



**Government of South Australia**

**Department of Human Services**

Office of the Chief Executive

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Our ref: DHS/18/04033

Hon Kyam Maher MLC  
Parliament House  
NORTH TERRACE SA 5000

Sent by email: [maher.office@parliament.sa.gov.au](mailto:maher.office@parliament.sa.gov.au)

Dear Mr Maher

**Freedom of information application**

I refer to your application under the *Freedom of Information Act 1991* (the Act), received by the Department of Human Services (DHS) on 22 May 2018 seeking access to:

*Since 17 March 2018, copies of any and all documents (including but not limited to physical, electronic or written briefs, minutes, emails, and any other documents) which lists or provides the name and position title of all senior Human Resources staff within the agency.*

The purpose of this letter is to advise you of my determination.

One document has been located that is within the scope of your request and I have determined to release this document in full.

The costs associated with the processing of your application were within the amount prescribed for Members of Parliament under the *Freedom of Information (Fees and Charges) Regulations 2003* and as such, no payment will be required.

If you are dissatisfied with my determination, you can seek an internal review by writing to the Chief Executive, DHS, as the Principal Officer of the agency. Your request should be sent within 30 days of your receipt of this letter.

If you have any questions in relation to this matter, please contact Damian Gilbert, A/Senior FOI Officer, on telephone 8413 9094 or by email at [DHSFreedomofInformation@sa.gov.au](mailto:DHSFreedomofInformation@sa.gov.au).

Yours sincerely

A handwritten signature in black ink, appearing to be 'Nancy Rogers'.

**Nancy Rogers**  
**Accredited FOI Officer**

19/8 / 2018

## People and Culture



**Kim Summers**  
Executive Director

Workforce planning, reward and recognition, data capture and reporting, assesses end-to-end people, process and system effectiveness, process improvement initiatives, metrics and dashboards, system capability development, policy development, quality control, SSSA liaison.

### Analysis and Improvement



**Denise Brine**  
Director

Drive change management framework, deliver effective change action delivery, partner with disability departments management and change champions, oversee effective case management with central delivery, develop targeted skills and training development program impacted employees.

### Change Management



**Sarah White**  
Director

### Human Resources Business Partnership



**Nicole Deacon**  
Manager

Business partnership, performance management, diagnostic and consultative support, placement / case Management, IRCSA representation / support, EA administration implementation, education line management.

### Organisational Development and Learning



**Meg Barnett**  
Head of Organisational Development and Learning

In partnership, lead cultural change across DHS through building leadership and management capability, talent management and succession planning, employee surveys, performance development and coaching, accredited and skills based delivery and E-Learning. Support strategic resourcing and increase diversity through initiatives including the graduate program, student placements, and the Aboriginal employment pool.

### Employment Relations and Safety



**Melisa Kaharevic**  
Manager

Industrial Relations Advice, EA drafting, review and advice, Legislation and Agreement interpretation, IRCSA representation / support providing strategic ER advice to executive group, Co-design policy development to ensure smooth NDIS transition principles engendered into operating practice, WHS policy development, injury prevention and early intervention strategies, maintain health and safety & injury management systems, support H&S committees and health & safety representatives, Employee Assistance Program (EAP) and wellbeing program, return to work services.