREDITED FOI OFFICER

25/02/2019

SCHEDULE OF DOCUMENTS – DHS/19/02747

Freedom of information application from Nat Cook MP seeking access to copies of any and all documents (including but not limited to physical and electronic material) regarding DHS, SAHT, SAHA or Ministerial Paper 18MHS/0702.

| No | Author | Date | Description of document | Determination | Reason |
|----|--|------------|--|------------------|---------------------------------------|
| 1. | Veronika Petroff, Policy Officer, Office for Women | 17/09/2018 | Briefing – 18MHS/0702 - Invitation to Speak at National Council for Women SA Seminar | Released in full | No exempt material |
| 2. | | | Attachment 1 to Document 1 – Speaking Points | Released in part | Exempt clause 6(1) – personal affairs |

18MHS/0702



Government of South Australia
Department of Human Services


TO MINISTER FOR HUMAN SERVICES

RE: INVITATION TO SPEAK AT NATIONAL COUNCIL FOR WOMEN SA SEMINAR

Decision/action required by: 22/09/2018

Reason: Date of event

| Recommendation | Response |
|---|---------------------------------|
| 1. That you use the attached speaking points for your presentation at the upcoming National Council for Women SA seminar. | Approved / Not Approved / Noted |

| | |
|--|--|
| Comments: |  Hon Michelle Lensink MLC 17 / 9 / 2018 |
|--|--|

PURPOSE

To provide you with information and speaking notes for your presentation at the National Council for Women's upcoming seminar, Great Women of SA: Not all Heroes Wear Capes on 22 September 2018.

KEY POINTS

- You have accepted an invitation from the National Council of Women SA Vice President, Ms Fiona Dorman, to attend and speak at their upcoming seminar: Great Women of SA: Not all Heroes Wear Capes.
- You have been asked to speak on the topic of "Unsung heroes – is there a woman – or women – who inspire you."
- The Seminar is for NCW SA members and associated women's organisations, including Zonta International, Soroptimist International, Girl Guides, Business and Professional Women, Women in Agriculture and Business and YWCA.
- Other speakers include UN War Crimes lawyer, Thilan Legierse, Rural Women's Coalition member and educator, Dr Pat Hamilton and Pioneering Sports Educator, Glenda Green.

RISKS/SENSITIVITIES

The event provides an important platform for you to show your support for the recognition of women through awards and honours and to value the contribution of women's organisations in the South Australian community.

DISCUSSION

You have been invited to speak at the National Council of Women SA's (NCW SA) upcoming seminar, Great Women of SA: Not all Heroes Wear Capes.

The NCW SA is a non-party, non-sectarian, umbrella organisation for a large and diverse number of affiliated women's groups. These include Zonta International, Soroptimist International, Girl Guides, Business and Professional Women, Women in Agriculture and Business and YWCA.

The organisation was founded in 1902 and its inaugural meeting was addressed by Catherine Helen Spence, who also became its vice-president.

The NCW SA functions as an advocacy group, providing a voice for constituent members. National Council of Women state branches operate through a standing committee system, much like the parliamentary process, whereby specific issues are brought before the Council, and if there is general agreement that a question should be taken up, a subcommittee is established to investigate the matter.

The topic you have been asked to speak on is "Unsung heroes – is there a woman – or women – who inspire you."

The event will celebrate "unsung heroes," women who diligently work in their area of expertise, are dedicated to their interest without seeking accolades and who have tirelessly supported their cause over the years.

From sporting groups to culturally diverse associations, service to advocacy groups, the organisers are interested in hearing stories of women, past and present, who are everyday heroes.

The Seminar will be held on Saturday 22 September 2018 from 9am to 12.30pm at the NCW SA premises at 95 South Terrace, Adelaide.

You have been allocated a total of 30 minutes, comprising a 15 to 20 minute presentation and 10 minutes for questions and comments.

The organisers have requested that you speak specifically on who you consider to be an unsung hero and about a woman or the women who inspired you to join Parliament. They would also like to hear your views on anyone who you feel deserves to be recognised in this forum.

The Office for Women has prepared speech notes for you (attachment 1). As the presentation requires you to speak about your personal experiences and views, this information will need to be added by your office, in consultation with you.


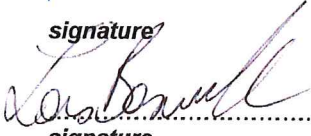
The other invited speakers are:

- Thilan Legierse, United Nations War Crimes lawyer
- Dr Pat Hamilton, former President of the National Rural Women's Coalition member and educator
- Glenda Green, Pioneering Sports Educator
- Nicola Lipscombe, Founder of Powerful listening and
- Rikki Cooke, Founder of Adelaide-based Not for Profit, Treasure Boxes.

BUDGET

Are there financial implications
Is there a budget impact
Is there an FTE impact

No
No
No

| | | | |
|--------------------------|------------------|--|-------------|
| Division | Office for Women | | |
| Director | Fiona Mort |  | |
| | | <i>signature</i> | 12/09/2018 |
| A/Chief Executive | Lois Boswell |  | 13.9.18 |
| | | <i>signature</i> | <i>Date</i> |

ATTACHMENTS

1. Speaking Points

| | |
|-------------------------|---|
| Contact Officer: | Veronika Petroff, Policy Officer 8303 0588/ veronika.petroff@sa.gov.au |
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SPEECH NOTES

Hon Michelle Lensink MLC
MINISTER FOR HUMAN SERVICES



**Government
of South Australia**

**Great Women of SA: Not all Heroes Wear Capes
National Council of Women**

Acknowledgements:

TBC
Contact Fiona Dorman
Vice-President NCW SA
Ph: Clause 6(1)

- We acknowledge that the land we meet on today is the traditional lands for the Kaurna people and that we respect their spiritual relationship with their Country. We also acknowledge the Kaurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.
- I acknowledge:
- National Council of Women SA Patron-in-Chief, Mrs Lan Le **TBC**
- National Council of Women SA Patron, Lady Mayoress Genevieve Theseira-Haese **TBC**
- National Council of Women SA attendees:
 - Margaret Flint, OAM, President National Council of Women SA
 - Helen Pointon, OAM, Treasurer National Council of Women SA
 - Betty Paech, Past President, National Council of Women SA
 - Betty Khor, Past President National Council of Women SA ("Khor" pronounced "Core")
 - Dr Nina Sivertsen, State Coordinator, National Council of Women SA
 - Vahedah Mansoury, Vice President, National Council of Women SA
 - Fiona Dorman, Vice President, National Council of Women SA
- Frances Bedford MP JP, Independent State Member for Florey **TBC**
- Speakers:
 - Thilan Legierse (Pronunciation: "Tee-larn" "Le-zhairs")
 - Nicola Lipscombe
 - Rikki Cooke
 - Dr Patricia Hamilton and

- Glenda Green
- Members and delegates from:
 - Girl Guides
 - Soroptimist International of South Australia
 - Zonta International
 - Australian Church Women
 - Woman's Christian Temperance Union (WCTU)
 - Asian Women's Consultative Council (AWCC)
- Women make an extraordinary contribution to all aspects of social, cultural, economic and political life.
- As paid workers or as volunteers, women work tirelessly to make a positive difference to the lives of others.
- We have many examples of women trailblazers in South Australia, women with a formidable determination, who have worked selflessly to achieve equality for women.
- Women like Mary Lee, Catherine Helen Spence, Elizabeth Webb Nicholls and many others in the Women's Suffrage League and supportive organisations who campaigned to give women the vote.
- We owe these women and those that followed a great deal for many of the fundamental rights and improved conditions we take for granted today.
- On 18 December 1894 the Adult Suffrage Bill was passed in the South Australian Parliament giving women the right to vote, and for the first time anywhere in the world, to stand for Parliament.

- Next year, we celebrate the 125th anniversary of the passing of this historic legislation. We are encouraging all community and women's organisations to consider ways in which all your organisations can best acknowledge this important anniversary.
- So often though, women are quiet achievers who set to work in the community to get a job done with no thought of recognition or reward.
- Quiet achievers play an important role in the lives of many and a crucial role in our community.
- We all know a quiet achiever. They are our mums, sisters, friends, workmates and neighbours.
- You may want to talk about some of the women you know as examples
- So often the achievements and commitment of these everyday heroes goes unnoticed and unacknowledged but they must be celebrated and publically recognised.
- Recognising the achievements of women acknowledges their significant contributions and promotes them as role models.
- You cannot celebrate what you cannot see and you cannot be what you cannot see.
- Women and girls need positive role models to inspire them, show what is possible and the path forward.
- It is vital that we provide younger women and future generations with visible role models.
- Older women also have a lot to offer and should not be overlooked.
- To make sure that we recognise women's contributions to society, the State Government supports a range of initiatives.

- These include the:
 - South Australian Women's Honour Roll;
 - Women Hold Up Half the Sky Award; and
 - Australia Day and Queen's Birthday Honours.

South Australian Women's Honour Roll

First published in 2008, the South Australian Women's Honour Roll is held every second year and is an important part of an ongoing strategy to increase the formal recognition of women for their contribution to our community.

The Office for Women coordinates the nomination, selection and publication process for the Honour Roll.

A total of 675 South Australian women have now been included on the Roll since it was established.

The most recent biennial Women's Honour Roll ceremony in 2017 celebrated 24 outstanding nominees.

They include unsung heroes like Pat Ellis, who has volunteered at the South Australian Government's Women's Information Service for more than 20 years, while remaining active in her church and the community.

Pat is just one of the many volunteers who have enabled the Women's Information Service to serve women in South Australia. This year marks the 40th anniversary of the service, which is still as relevant today as it was when it was first established.

Women are dedicated volunteers and volunteers are the backbone of our communities. In 2016 women accounted for 58 percent of volunteers in SA. They play an important role in strengthening our communities.

The next call for nominees for the Honour Roll will be held in 2019 and will be part of a number of initiatives celebrating the 125th anniversary of women's suffrage in South Australia.

As is fitting, new additions to the Honour Roll are acknowledged at an event hosted by the Governor at Government House.

Women Hold Up Half the Sky Award

The 'Women Hold Up Half the Sky' Award forms part of the Australia Day Council of South Australia (ADCSA) Awards and is the only award which specifically acknowledges the contribution women make.

It takes its name from a wonderful work of art by South Australian artist, Ann Newmarch.

First presented in 2011, the Award recognises the outstanding contribution women make, in a voluntary or paid role, in advancing and enriching our society.

It was designed to acknowledge those women who have previously not been publicly recognised for their work and service.

This year's recipient, Sarah Gun is a passionate advocate and entrepreneur.

Sarah established Gogo events as a social enterprise with the explicit aim of training homeless and disadvantaged people to produce décor items and event materials, then employ these trainees to install their events.

Through her work with Gogo events Sarah goes to significant lengths, by committing to environmental and socially sustainable practises in all areas of event design.

Gogo events are a Pathway to Employment partner and in the first six months of 2016-17, together with the Hutt Street Centre, they created 100 plus paid work opportunities.

Through her work and the partnerships she has created, Sarah is changing lives and empowering people to build their confidence and capacity.

This award will be rebranded in 2019 (aligning with celebrations for the 125th anniversary of women's suffrage in South Australia) to ensure a broader reach and greater engagement of women across South Australia.

I am pleased to sponsor this Award, which is administered and managed by the Australia Day Council and funded by the Office for Women.

Queen's Birthday and Australia Day Honours

The Order of Australia is the principal and most prestigious means of recognising outstanding members of the community at a national level and nominations are encouraged from all members of the Australian public. Anyone can nominate a member of the community for recognition through the Order.

Women, however, continue to be under-represented in nominations for Order of Australia awards.

This year in South Australia, 25 women received Australia Day Honours and a total of 19 women received Queen's Birthday Honours across seven categories.

Honours play an important role in acknowledging women's contribution in all aspects of our lives and particularly for their service to the community through a range of organisations.

It was reported in the media that women outnumbered men in the Queen's Birthday Honours nationally. This was not the case in South Australia, where a total of 37 men and only 19 women received Queen's Birthday Honours.

The key to addressing the gender imbalance in nominations and to increasing the formal recognition of women for the contribution they make to our communities is to ensure that women are nominated.

In this way, we can all play a part in achieving women's equality.

Women have made great progress during the past 50 years, particularly in education and the workforce.

Women now make up 47.8 per cent of the SA workforce, with almost half employed full-time.

Women account for 69.7 per cent of all part-time workers in our state.

Impressive gains have been made in what have historically been male led fields such as business, law and medicine.

Women's progress has been slower in science, technology, engineering and maths (STEM) but women are making inroads into these traditionally male dominated areas of employment.

The Government will be working to create a range of jobs in defence and STEM fields and women should be supported and encouraged to apply.

Encouraging women and girls to take up work or study in STEM fields will assist in the promotion of STEM as viable areas of employment for women.

This will also assist in improving women's economic status, an important cornerstone to ensuring that women live their lives on their own terms and are able to contribute fully to society.

Actions to improve women's equality are key to preventing violence against women, as gender inequality is a consequence and cause of violence against women.

To prevent violence against women we need to promote gender equality in public and private life.

For women to flourish, we need to focus on a range of programs, policies and initiatives that address inequalities evident in social life, public life, private life and the workplace.

Workplaces are key sites of change for improving women's leadership and economic participation.

Research has shown that organisations with greater diversity perform better than those that don't.

The Government wants to lead by example and will partner to make the changes necessary to progress gender equality and for women to be seen as leaders and role models in every field and industry.

The economic and social benefits to the state, to employers, to communities and to women themselves go far beyond this.

Ensuring women have economic independence is vital if we are to achieve gender equality. Equal pay, childcare, flexible work and improvements to superannuation are all areas in which gains in women's economic status can be made.

The Government will continue to foster partnerships with corporates, small business and not-for profit organisations; and work with key stakeholders such as the Workplace Gender Equality Agency (national body for progressing gender equality in the workplace) in order to progress gender equality.

A personal narrative that can resonate with audience (To be added by the Minister's Office)

ENDS.