



Our ref: DHS/21/06179 / DHS/21/06182 / DHS/21/06185
Your ref: 10099185 / 10099158 / 10098521

Hon Kyam Maher MLC
Parliament House
North Terrace
ADELAIDE SA 5000

Sent by email: maher.office@parliament.sa.gov.au

Office of the Chief Executive
Level 8 North
Riverside Building
North Terrace
Adelaide SA 5000

GPO Box 292
Adelaide SA 5001

DX115

Tel: 08 8413 9050
Fax: 08 8413 9002

ABN 11 525 031 744

Dear Mr Maher

I refer to your three applications under the *Freedom of Information Act 1991* (the Act), received by the Department of Human Services (DHS) on 1 July 2021, as detailed in Attachment 1. As your three applications seek access to similar information, I have considered your applications together.

I apologise that DHS did not make a determination within 30 days as required by the FOI Act. However, DHS has continued to process your application outside of this timeframe; Section 19(2)(a) of the Act provides that an agency can release documents outside of the thirty-day timeframe and this is still taken to be a determination under the FOI Act.

Section 4(5) of the Act specifies that where an agency holds information in computer storage and a particular document is capable of being produced on the basis of information so stored, the agency is said to hold that document. In relation to your request, six sets of data have been extracted from information held in DHS databases and I am releasing this information to you in full. Please see Attachment 2.

In relation to the information being released to you, I ask that you please note the following:

- In 2020-21 there was an increase in employment separations because Accommodation Services ceased to extend casual contracts where staff worked less than 1 shift per week. The organisational decision to not extend largely inactive casual staff is reflected in the category 'contract expired' in Table 2.
- In 2020-21 the State Government introduced across all agencies a new incident reporting system called MySafety. The risk matrix attached to the new system differed to the matrix that was attached to DHS's previous incident reporting system. The increase in 'major' incidents in 2020-21 in Table 3 reflects a change in the way incidents are assessed and categorised because of the new risk matrix.
- Tables 6.1, 6.2 and 6.3 should be read separately from each other as the data across corresponding rows may not relate to the same employee.

In accordance with the requirements of Premier and Cabinet Circular PC045, details of your FOI application, and the documents to which you are given access, may/will be published on the agency's disclosure log. A copy of PC045 can be found at <https://www.dpc.sa.gov.au/resources-and-publications/premier-and-cabinet-circulars>

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If you have any questions in relation to this matter, please contact Fiona Braendler, Senior FOI Officer, on telephone 8413 9094 or by email at DHSFreedomofInformation@sa.gov.au. If you disagree with publication, you will need to advise the Senior FOI Officer within two weeks of the date of this determination.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Matthew Schutz', with a stylized, wavy line extending from the end.

Matthew Schutz
ACCREDITED FOI OFFICER

8 / 12 / 2021

Enc: Applications received
 Data for release

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Attachment 1 – Applications received

Our reference	Your reference	Documents sought
DHS/21/06179	10099185	For 2020-21 financial year in Disability Services (Accommodation Services): number of newly engaged/appointed employees by classification (level) and tenure (e.g. ongoing full-time, ongoing part-time, casual, contract); number of completed orientation checklists that were signed by the newly engaged/appointed employee; employment separations by category (e.g. resignation, retirement, transfer, dismissal); for each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked , total number of overtime hours worked, average total weekly hours worked; total number and type of work-related injuries reported separated into relevant injury category/type; total sick leave taken and, if available, amount of sick leave related to stress or mental health concerns; and, for end of reporting period, total FTE establishment and number of vacancies.
DHS/21/06182	10099158	For 2019-20 financial year in Disability Services (Accommodation Services): number of newly engaged/appointed employees by classification (level) and tenure (e.g. ongoing full-time, ongoing part-time, casual, contract); number of completed orientation checklists that were signed by the newly engaged/appointed employee; employment separations by category (e.g. resignation, retirement, transfer, dismissal); for each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked , total number of overtime hours worked, average total weekly hours worked; total number and type of work-related injuries reported separated into relevant injury category/type; total sick leave taken and, if available, amount of sick leave related to stress or mental health concerns; and, for end of reporting period, total FTE establishment and number of vacancies.
DHS/21/06185	10098521	For 2018-19 financial year in Disability Services (Accommodation Services): total FTE establishment and number of vacancies at 1 July 2018; number of newly engaged/appointed employees by classification (level) and tenure (e.g. ongoing full-time, ongoing part-time, casual, contract); number of completed orientation checklists that were signed by the newly engaged/appointed employee; employment separations by category (e.g. resignation, retirement, transfer, dismissal); for each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked , total number of overtime hours worked, average total weekly hours worked; total number and type of work-related injuries reported separated into relevant injury category/type; total sick leave taken and, if available, amount of sick leave related to stress or mental health concerns; and, for end of reporting period, total FTE establishment and number of vacancies.

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Data captured for Mr Maher's FOI applications relating to Accommodation Services

Table 1: Number of newly engaged/appointed employees by classification (level) and tenure (e.g. ongoing full-time, ongoing part-time, casual, contract)

		18/19	19/20	20/21
Class	Appt Type/Status	Count	Count	Count
DIS01	Casual	13	12	7
	Contract	12	27	20
	Ongoing Part time	26	22	17
	Ongoing Full time	10	26	24
Total		61	87	68
DIS02	Casual	2	6	3
	Contract	7	35	17
	Ongoing Part time	19	14	9
	Ongoing Full time	17	22	26
Total		45	77	55
DIS03	Contract		3	1
Total			3	1
Grand Total		106	167	124

Table 2: Number of employment separations by category (e.g. resignation, retirement, transfer, dismissal)

	18/19	19/20	20/21
Separation Reason	Count	Count	Count
Contract Expired	4	8	45
Deceased	2	4	1
Dismissed	3	3	3
Resign Family Responsibilities	7	11	12
Resign Ill Health	4	16	10
Resign Study Purposes	3	1	3
Resign to Non-Public sector	38	29	51
Resign Without Notice	0	1	1
Retirement	16	18	12
Transfer Outside Agency, within SA Public Sector	12	5	0
TVSP – Agency Funded (not to be reimbursed by DTF)	5	0	8
Workers Compensation Settlement	2	1	1
Grand Total	96	97	147

Table 3: Total number and type of work-related injuries reported separated into relevant injury category/type

	Severity			
	Insignificant	Minor	Moderate	Major
2018/2019	82	277	127	0
2019/2020	121	240	124	1
2020/2021	103	106	130	37

Table 4: Total sick leave taken

	Hours
18/19	145 840.20
19/20	131 130.30
20/21	144 147.41

*Please note that sick leave is based on paid and unpaid leave

Table 5: Total FTE establishment

Total FTE establishment	
17/18	1234.41
18/19	1260.83
19/20	1270.18
20/21	1260.78

Table 6: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

Table 6.1	
2018/2019	
Salary Hours	Overtime
817.53	9.32
832.68	2
1,432.88	55.05
1,480.00	2.72
1,277.30	
192	
862	
1,320.96	
210	
1,135.50	
1,644.24	
351.47	
1,296.75	76.22
1,434.33	
728	
1,598.52	176.2
1,329.57	
150	0.48
972.82	156.06
1,142.07	205.68
1,254.40	313.75
1,552.67	4.25
370.75	2.03
1,482.43	28.89
909	1.8
1,037.41	34.87
1,341.69	41.73
1,336.11	0.75
1,628.01	59.57
0	0
1,791.40	67.25
1,034.26	0.77
1,408.43	93.43
1,069.60	3
857.62	
1,084.08	5
960.52	158.09
1,519.96	175.62
772.66	13
581.2	
1,300.19	92.22
1,490.03	28.5
1,128.96	21.97
1,165.18	69.3
1,530.76	117.84
1,593.73	113.82
288.8	
586.42	10.58
1,431.92	1.23
589.02	0.47
1,154.30	72.26
764.07	2.25
875.31	2.26
1,494.66	0.65
1,249.93	10.5
282.46	
1,270.60	0.7
1,314.18	315.78
1,552.53	147.82
1,200.42	4.53

Table 6.2	
2019/2020	
Salary Hours	Overtime
892.61	1.02
905.92	
1,606.46	89.78
979.76	
32.23	
1,108.64	28.2
1,218.45	
1,380.25	
114	0.4
1,799.20	43.22
552.5	
1,516.25	101.59
431	
756.39	74.18
1,285.12	299.57
1,296.28	322.8
1,600.78	15.27
1,292.27	32.5
858.12	16.34
956.72	16.83
1,493.18	62.88
1,433.93	12.25
1,542.80	22.65
1,520.15	24.25
248.5	
1,452.65	41.7
1,036.90	5.5
671.6	
511.97	21.78
1,021.36	17.68
1,429.58	129.99
264	
781.71	1.81
1,337.98	82.29
1,563.34	24.9
1,080.58	7.68
1,131.00	90.32
1,225.25	29.87
1,301.94	218.48
257.08	
626.04	1.25
677.81	
1,406.45	110.36
772	2
257.18	0.78
1,539.29	3.2
359.82	13.58
1,551.48	2.3
1,466.82	238.89
1,723.02	189.16
1,244.85	27.52
821.47	8.04
1,584.85	272.45
1,542.33	7.4
1,487.77	12.7
1,504.36	3.36
1,282.68	189.35
6.7	
947	2.28
1,405.44	24.65

Table 6.3	
2020/2021	
Salary Hours	Overtime
787.5	
1,034.99	1.5
1,525.45	134.82
1,441.21	13.27
71.99	
1,064.17	-0.92
1,216.76	5.05
0.3	
1,466.02	59.71
1,295.25	76.13
1,384.18	155.16
1,505.06	281.99
907.85	126.55
1,614.64	8.25
1,552.67	
1,238.55	12.25
984.87	1.82
1,468.00	32.03
1,414.78	23.06
1,076.36	55.1
1,346.60	15.69
1,444.90	24.73
1,111.60	11.44
13.77	
776.06	1.41
1,237.47	127.54
807.96	3.27
1,396.37	50.98
1,446.16	29.67
1,113.07	11.92
758.25	141.1
1,412.42	122.26
1,595.80	224.4
126.76	
670.04	3.25
1,337.13	79.95
675.19	3.44
1,534.96	6.41
1,598.88	21.13
1,401.26	207.08
1,574.57	104.66
1,264.51	2.88
774.07	3.43
1,601.10	262.97
1,365.66	2.92
1,466.39	0.22
1,559.43	10.32
1,197.69	196.97
933.25	3.28
1,374.77	12.92
1,380.98	1
1,628.00	236.59
1,328.30	
1,438.24	547.6
1,266.90	10.42
1,721.52	408.26
250.17	
1,374.72	47.86
1,488.33	29.35
1,758.69	871.86

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
805.01	10.2	1,510.49		433.03	23.83
1,515.34	285.06	1,436.00	116.21	1,594.24	64.39
1,552.93	19.72	1,408.16	24.5	1,185.04	3.08
1,441.44	85.68	1,759.20	675.55	1,594.35	11.88
1,555.31	0.6	119		1,488.18	47.17
1,562.81	162	1,530.80	15.6	1,012.43	9.1
719.21	11.6	1,160.24	53.73	1,476.42	47.35
1,002.70		1,648.53	479.67	1,520.31	10.92
1,501.80	2.75	1,434.19		1,644.11	314.46
1,434.17	6.88	1,507.29	59.43	117.83	
1,284.78	175.89	1,539.97	3	1,520.86	37.46
1,410.41	16.11	377.23	32.32	1,639.20	132.34
1,422.60	506.49	1,748.21	499.3	1,434.39	205.15
756.5	2.17	1,559.58	24.06	1,389.42	48.03
1,401.58	0.8	1,564.51	80.37	1,411.97	16.18
1,333.31	86.97	1,466.85	20.06	1,285.89	38.5
1,514.33	381.95	1,539.64		1,476.71	9.5
1,412.66	12.25	1,358.03		1,618.34	365.11
1,529.70	89.8	875.28	3.46	831.28	3
1,301.23	63.86	1,443.21	94.24	457.25	
1,455.88	156.47	461.44	0.33	1,489.79	
1,401.58	69.1	1,465.58		1,585.00	
1,396.16	43.19	1,172.68	47.12	750.17	0.53
1,455.62	107.89	50.17		895.3	61.74
821.23	2	1,388.01		1,539.47	2.07
1,435.27	1.42	481.97	0.25	1,324.68	493
1,325.19	11.37	1,205.59	92.01	917.99	10.83
99.5		1,583.02	147.95	1,347.97	
1,395.24	8.9	1,459.07	177.06	696.02	38.83
0	2.6	1,076.67	113.49	1,530.77	94.52
987.72	47.85	1,108.51	20.37	1,086.46	35.02
299.8		1,465.81	77.85	1,335.47	36.29
1,388.77	67.63	1,569.62	16.3	934.92	66.58
858.76	12.31	1,505.61	12.03	94.47	
1,237.97		1,629.08	345.19	1,497.92	39.93
1,400.49	53.85	1,519.70	11.28	1,552.81	49.8
742.58		902.54		1,508.72	415.27
941.08	47.51	1,402.32		1,500.31	517.5
1,325.60		1,596.23		949.2	2.38
704.81	220.46	664.7		1,584.61	332.58
		1,585.55	12.72	1,585.17	11.75
423.71	36.7	1,073.95	34.55	1,417.39	6.51
693.47		1,574.40	21.77	65.55	
1,271.43	111.73	1,531.74	603.96	21.53	4
1,585.60	110.89	43.27	0.35	1,245.00	56.08
1,485.33	198.53	890.83		647.05	4.82
1,498.79	45.19	1,520.63		937.67	4.71
1,636.30	25.06	1,466.13	212.84	1,499.81	180.66
1,501.40	139.64	1,584.10	142.37	1,194.53	35.7
1,477.11	25.18	1,086.49	14.83	1,423.75	218
1,205.15		304	23.97	1,469.75	28.28
1,520.70	348.24	90.4		1,617.86	389.5
1,475.38		1,376.13	28.86	1,128.39	20.98
802.94	0.68	1,301.97	68.12	884.23	6.48
1,326.05		390.1	5.63	1,119.32	26.92
1,444.99	57.29	1,572.95	15.22	1,560.92	70.8
1,161.15	15.75	1,567.79	9.13	1,412.11	24.84
1,520.45		1,468.12	504.01	1,110.98	100.98
629.93		1,454.57	590.27	1,293.18	206.2
1,140.97	95.37	933.86	5.62	1,616.52	123.92
220.5	20.81	1,607.08	219.48	21.53	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,617.00	6.53	1,428.14	8.96	1,407.55	248.65
391.61	27.63	1,520.90	0.52	1,401.30	21.38
1,662.19	521.27	1,443.31		52.5	
1,143.79	1.98	903.07	326.44	1,769.39	27.42
873.33	33.08	1,373.00	34	1,519.99	48.88
1,509.87	12.22	509.74	6.06	1,563.36	
1,602.22	114.19	821.24	13.65	783.54	0.52
		1,432.52	239.32	1,485.79	286.25
1,541.29	139.45	1,098.67	54.74	680.67	20.41
1,436.89	23.04	1,596.40	106.46	1,419.93	130.27
1,357.91	88.67	1,550.13	21.78	8	
52.45		1,791.17	398.65	119.1	
911.23	23.32	541.97		1,039.48	5.35
1,406.83	87.75	840.08	1	1,542.22	9.1
494.4	4.42	1,111.81	45.16	1,164.48	4.76
1,529.96	74.62	999.25	20	1,160.59	
1,562.20	15.08	1,498.47	70.12	742.86	5.92
1,496.21	434.35	1,403.02	48.26	1,205.28	23.2
1,476.67	631.8	94.5		1,615.55	417.04
943.17	2	1,359.50	94.8	1,676.40	52.14
1,563.66	245.26	1,476.99	12.08	1,737.51	299.08
1,396.19	9.67	1,384.08	58.75	1,607.38	0.52
1,453.75	1	1,721.07	65.55	1,932.47	416.93
1,508.66		1,475.00	2	1,026.90	6.92
1,378.56	377.77	499.37	22.84	1,172.61	24.7
1,486.65	37.38	1,615.75	36.33	788.34	2.45
504.47	1.97	1,540.79	37.17	1,424.29	13.89
863.07	47.82	1,184.02	16.93	929.2	3
1,530.61	291.56	412.27	0.97	1,326.81	11.26
950.57	34.15	884.61	0.55	849.18	26.99
1,400.98	2.25	253.5		1,410.13	67.18
1,425.07	38.34	1,525.79	167.13	1,116.54	12.1
1,584.70	364.85	646	18.88	1,526.41	3.59
820.93	14.13	1,528.82	221.61	1,520.68	5.5
883.07	2	325.63	10.72	439.44	5.97
924.92	36.01	831.02		1,279.28	24.34
1,443.81	47.03	767.07	2.8	1,574.42	36.87
1,465.79	36.08	1,444.99		1,518.66	70.66
1,580.60	120.62	1,653.74	47.48	933.82	45.11
452.06	4	1,100.70	57.64	369.05	0.2
1,454.92	3	1,302.28	6.5	1,369.28	109.79
1,736.57	2	778.28		595.92	15.23
929.62	10.77	1,055.87	11	404.25	4.87
1,379.96		1,443.84	222.48	184.93	2
1,458.42	1.25	1,854.83	98.68	1,303.39	7.26
1,711.73	116.1	1,529.97	101.95	19.85	
1,541.81	21	1,769.42	6.37	1,487.87	7.6
1,541.66	40.97	1,753.51	178.61	1,551.60	10.52
1,509.64	26.41	1,125.85	9.44	1,429.34	96.1
1,452.20	2.5	1,427.75	36.22	1,748.63	226.32
870.49		864.04		0	
10		1,509.86	44.36	1,282.71	71.46
598.12	0.33	1,085.67	11.03	975.05	2.5
282.54	6.43	1,682.67	40.61	995.61	9.08
1,551.70	183.28	1,262.00	13.46	1,110.07	46.87
596.2	2.55	1,473.71	69.38	1,486.48	54.44
1,431.14	138.91	1,240.89	4.35	1,621.17	237.26
1,458.11	68.27	1,498.75	0.5	1,474.75	1
1,076.13		1,389.47	2.13	-3.25	
921.45	4.21	1,434.36	28.79	1,694.52	60.15
1,464.53	31.13	1,352.48	28.02	1,572.80	168.29

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
1,280.24	12.32
1,069.92	72.6
1,399.11	17.85
756.67	
822.43	21.35
1,508.89	555.8
119.8	
1,674.51	105.23
1,492.17	28.38
1,519.17	1.4
1,329.87	128.86
130.6	
1,552.93	122.24
799.26	1.06
0	0
1,401.95	
1,029.75	3
1,347.85	64.95
1,561.89	0.33
1,204.00	39.1
1,297.53	13.5
1,555.25	1.19
1,504.22	
1,568.33	17.92
200	
1,254.90	5.97
1,416.02	36.75
434.3	
509.69	18.86
1,311.99	56.93
601.63	0.4
1,357.28	61.43
1,185.07	205.85
593.45	
1,271.63	28.61
873.7	0.33
1,303.61	15.18
1,356.73	88.98
1,390.39	8.27
1,574.76	86.05
1,428.86	25.35
1,499.32	36.2
1,531.72	232.96
1,445.16	67.82
976.81	6.2
994.43	9.13
952.54	10.94
1.83	
1,618.14	251.1
1,423.42	62.13
1,501.44	1.23
216.97	
1,301.65	12.23
1,528.53	115.64
1,563.65	18.92
865.2	
749.2	
1,561.56	257.97
738.35	1.08

2019/2020	
Salary Hours	Overtime
1,449.92	32.73
1,530.62	140.37
208.49	
1,387.82	41.17
1,358.18	85.98
869.07	155.97
464.88	2.91
1,250.65	23.9
212.8	
1,174.10	
699.05	12.95
1,443.78	10.71
1,432.88	96.26
1,349.70	46.9
236.99	5.75
1,530.77	174.51
1,227.87	48.81
990.36	2.4
987.95	29.06
1,119.37	6.75
1,563.32	96.56
960	39.3
1,406.05	2
502.42	1.27
1,433.96	173.38
1,585.25	0.83
949.75	36.55
162.77	
1,020.78	136.21
666.09	1.16
1,418.23	180.64
322.33	
1,368.67	257.13
1,393.63	191.08
1,401.67	127.55
1,383.14	151.73
1,510.69	12.17
1,456.36	
1,430.33	29.08
1,551.48	190.03
853.83	2.8
1,419.94	15.22
588.42	
762.24	1.57
1,452.19	113.69
1,433.87	0.75
1,505.32	614.16
1,072.77	
1,551.95	464.2
1,455.49	1
1,403.83	34.68
1,550.04	303.83
1,512.40	0.3
1,558.67	56.7
1,715.69	49.02
1,421.07	231.04
758.07	2.23
554.97	
1,486.57	37.02
1,359.39	48.98
1,456.40	40.65

2020/2021	
Salary Hours	Overtime
940.22	4.97
988.75	129.31
127.9	
1,454.69	531.56
282.47	
1,519.12	118.84
1,046.61	10.63
1,579.23	146.57
1,437.50	203.57
746.64	1.5
1,357.53	12.45
1,507.50	15.22
1,518.59	277.24
772.32	12.5
1,511.63	24.7
237.75	
782.81	
1,556.09	64.03
1,401.26	7.98
1,602.40	278.66
1,207.96	
1,575.20	769.67
1,463.68	89.53
1,580.69	11.23
1,668.09	405.6
1,350.62	
1,368.91	14.35
1,758.76	14.75
1,399.04	287.77
376.3	11.33
1,487.66	59.79
1,367.47	54.25
1,295.01	27.9
1,327.50	
1,541.41	150.07
1,029.72	90.18
694.56	11.35
1,346.80	68.9
224	
1,746.38	189.29
1,519.40	
1,225.78	2.69
925.39	5.23
1,517.96	6.88
1,138.31	
1,530.50	11.87
1,298.97	36.98
369.55	
1,304.45	108.04
1,638.44	85.31
1,485.40	
332.01	
1,466.24	385.16
1,356.75	12.14
415.5	
1,270.26	12.25
1,373.72	2.45
1,199.22	9.05
1,570.55	11.83
265.61	
1,389.13	83.28

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,398.07	142.3	1,392.00		1,378.88	4.03
365.5		1,302.83	36.79	417.63	
1,444.59	178.88	227.95		210.96	
1,398.56	55.19	1,121.60	60.59	1,180.09	83.48
1,433.08	138.21	1,346.19		227.99	
1,540.00	182.15	765.27	3.46	1,463.33	20.3
1,090.87	22.42	692.95		1,156.00	32.89
1,422.80		1,481.87	176.94	769	3
1,539.58	12.35	1,449.66	1.07	1,289.88	
1,564.51	142.49	1,299.96	4.95	1,639.67	104.11
905.75	10.39	986.03		1,429.82	0.63
1,324.97	35.16	1,453.74		853.06	18.08
383.48	20.7	1,431.18		728.75	8.11
1,441.20	6.2	1,475.75		1,661.27	404.27
1,366.97	6.5	1,354.53	105.05	1,595.65	101.7
1,520.33	12.5	1,463.34	4.13	790.5	112.27
1,608.51	495.28	1,487.55	64.8	259.8	
1,479.18		1,603.53	44.55	1,375.82	23.25
1,411.12	274.93	1,135.56	11.9	238	
1,313.63	16.16	910.48		432	
1,532.48	10.73	1,532.01	329.87	1,306.71	15.18
1,583.52	204.19	1,528.20	0.27	1,604.06	
1,355.84		702		1,648.55	19.7
1,529.42	4.09	1,429.31	12.25	1,132.53	11.28
1,639.43	9.17	1,131.31	1	1,514.98	
675.27	60.64	1,160.28	19.42	1,598.19	24.99
817.93	1.95	318.17	216.78	1,558.67	27.71
978.21		1,495.68	29.63	1,094.55	6.26
1,451.71	71.16	1,228.04	47.6	918.37	10.62
1,477.31	124.33	1,357.04	277.18	1,042.02	2.32
1,394.00	48.63	1,322.00	1.92	329.54	0.43
64.95		12		867	8.11
1,226.00		280.37			
1,371.34	12.87	1,352.34	472.18	1,400.49	131.23
1,355.92	10.88	1,042.29	5.13	1,596.69	6.75
1,221.02	103	1,496.40	4.72	1,221.50	12.27
1,357.01	17.15	615.25	0.33	293.29	2.03
563.83		0		76	
1,069.73	0.88	1,079.43	29.27	1,463.18	7.92
1,724.30	144.88	748.5	2.98	1,483.39	242.41
1,442.38		1,381.21	12.25	1,522.51	41.35
1,230.99		1,292.27	36.4	1,473.93	37.88
767.68	2.87	1,468.86	8.67	1,428.00	6.33
1,488.00	23.93	1,050.90	5.5	1,520.38	305.34
668.66	56.6	1,020.60		398.78	0.72
1,542.76		481.25	10.58	475.56	30.43
1,552.64	0.27	1,605.53	385.01	1,465.86	335.4
1,390.14	94.72	1,422.82	118.99	1,585.60	14.1
1,488.08	6.65	1,356.18	65.99	1,639.44	812.02
1,433.71	88.87	1,589.32	0.67	1,486.32	27.25
1,585.73	215.69	1,517.22	335.94	1,639.15	208.8
816.24	12.73	72		880.24	107.33
1,193.00	7.28	998.95	1.75	1,600.58	348.05
1,225.64	66.07	566.33	42.17	1,531.07	11.25
1,488.47	271.35	1,372.11	10.5	1,617.58	1.85
1,420.60		1,410.22	16.08	1,523.98	80.25
754.92	2.17	1,487.63		1,390.74	6.67
1,400.83	1.89	1,118.47	27.03	1,584.84	36.38
1,227.10	13.12	988.05		1,553.23	17.21
1,193.20	24.49	1,443.49	35.17	1,573.48	16.2
0		1,391.17	30.42	1,722.74	954.09

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
454.39	12.1	1,013.65	4.93	565.75	
1,202.60	251.85	156.5		1,408.58	43.68
1,407.14	41.84	96		1,336.74	1.65
412.41	14	1,007.44	25.81	1,520.44	140.22
972.62	13.65	359.8		1,439.93	59.56
1,585.99	252.3	831.3	1.5	994.48	158.72
723.5		973.82		1,062.00	26.5
84.25		1,023.98	30.57	1,596.00	827.09
1,372.73	348.24	1,323.66	24.33	1,057.67	0.23
1,019.19	14.13	1,414.75	16.78	1,279.60	103.18
1,633.50	8	1,238.07	1	1,487.23	152.35
1,162.69	4.56	1,351.98		1,384.34	3.5
787.31	73.4	975.58	69.37	1,617.22	386.69
629.84	161.08	1,561.85	51.52	523.75	1
939.93	16.91	133.39		135	
745.25	36.96	1,388.74	198.92	1,262.11	76.43
1,304.28	17.68	1,564.23	3	1,418.49	4.4
1,532.67	88.8	1,216.98	22.08	1,542.49	73.68
1,429.22	20.74	478.57		567	6.5
1,035.89	2.35	745.96		1,487.70	0.28
1,325.18	24.2	1,408.62	8.29	1,264.03	53.71
531.22	4	1,498.63	240.8	307.24	
1,523.50	403.8	477.38	6.9	179.3	
1,508.35	95.57	560.49	0.92	1,570.22	297.77
1,131.32	34.7	1,455.14	139.12	1,062.60	11.62
1,498.17	41.84	1,639.46	172.45	1,217.00	13.57
1,391.39	239.3	1,508.40	1.78	1,650.43	148.79
794.88		1,417.91	491.35	1,237.12	24
584.98	1.25	1,432.51		1,488.20	26.43
1,261.00	129.64	1,574.13	100.17	447.61	2.69
1,486.62	7.88	855.8	81.47	1,576.10	213.23
1,418.62	29.68	1,604.83	278.07	1,376.75	28.71
1,607.61	8.22	1,660.76	0.42	1,692.99	730.06
963.18	20.48	1,107.86	12.13	1,411.70	187.93
0		1,551.69	137.42	836.31	36.75
1,198.50		1,422.63	2.58	1,263.45	48.4
1,665.64	9.5	1,573.97	47.1	1,476.92	12.75
1,563.18	36.71	1,515.66	38	1,746.93	4.92
1,016.23	49.84	1,585.11	51.82	925.33	20.18
686.94	2.92	1,733.43	706.74	1,615.22	347.81
677.9		564.03		1,458.44	47.5
958.53	2	335.53	1.5	272.5	
315.93	1.15	1,457.72	19.08	1,167.71	222.3
811.23	33.02	1,623.50	16.62	1,541.25	764.8
486.27	1.75	1,377.97	118.89	1,627.03	331.32
163		1,274.90	215.58	1,023.38	
1,393.52	6.83	1,391.10	262.83	1,358.59	159.83
1,070.60	92.2	1,024.00	20.73	1,017.58	
1,520.06	34.48	60		1,013.45	0.38
1,242.00	6.6	1,291.99	653.44	1,747.60	684.92
1,455.13	1	1,326.66	60.08	1,747.47	295.76
1,504.62	22.99	1,400.40	244.76	1,124.41	4.97
1,591.83	84.66	1,531.86	107.43	1,628.92	0.48
1,447.41	103.89	1,141.25	10.5	1,699.68	563.9
577.78	0.23	1,639.38	152.1	1,464.51	13.55
1,421.06	174.24	504		1,592.73	1,122.00
1,542.47	19.98	716.62		1,617.78	998.93
249.64	76.15	457.25	0.35	1,650.15	876.45
1,380.57	125.79	1,251.44	42.93	1,550.58	1,106.57
1,071.32	21	1,456.23	7.68	1,350.71	171.25
995.98		1,149.33	48.72	1,637.75	125.76

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,520.30	1.17	628.42		1,585.85	62.56
1,253.62	241.51	1,562.00	3.07	717	2.18
791.79		1,378.40	11.79	1,132.76	26.75
1,038.18		886.88	0.75	1,347.45	508.11
1,059.58	52.54	222.67		1,280.60	18.02
1,377.29	69.3	1,580.01	79.32	996.94	5.56
1,509.60	71.08	1,502.00	108.02	1,246.73	17.48
1,367.55	324.66	863.26	4.67	1,158.78	34.71
1,519.49	15.73	1,464.84	12.15	1,059.59	199.33
1,464.53	137.5	1,432.77	95.38	720.91	6.5
848.02	29.7	273.24	0.98	1,021.31	7.36
1,390.32	181.62	1,584.62	24.64	1,638.14	1.37
1,486.72	13.56	543.75	7.97	0	
1,488.34	14.98	1,345.79	44.98	1,594.96	391.08
1,327.30	122.23	1,500.84	20.37	532.58	
1,563.72	15.99	1,574.84	659.21	1,069.28	
1,595.42	45.27	1,898.77	423.1	1,487.40	35.67
1,519.96	91.1	38		827.91	2.05
1,563.44	54.98	1,595.19	35.27	1,297.10	
1,545.77	578.09	1,264.78	187.27	1,530.82	117.3
606.91		645.67	10.8	1,616.35	19.78
1,010.72	33.8	1,779.35	23.55	1,019.42	40.42
70.07		1,368.83	0.78	1,627.15	344.55
1,323.42	3	1,315.08	158.74	356.83	
1,278.41		1,573.85	302.7	1,289.10	0.5
1,479.37	1.25	1,601.73	16.1	1,450.98	375.47
1,238.59	198.66	737.79	52.37	1,535.90	586.26
1,215.56	351.62	1,557.49	373.22	1,639.72	34.57
961.38	26.25	1,567.30	132.63	780.29	13.17
553.15	0.75	946.37	6.9	6	
1,759.41	746.35	999.08	159.75	1,624.36	13.67
1,303.25	82.92	974.55	5.75	682	5.93
1,520.23	332.29	726.29	5.63	1,425.76	9.69
1,489.33	122.7	1,628.43	325.93	1,545.69	201.83
1,414.95		1,736.60	60.12	231.31	
1,444.00	175.72	1,252.50	1.33	1,350.48	
569	0.92	1,596.32	17.95	1,178.54	
1,450.95	2.84	1,611.03	127.09	423.45	6.27
577.03		1,279.50	2	1,422.53	549.33
1,300.27	93.27	1,428.98	753.1	1,517.58	199.58
1,451.94	13.02	1,472.12	735.03	1,661.29	142.31
1,557.61	85.3	1,915.87	880.95	1,521.13	263.39
877.07	4.25	1,886.26	795.42	1,541.04	558.64
1,524.87	4.66	1,230.41	10	1,339.08	46.75
1,325.84	0.83	700.73	9.22	717.29	20.28
539.1		1,509.55	74.91	1,104.00	2.58
253.41		874.34	2.25	1,530.93	50.12
1,761.92	48.01	1,043.65	5.1	1,531.19	199.5
1,379.80	58.27	1,683.66	731.95	1,526.12	19.22
821.74	6.63	601.6	87.7	1,002.72	34.14
1,420.50	16.45	1,248.28	33.34	1,542.72	326.78
1,421.39	102.93	977.46	6.65	721.43	6.32
726		1,368.65	0.63	1,769.76	360.71
1,335.33	12.23	1,392.38	158.09	1,496.03	79.34
442.32		1,431.62	352.72	1,542.19	36.28
1,320.02	5.75	617	7.85	803.74	2.13
65.18		1,082.10	10.47	1,474.97	12.17
1,401.55	41.33	1,657.37	10.77	1,514.19	17.64
1,157.46	484.2	903.39	14.82	1,605.48	205.4
1,498.84	36.65	1,573.51	365.69	1,487.15	0.5
1,552.76	17.88	8.5		1,486.48	25.93

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,487.95	28.33	1,146.28	70.4	1,054.66	1.75
1,228.39	99.49	918.17		361.75	
1,343.32	24.5	1,385.20	3	1,232.03	12.31
1,398.83	127.07	1,402.90	12.28	1,429.76	555.32
1,397.70	2	1,413.71		1,480.00	2.47
996.18	24.17	1,489.98	117.99	1,486.83	93.15
265	24.21	1,434.50	35.31	1,377.25	85.07
1,691.37	494.25	879.19	179.76	1,380.10	71.52
1,493.43	2.57	1,178.93	198.49	1,566.28	212.47
1,350.84	120.73	1,410.98	459.96	1,856.57	55.04
1,681.14	475.8	1,421.96	3.77	887.37	2.02
1,424.30	172.83	1,408.08	138.42	1,324.60	37.45
997.5	10.77	1,562.81	233.9	1,410.66	153.43
995.19	95.25	1,572.70	412	1,651.29	318.97
725.65	0.4	1,400.67	13.83	1,247.44	104.87
846.14	1.9	108.97		1,379.09	26.77
424.67		963.75	96.95	1,296.74	147.49
1,649.43	263.9	680.74	19.24	1,494.11	167.23
1,510.39	29.57	1,462.71	36.84	889.41	5.5
1,207.50		977.07	106.74	604.7	98.14
1,347.11	49.58	1,381.86	7.6	1,522.45	123.87
1,604.34	195.22	1,543.59	88.06	1,054.00	5.32
745.07		713.19		1,599.86	92.88
2,006.26	668.93	1,009.05		1,617.37	419.7
1,694.34	722.72	576.97	19.32	1,243.37	11.82
0	0	1,276.31		1,642.76	515.72
1,508.28	534.76	384.84	2	1,706.23	33.83
0	0	1,010.12	0.53	702.1	13.26
1,538.54	701.77	1,738.06	320.95	1,493.47	190.99
1,068.31	3.92	1,526.84	37.32	1,085.16	13.9
688.52		1,379.90	53.58	1,767.63	31.59
1,211.61	7.78	1,553.56	45.52	1,464.07	239.8
681.9		1,584.96	243.3	1,558.03	71.95
0	0	1,295.95	25.28	1,682.77	243.45
493.28		990.6	7.58	1,352.91	129.4
1,269.97	418.54	1,118.21	268.22	898.4	25.13
1,488.41	280.96	1,065.00	3.5	1,553.54	48.22
1,583.45	134.89	468.6		1,346.74	8.77
983.82	10.58	1,594.48	204	1,743.72	331.41
1,348.64	2.29	1,637.82	271.1	1,541.51	174.51
1,324.93	215.05	1,463.49		1,450.44	281.45
1,525.07	311.22	1,046.63	20.8	1,439.76	
662.2	3.59	1,646.25	0.83	1,260.06	
1,025.55	12.95	1,606.60	172.54	1,520.31	107.82
1,539.60		607.44		1,490.85	25.89
1,372.85	26.52	1,363.99	43.52	701.56	6.17
1,474.93	293.33	592.67	45.15	1,252.17	10.53
32.23		1,575.09	5	1,060.13	39.81
248.85	2.5	921.92	1	1,726.83	9.78
1,319.24	15.31	1,512.11		1,434.72	14.58
946.48		1,531.28	12.25	1,379.53	6.49
123.2		1,596.88	253.74	1,478.47	582.72
1,237.70		1,542.78	24.48	1,376.82	163.89
1,247.32	13.9	1,468.54	17.79	861.78	
1,226.43	0.5	1,389.16	0.27	1,495.88	195.89
1,601.81	154.71	1,323.00	15.37	1,284.06	21.5
1,486.10	2.78	1,584.28	895.3	982.28	26.63
1,541.65	228.75	1,514.73	11.15	135	
1,019.75	18.25	1,592.71	117.82	1,563.48	7.04
1,566.65	279.85	684	15.13	1,335.43	28.02
1,368.00	0.33	1,617.75	24.48	1,022.42	61.45

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,488.00	2.35	1,617.84	157.31	1,015.87	5.83
1,529.08	221.65	1,501.00	28.19	1,107.71	9.38
1,585.41	203.51	1,078.94	6.97	1,606.13	154.04
1,374.62	0.97	1,515.78	76	1,011.47	33.28
1,418.11	4.12	1,743.92	287.36	574.92	251.17
815.75	69.18	1,335.44	318.37	676	
558.28	8.63	1,333.87		1,541.85	10.77
1,457.95	2	1,325.06		1,520.20	149.16
1,110.41	299.19	1,348.98	64.33	1,443.91	105.83
1,490.03	19.35	1,552.10	272.05	941.49	10.37
1,379.08	245.1	1,550.07	23.05	1,324.65	388.23
1,273.72		1,303.53	113.36	1,254.75	0.58
1,214.06		1,532.54	114.63	1,498.54	116.15
684.07	134.61	782	27.5	473.21	
1,242.01		1,444.08	116.03	1,498.76	74.47
977.01	48.69	1,392.07	382.61	1,542.30	22.69
1,017.83	8.1	1,548.38	43.95	1,553.09	150.05
1,302.27	342.42	1,258.56	198.01	1,536.28	25.68
1,464.21	136.48	1,481.84	110.72	1,617.43	12.88
454.93	17.03	1,052.93	0.37	1,303.44	262.81
1,395.34	24.34	1,507.62	201.99	1,083.16	
1,354.73	69.06	1,362.58	9.15	825.66	59.02
1,431.78	37.21	1,571.17	1.9	1,563.43	145.28
1,023.91	4.38	1,580.81	361.49	1,009.93	2.25
1,793.65	532.4	1,573.81	30.16	814.33	192.84
942.75	3.33	53.83		690	8.07
452.97		1,585.53	255.49	1,433.50	128.7
1,498.51	161.22	1,230.43	56.7	773.61	3.32
1,425.80	207.71	835.75		673.22	50.06
1,475.39	10.78	1,485.38	35.3	584.83	9.26
271.64	1.53	54.53	1.25	1,212.33	42.92
1,079.39	41.84	1,747.78	8.65	891.49	124.11
1,390.80	2.07	599.85	14.64	1,627.58	260.45
1,538.58	51.5	1,633.47	59.92	1,628.03	412.83
903.6	1.97	1,497.76	64.8	1,411.96	44.24
1,242.35	8.78	1,659.30	222.55	444.8	389.31
1,335.28	127.61	1,413.78	42.15	822.19	5.92
1,477.31	4.41	1,465.91	0.5	1,142.00	63.04
764.25	0.47	1,410.50	31.47	1,563.39	116.89
1,519.29	41.85	1,504.33	5.5	1,444.00	17.27
1,553.15	5.38	673.77	1.05	1,607.04	263.45
1,573.66	166.5	1,622.54	14.23	1,567.51	188.68
1,358.18	11.95	1,150.63	127.35	1,035.50	179.99
1,309.40	34.58	984.59		1,070.42	288.22
1,409.49	12.4	1,776.64	40.41	1,454.60	10.93
375.94	35.74	1,377.44	11.23	933.25	58.46
1,421.65	176.06	1,573.13	459.6	381.15	37.62
1,573.84	637.91	1,225.25	120.25	296.44	
1,416.63	17.16	1,420.24	54.09	1,069.04	10.65
1,569.29	56.96	1,572.15	96.61	1,373.01	12
1,006.86	70.8	1,400.01	10.73	1,576.00	188.66
1,488.37	61.63	830.36	136.55	175.54	2.67
1,509.93	14.17	109.02		1,725.57	359.13
1,392.92	139.95	1,606.58	12.32	1,175.54	136.99
978.67	2.36	1,801.68	11.08	1,523.97	4.67
1,427.65	95.13	1,021.26	46.84	225.02	
1,519.44	189.16	961.67	3.38	852.93	32.9
1,566.90	465.1	20		375	6.5
1,228.42	51.54	1,267.56	12.18	952.5	
1,487.13	16.72	1,509.71	39.98	944.4	12.13
1,484.32	134.76	968.68	44.72	1,443.68	258.27

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,409.78	242.33	360.97	176.84	617.35	2.7
1,476.46	99.82	85.5		1,479.02	203.73
340.98	25.45	1,594.17	0.4	1,094.88	8
1,099.56	234.34	1,683.00	75.59	1,418.06	437.95
1,463.22	11.93	1,488.33	36.85	1,549.50	135.05
1,093.98	11.02	1,045.52	1.5	934.83	16.94
1,561.92	1.77	1,650.26	261.45	1,393.00	190.7
568.15	17.72	950.23	16.33	900.35	150.49
1,461.16	44.83	1,769.43	412.65	1,791.37	214.74
1,143.08	315.14	769.52	24.78	1,513.22	255.1
456.87	10.88	1,542.46	10.75	518.89	1.42
1,432.42	0.42	1,661.22	52.42	540.84	0.57
1,299.77	1.25	1,551.56	101.56	1,553.31	70.56
998.1		1,540.16	65.41	409.57	
1,285.75	3.01	1,573.86	61.31	892	11.95
60.8	0.75	1,311.26	94.12	1,531.43	56.97
1,516.31	116.83	1,528.62	8.17	1,368.63	209.35
1,488.34		1,433.06	71.46	1,308.00	69.84
439.9	27.68	1,753.94	275.97	786.22	78.07
906.93		654.87	11.38	1,188.40	5.95
1,639.28	223.98	1,188.50	27.15	728.08	
1,353.94	101.64	630	14.82	1,516.53	13.13
1,485.67	6.5	1,758.72	278.54	1,582.51	577.76
1,535.94		745.75	7.62	511.24	
1,359.97	59.78	1,046.71	77.33	1,530.56	577.77
272.43		651.9		433.3	14.8
1,378.74	42.87	1,215.98	46.79	1,639.63	55.78
1,316.48	172.43	317.4		795.98	6.45
1,488.40	45.21	1,768.55	313.9	1,224.71	93.75
1,465.22	27.58	1,636.38	155.84	1,505.33	296.82
1,537.17	246.06	1,617.31	392.51	1,044.46	5.26
1,379.27	6.25	1,454.02	46.41	1,497.36	
1,484.14	11.35	476.12	9.39	1,356.55	
1,530.00	165.67	709.21	10.28	779.7	38.7
846.48	44.97	1,389.06	174.92	170.21	15.91
728.35		1,637.99	71.77	-76	
1,315.69	7.68	1,486.65	16.45	1,561.40	487.48
1,438.25	346.51	1,519.10	113.59	1,023.31	4.59
1,017.27	0.53	1,635.53	233.1	1,198.47	3.25
1,522.73	82.22	1,489.03	199.56	1,574.42	
239.75	23.75	1,403.53	344.33	1,124.67	281.97
1,377.84	27.52	809.51	15.68	1,235.48	1.48
1,412.88		1,466.62	39.56	1,053.57	
1,604.45	258.89	1,009.42	28.12	1,328.72	35.98
1,518.81	246.86	28.83		1,064.25	
1,562.37	63.41	903.55	19.13	1,579.58	202.24
1,275.35	129.16	1,560.14	33.95	1,759.60	908.79
1,044.22		1,446.18	169.58	911.53	3.05
524.22	125.63	314.04		1,628.72	221.06
487.05	34.93	1,574.15	331.27	1,734.20	335.1
1,508.84	9.47	1,235.50	222.31	546.25	0.27
1,530.78	11.02	1,519.92	22.57	1,436.44	45.78
1,099.81	63.65	219.5	36.08	1,202.23	54.52
1,078.22	6.37	114.86		1,274.42	186.13
724.27	50	1,370.00	25.52	1,072.86	62.99
1,392.92	152.52	345.93		1,519.26	763.37
1,434.13	29.32	674.37		1,542.10	417.97
1,228.78	59.28	1,693.29	217.26	1,800.54	540.45
597.93	332.23			1,087.78	304.58
107.5		1,313.84	224.43	1,482.45	42.68
1,411.98	2.98	582.55	1.05	1,229.11	96.71

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
1,259.23	76.61
1,542.48	32.72
2	
34.83	
980.99	
1,616.95	344.46
1,819.02	4.5
48	
1,573.01	315.94
939.75	26.88
1,520.94	72.63
1,519.19	62.32
305.45	
1,472.10	205.72
0	0
1,672.00	111.41
1,529.86	210.43
1,220.82	143.35
1,521.75	77.73
1,725.92	210.7
1,524.62	20.97
1,002.47	3.33
1,187.50	36.43
841.13	5.25
1,575.09	255.54
832.59	2
1,302.62	123.7
1,172.05	41.81
1,035.89	38.91
1,370.06	14.7
436.54	
1,216.00	134.15
1,410.04	95.62
1,778.90	558.05
1,472.61	105.69
0	0
63.34	
1,046.53	11.42
735.01	0.92
1,022.58	30.43
1,227.10	46.72
1,540.52	104.66
1,074.48	
1,682.35	211.18
1,607.62	118.94
1,791.98	256.37
1,545.06	392.04
732.11	29.3
1,547.24	27.62
515.97	
410.98	42.6
50	
1,111.35	1.2
1,346.00	2
1,500.70	114.8
563.13	4.38
1,650.99	371.03
1,217.56	3.5
977.54	263.52

2019/2020	
Salary Hours	Overtime
1,308.87	138.16
549.56	
1,737.05	413.71
1,281.27	9.78
906.12	33.11
1,521.50	163.73
936.49	91.34
1,710.33	196.82
1,533.87	412.55
1,293.98	1.42
858.97	12.3
108.93	
64.77	
151.9	
88.35	
1,531.20	21.54
345.25	
805.5	1
1,530.60	46.35
1,551.88	50.24
1,515.82	76.89
1,508.41	211.53
1,617.98	22.63
140.72	44.65
1,238.42	
1,433.61	
1,877.01	594.57
695.08	
1,550.81	355.37
490.13	102.52
97.68	11.47
1,453.68	97.91
1,173.30	2.02
999.46	58.75
407.75	31.25
835.34	8.84
1,432.53	11.17
925	20.12
1,315.92	
1,320.11	12.54
1,527.90	37.81
76	
1,697.38	488.68
1,055.31	0.98
1,020.93	
1,519.28	61.52
1,026.84	84.55
1,105.66	
594.23	78.12
1,301.92	3.45
1,439.11	20.55
1,108.67	0.27
1,671.10	91.33
1,692.88	596.74
691.07	8.55
1,802.18	137.59
1,748.50	190.49
1,293.28	100.09
282.29	0.65
1,305.88	39.26
1,111.16	98.99

2020/2021	
Salary Hours	Overtime
1,888.42	209.77
1,487.64	129.04
1,942.35	374.24
1,671.69	470.77
1,507.89	240.57
1,617.22	902.07
1,420.25	89.47
1,506.32	317.32
802.18	14.78
1,704.70	501.81
1,745.18	669.25
1,427.45	39.84
744.77	
1,548.93	166.25
1,605.50	534.96
1,112.88	65.54
1,485.73	337.65
1,835.80	519.38
1,617.53	159.29
1,766.45	441.95
1,520.07	46.63
1,628.75	461.33
382.58	18.78
256	
1,573.47	66.97
1,408.59	164.2
1,132.45	97.11
1,653.19	434.42
1,527.79	20.41
302.11	87.7
1,574.84	10.07
198.1	
1,682.13	6.5
1,421.40	1.65
1,265.06	0.25
1,149.27	15.93
409.69	1.25
1,194.39	7.2
1,642.46	484.74
772.83	1.22
1,416.63	68.93
1,128.86	682.56
1,572.80	213.9
1,614.55	83.14
1,540.66	106.75
1,074.12	16.47
1,280.74	
1,448.28	16.86
1,586.18	536.26
1,583.19	31.87
1,318.34	108.01
617.33	37.23
1,396.14	7.5
1,656.17	302.95
105.25	
429.49	8.8
1,418.00	55.1
674.08	
540.84	13.5
1,638.38	2.1
1,467.18	601.39

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
1,553.75	15.12
1,010.02	11.62
297.86	0.2
1,282.50	14.85
1,013.07	
1,017.00	0.28
1,605.57	98.68
138.1	0.58
1,465.85	147.65
707.43	1.45
338.28	80.24
1,439.64	35.68
912.02	29.36
1,736.72	185.55
1,523.72	12.61
849.97	19.94
1,452.53	93.26
1,024.17	16.66
1,727.25	315.68
1,495.32	327.66
282.75	0.25
1,289.64	
698.35	10.97
894.64	10.95
97.37	0.42
1,519.18	22.24
0	
1,315.38	
1,227.64	24.17
704.7	0.98
785.67	0.78
1,520.62	102.88
1,379.00	102.74
1,440.00	130.17
698.65	12.23
1,536.39	0.42
1,522.30	437.19
1,629.71	32.69
1,646.38	0.75
1,454.90	423.8
0	
640.84	
1,454.16	308.91
753.28	52.36
1,455.03	170.63
1,025.05	28.68
1,367.15	9
1,301.93	87.33
949.01	15.75
1,070.31	10.67
1,525.36	16.53
599.79	46.65
1,210.48	22.79
1,213.62	
1,444.51	9.62
1,502.69	43.71
76	
1,377.17	302.13
951.26	4.18
1,274.70	16.48
1,574.46	96.57

2019/2020	
Salary Hours	Overtime
1,581.31	330.74
1,528.82	602.75
1,678.60	455.55
1,790.58	491.69
152	
715.42	143.67
1,576.58	50.45
837.78	256.46
-324.89	-0.32
1,605.67	127.1
1,564.03	100.07
510.16	37.8
965.96	183.88
701.06	18.32
1,583.95	350.66
1,157.29	91.96
1,638.96	466.64
1,461.50	81.36
421.7	
1,604.09	416.35
834.42	9.43
871.75	
1,374.55	45.39
1,731.35	571.13
1,544.75	131.3
965.05	
826.25	1.01
1,454.25	163.66
1,530.45	469.68
1,293.75	31.36
1,646.14	323.07
132	
1,433.88	279.28
32.33	
1,498.76	181.27
1,461.32	202.64
1,514.45	36
1,374.88	377.15
1,307.49	250.39
943.18	3.5
1,223.18	35.6
1,693.06	19.05
1,127.57	120.38
1,730.38	508.22
1,598.52	26.18
1,419.01	166.61
1,491.14	13.87
1,085.52	34.43
1,522.30	1.28
1,626.46	8.2
1,336.59	
1,241.64	
1,063.41	29.4
1,200.10	8.76
1,766.71	392.28
748.45	
1,032.14	81.38
1,487.82	810.63
752.5	63.94
97.26	

2020/2021	
Salary Hours	Overtime
1,356.77	114.21
1,531.49	13.92
337.94	
1,474.43	444.23
1,601.36	147.47
596.17	
842.96	23.43
1,626.67	810.38
1,484.87	196.9
832.27	19.43
610.21	25.4
1,313.30	
1,544.00	139.85
374.73	
1,157.32	99.51
1,616.96	167.21
709.5	
1,199.95	
1,647.02	474.2
1,288.83	29.1
1,396.60	60.53
1,601.80	28.83
210	
477.6	7.25
474.38	22.2
877.1	9.5
1,248.08	8
701.56	
115.57	
889.12	6.88
1,424.07	128.72
1,672.21	10.5
674.76	2
1,658.87	109.19
1,117.48	185.23
958.91	123.02
1,291.32	49.71
1,572.42	51.18
601.09	1.06
846.2	
330.04	1
1,517.47	120.33
679.71	13.33
1,105.02	14.23
72	
1,326.64	0.85
801.47	1.45
1,531.49	33.43
27.75	
1,097.81	10.57
546.62	3.63
1,090.06	10.37
1,021.08	13.97
1,336.00	10
1,215.56	8.93
21.34	
1,125.63	0.78
1,560.81	283.95
1,102.25	15.98
851.67	1.67
529.59	1.6

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,196.03	11.05	1,612.53	26.38	1,355.36	
825.18	0.25	1,513.32	93.41	1,352.41	99.2
1,167.57	134.22	1,656.85	32.92	1,429.33	666.79
1,379.75	2	1,497.94	30.47	1,346.47	
268.08		1,516.75	0.98	1,499.41	159.63
1,232.72	17.91	1,715.10	469.7	1,451.11	159.65
1,199.25	1.78	1,551.58	12.03	479.97	
1,395.42	7.75	976.2	94.51	1,730.51	508.91
623.17	2	844.34	53.32	1,616.62	36.25
1,237.08	267.02	1,455.36		1,675.58	223.33
850.21		1,591.30	102.45	841	0.33
911.06	66.76	1,399.33	15.85	1,591.20	13.36
1,307.70	219.79	806.69	34.69	934.33	0.33
1,603.60	186.31	293.56	1.37	1,522.24	225.18
1,421.89	109.35	1,630.78	21.72	1,501.55	148.99
1,472.08	64.89	1,284.75	1.28	1,563.60	598.45
1,111.93	86.8	654.76	4.27	0	
860.82	75.25	-22		1,258.26	
1,575.43	251.21	1,625.83	24.3	1,538.71	333.43
		1,606.77	506.77	1,182.44	167.52
1,117.03	125.61	1,657.79	386.25	706.09	26.72
912.73	350.14	1,521.32	16.98	251.79	
1,604.16	96.02	310.78		236.58	
1,265.24	93.9	160		1,341.99	35.21
1,433.50	14.25	1,592.77	734.83	1,383.00	299.62
1,671.43	112.66	1,586.02	180.59	1,023.00	2.5
299.96	20.72	708.31		1,289.34	22.05
865.94	216.73	766.49	177.52	1,517.22	105.68
1,203.89	1.15	790.16	2.51	1,651.73	64.55
1,539.45	227.41	725.96	0.23	1,546.32	54.22
1,439.93	50.17	1,140.89	513.78	1,357.92	139.45
1,650.08	164.26	1,370.29	167.04	1,206.33	2
836	112.81	360.71	2.82	1,151.00	466.34
718.69	6.27	876.47	0.5	1,207.43	32.32
124		860.26	3.12	569.69	0.45
1,472.74	557.86	1,519.73	14.05	670.92	
1,517.70	79.63	1,588.25	246.49	1,778.92	178.84
1,627.31	627.2	382.42	7.6	1,542.79	28.5
1,387.80		836.67	4.33	1,565.29	112.08
910.83		-4		382.15	2.34
1,541.38	306.89	1,540.03	25.12	553.52	17.76
851.5	11.56	1,722.94	170.78	1,182.51	3.83
1,356.59	152.01	744.5	6.5	73.33	
1,495.86	22.8	1,001.08	10.97	149.88	
342.24	12.29	1,214.98	212.95	1,275.03	45.4
1,584.88	412.38	1,014.63		903.18	393.24
1,491.51	113.66	1,500.35	151.83	1,780.26	262.54
942.5	74.61	1,768.70	80.6	1,553.38	139.55
1,112.00	5	1,329.83		769.29	53.01
653.14		393.07	0.38	5.97	
1,610.13	94.89	486.77	1	1,496.32	403.74
1,429.79	318.55	1,021.89	184.06	1,472.65	5.97
1,193.00	52.31	861.75	24.54	1,183.35	24.33
1,504.79	283.88	1,090.55		1,057.80	58.88
727.32	12.83	712.5	6.18	974.91	6.17
1,228.25	341.32	1,516.94	107.94	817.5	1.6
282.47	58.98	1,488.11	2.87	1,361.91	10.87
21.5		947.94	29.4	471.09	14.27
1,510.00	259.22	1,342.04	63.38	774.54	
1,486.05	217.71	640.89	147.77	614.67	13.7
1,547.42		1,118.11	128.87	1,624.61	68.86

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,335.90	321.12	1,434.66	2.88	1,505.31	10.12
1,050.55	206.56	1,096.38	8.11	1,778.70	200
986.43	9.5	192.5		1,408.88	
1,439.46	104.6	590.92		1,100.92	200.78
1,574.36	27.15	845.43	2.3	1,596.06	629.91
914.32	41.2	1,364.29	40.71	918.23	52.66
1,606.17	240.85	494.77	13.25	1,674.26	99.13
1,542.28	64.39	1,482.59	70.12	973.74	3.21
1,261.08	68.6	1,261.76	36.09	190	23.49
1,488.66	97.87	1,097.44	8.69	1,880.46	457.84
1,433.19	26.28	224.75		1,363.36	39.95
1,499.41	44.3	427.18		1,607.32	553.91
1,634.00	3.71	1,583.39		1,014.50	
1,229.32		839.53	3.76	406.62	32.55
1,248.58	2.1	1,653.16	49.18	1,531.93	73.78
212.8	36.91	646.36	11.51	748.44	310.74
1,346.06	47.99	1,022.98	8	1,424.46	15.23
1,154.88	7.47	723.76	2.6	891.69	86.99
1,344.17	116.41	1,463.87	17.86	1,326.59	131.91
524.46		334.79		71.57	
576.5	37.91	1,103.02	7.5	1,486.08	93.39
1,529.59	779.95	1,192.50	8.87	683	
588.43	31.12	1,194.29	18.37	624.37	
891.13	31.12	193.55		932.9	74.11
1,485.50	7.67	1,209.30	20.27	1,549.24	1.13
1,331.35	93.03	1,564.10	413.31	1,072.02	1.02
1,650.98	23.4	1,115.50	137.38	1,098.00	23.16
89.52		910.55	2.51	1,083.71	105.7
1,532.27	139.54	768.35	24.25	1,596.86	16.34
1,508.62	2.75	1,292.06	0.27	512.94	4.98
1,383.95	484.64	543.19	17.07	1,521.01	77.4
1,604.55	16.24	1,140.24	0.8	499.1	0.75
639.17	80.76	1,788.91	503.73	1,538.54	13.48
1,071.11	65.69	1,492.17		630.59	1.58
1,375.75		1,042.14	117.32	1,042.36	267.26
1,530.85	52.07	1,371.90	173.89	1,327.36	380.47
1,518.54	208.19	790.01	9.26	1,539.73	482.85
1,487.17	46.43	147.8		722	20.07
723.89	29.99	1,171.28	322.8	1,447.18	31.16
1,528.86	98.64	1,774.52	54.73	1,064.63	
1,591.94	98.93	1,509.09	106.13	1,175.04	15.9
1,588.13	6.5	532		74.34	
1,199.68	7.53	1,723.50	44.65	755.31	
1,453.00	7.5	1,110.52	0.92	862.75	0.48
1,605.15	405.66	1,416.74	133.88	1,479.86	31.89
1,442.93	291.85	1,568.00	304.87	1,189.49	9.75
1,497.99	24.15	1,550.50	218.43	1,352.52	50.75
503.87	3.17	390.76	32.02	1,839.17	7.96
44		1,520.95	0.4	1,354.75	0.9
1,498.90	565.43	1,466.64	332.27	1,517.74	144.87
22.5		1,737.36	306.42	1,770.77	255.75
320.66		1,628.48	41.1	722.88	2.17
1,607.60	200.93	500.75	84.08	1,560.44	603.95
560.01		1,437.33	185.97	937.94	1.25
696.49	91.33	1,666.75	89.96	1,263.99	2.02
1,061.98	2	1,353.35	303.08	491.93	0.57
898.56	10.08	1,604.15	120.78	1,495.05	40.82
347.37	22.77	1,479.76	126.39	1,530.08	210.61
1,725.97	555.79	1,549.41	61.24	1,380.82	13.94
1,731.12	150.51	1,553.34	175.44	1,323.19	49.87
1,451.84	40.75	1,706.81	188.06	938.5	1.1

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
21.53	
729.4	0.75
1,178.76	13.68
699.21	
1,562.76	46.15
1,514.90	257.5
668.91	21.66
1,339.06	
43.97	
1,599.32	60.96
1,507.50	77.5
837	21.7
627.76	0
1,363.65	161.42
662.1	15
1,501.32	77.54
1,584.12	125.21
1,470.00	
230.6	
539.58	34.75
1,518.41	150.68
918.17	13.32
675.89	
979.38	9.97
1,218.30	105.24
1,501.20	13.4
870.76	18.04
1,635.12	50.93
1,299.03	39.37
1,099.30	45.9
1,283.01	62.24
927.05	90.62
1,071.23	55.47
1,458.37	3.66
1,574.88	5.7
126.5	
661.42	
1,176.23	30.84
37.58	
976.26	10.63
214.47	22.02
1,619.22	216.73
977.39	18.77
-19.04	
1,094.96	11.8
142.08	
672.67	24.06
1,444.27	20.18
885.06	
1,490.56	44.95
1,102.99	37.66
1,031.27	
0	0
659.78	21.95
1,412.86	2.5
883.62	86.27
1,056.70	32.57
1,140.57	
903.84	7.23
202.78	
1,109.25	34.88

2019/2020	
Salary Hours	Overtime
1,553.30	61.12
1,132.22	8
532.59	
800.23	203.28
1,254.50	13.3
509.67	1.93
1,214.70	58.86
1,607.01	68.59
1,444.37	117.29
1,421.20	44.55
832.07	6.01
580.23	4.82
995.85	2.95
339.65	14.2
363.34	11.08
543.8	
145.13	
777.88	92.08
1,552.49	193.76
1,594.80	11.25
751.34	48.41
461.23	6.33
1,779.28	474.84
1,025.34	
1,272.02	3.08
1,457.20	34.75
972.74	12.04
819.5	22
1,433.06	
107.43	
373.73	3.83
993.65	71.11
617.54	0.75
1,561.65	64.88
1,268.80	5.24
1,573.07	225.22
1,592.28	159.43
1,333.33	238.77
1,531.71	399.33
832.29	35.41
1,624.53	107.31
465.17	0.75
1,006.69	10.35
782.75	271.7
1,628.67	311.83
1,451.18	31.6
1,552.46	527.1
1,533.60	90.77
876.4	264.21
1,102.92	
1,588.78	86.89
1,720.32	80.71
55.71	
1,451.32	22.25
687.4	9
247.21	
642.55	
875.52	93.94
1,379.06	4.19
1,045.48	28.61
1,090.00	38.27

2020/2021	
Salary Hours	Overtime
229.47	
873	
1,563.69	5.48
1,574.81	19.36
1,366.41	25.23
548.72	1.97
418.26	
770.14	121.3
1,558.98	73.33
1,308.60	72.19
942.93	
1,331.09	219.04
1,606.09	120.28
1,505.15	103.71
580.2	5.92
1,509.20	97.13
1,212.12	1.52
1,639.08	207.75
1,409.61	
1,678.60	34.7
809.33	9.5
895.28	1
1,480.78	2.27
1,758.76	249.41
931	3.96
611.26	36.87
879.37	118.77
1,466.25	264.99
1,366.30	386.3
732.37	
1,605.32	34.23
64.4	
989.47	120.01
1,539.55	119.58
1,861.99	3.45
435.76	271.59
515.98	1.78
1,121.75	
63.97	
1,547.48	206.36
12.5	
1,817.38	166.92
1,067.50	2.43
1,312.55	171.77
1,650.21	7.65
782.85	
1,615.89	147.03
1,861.88	327.64
135.4	
1,501.01	243.68
283	
1,186.75	121.25
755.4	105.6
1,524.26	363.96
1,004.71	25.18
865.24	
1,228.64	9.98
1,433.04	400.83
1,379.76	498.79
621.1	
1,691.48	148.38

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,769.99	260.29	1,580.94	248.52	583.98	43.89
1,038.97	49.32	1,507.97	9.23	1,532.44	127.28
644.28	78.16	1,109.45	13.45	884.34	
859.82	5.8	1,443.32	47.1	619.14	
14		779.77		1,603.01	126.68
999.62	143.03	1,521.01		1,095.16	40.03
1,090.38		917.75		1,588.98	226.13
1,562.08	103.36	1,422.80	442.74	12.75	
864.21	0.37	1,374.16	261.19	1,368.66	15
1,617.84	400.29	1,700.23	312.01	189.8	0
1,593.40	0.22	985.75	14	542.71	
1,433.53	278.72	1,561.61	108.74	1,365.60	61.94
689.09	0.35	1,302.82		1,093.52	38.85
1,342.72	179.62	1,323.90	24.03	1,629.88	15.99
83.92		152.03	0.35	560.88	1.22
1,424.40	8.83	906	5.5	858.78	
1,171.35	7.5	1,375.04	51.65	1,680.04	278.91
21.85		1,223.60	17.23	1,474.62	38.79
1,044.50	86.1	1,708.33	121.38	1,495.28	63.24
1,537.53	51.7	495.73		1,432.58	49.09
1,334.73	88.07	1,381.18	3.15	631.51	23.24
0	0	1,176.10	69.41	0	
549.78	7.33	1,198.11	215.87	1,465.65	245.53
1,510.80	69.5	599.93		1,487.10	40.08
1,165.98	0.55	1,380.06	367.57	1,112.34	7
1,392.98	152.45	312		1,234.46	5.52
1,558.56	173.58	1,279.94	45.46	1,700.25	11.7
1,561.19	210.34	702.79	271.07	723.63	5.28
247.34	28.43	600.44	2.55	1,602.99	51.2
1,467.60	0.7	1,545.50	84.69	1,472.83	74.63
536.62	114.32	1,224.91	99.54	1,538.08	246.1
1,659.18	277.59	452.73	0.75	1,434.98	12.17
1,647.59	91.7	834.46	1.5	1,717.75	154.94
1,235.18	173.38	981.83	5.37	1,530.68	572.94
239.1	134.21	762.6	17.33	1,585.22	333.66
1,496.59	208.43	947		1,688.29	155.23
1,422.16	27.84	1,128.61		1,518.19	107.98
1,014.50	256.48	1,376.75	87.85	571.01	
1,349.48	87.59	137.42		1,540.49	440.16
1,381.24	14.08	1,246.42	12.67	1,286.56	17.07
1,571.34	153.02	1,045.31	49.62	1,473.84	18.27
1,520.85	153.52	1,324.44	108.62	1,539.72	44.68
1,653.71	37.75	644.21	54.25	1,943.54	534.64
1,564.07	123.05	1,380.32	135.38	303.63	2.53
1,214.32		158.73	7.77	22.5	
271.72		1,381.32		851.41	
596.78	123.34	300		1,477.73	11.06
378.29	0.8	7.5		841.91	225.52
1,220.80	11.94	1,353.62	0.27	1,878.04	119.55
918.47	2	1,178.42	61.07	423.43	1.61
1,453.89	71.3	662.2	64.45	1,574.84	453.94
1,649.75	59.85	1,603.81	4.89	1,559.43	65.11
326.94		1,482.44	155.55	497.02	70.18
1,521.25	48.25	234.58		98.85	
1,426.66	10.75	76.75		1,307.45	63.22
777.43	8.99	1,475.83	92.28	1,584.65	99.67
856.08	0.87	1,589.74	24.15	1,562.59	88.97
1,008.28	5.2	1,432.40	206.7	637.23	21.23
1,496.09	272.45	1,584.67		1,519.96	182.46
323.89	10.78	1,074.58	18.53	1,061.89	1.63
383.55		802.5	1.55	789.01	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
514.5	8.87	937.41		1,609.45	11.52
489.76	29.04	1,314.39	25.01	1,588.87	13.18
793.17	138.23	17.73	1	660.65	0.57
725.72		883.95	219.64	1,592.58	33.81
1,281.20	0.67	664.75	30.06	1,530.27	113.73
650.56	3.68	694.77	69.26	812.62	105.3
130		1,375.67	98.39	762	79.58
345.56	17.47	1,689.53	550.29	1,119.09	73.84
706.98	24.97	1,140.06	1.75	1,540.20	30.72
1,472.72	410	392.04	9.98	1,484.94	49.51
926.41		1,614.37	100.98	1,323.83	10.25
350.09	4.5	330.24		1,643.90	229.82
924.21	10.77	994.96	16.01	1,699.86	414.23
1,470.35	24.71	1,570.64	97.67	1,401.08	692.92
963.36	12.02	1,534.13	24.6	1,140.92	97.29
901.02	5.46	247.5		1,563.91	180.16
14.5		756.27	380.7	1,574.75	248.75
289.6	30.95	722.46	1.3	801.34	
1,542.34	28.72	1,136.85		537.58	
1,094.00		322.7		824.1	15.8
181.28		1,730.94	113.37	1,105.85	1.13
773.43	52.63	354.79	1.15	1,748.21	1,149.68
909.7	16.75	1,077.78	91.7	673.33	7.61
1,580.59	113.84	1,085.22	1.72	641.59	43.27
1,311.95	3.5	1,551.76	261.15	1,506.91	80.68
231.67		1,639.44	35.28	1,704.37	541.56
1,573.85	86.99	145.72		1,029.25	
1,568.38	39.1	1,505.16	67.14	1,138.00	27.6
1,194.99	86.6	1,425.16	315.22	1,542.18	399.95
1,541.51	180.94	1,054.62	0.5	475.23	25.64
853.74	13.29	1,725.66	400.45	105.33	
1,337.70	36.59	882.87		1,446.83	132.4
590.12	0.58	1,106.68	250.66	853.72	87.69
1,471.48	76.59	931.93	21.74	1,463.50	130.47
170.25		1,408.13	168	904.25	223.01
1,090.10		1,229.52	1.28	1,522.36	28.98
815.32	253.75	1,263.14	200.82	1,900.62	215.54
963.14	51.52	592.51	2.83	1,721.43	626.67
1,443.78	236.36	1,515.10	293.59	897.69	9
1,378.93	21.52	1,510.25	73.07	1,396.21	18.06
1,595.11	389.11	284.5		220.75	
884		36.75		1,130.54	109.5
768.66	200.5	1,441.77	23.55	1,638.41	249.75
1,545.26	29.76	524.3		1,379.34	160.83
531.69	49.07	59.54		1,354.60	10.77
1,092.97		1,780.18	228.7	679.15	87.36
1,307.11	1	1,574.46	63.05	10.77	
1,527.33	55.2	1,021.87	27.65	1,101.71	7.9
30		1,321.51		387.16	
1,356.65	120.3	822		347.63	
700.5	18.1	1,355.70	113.07	199.48	
1,163.53	44.44	1,599.95	54.53	1,708.05	521.88
752.15	4.32	1,696.10	387.28	1,379.53	2.45
1,099.72	18.25	7		32.33	
1,332.51	4.67	32.33		756.5	171.25
629.72	16.1	1,264.20		771.86	
60.67		748.48	21.45	859.85	0.5
846.25	22.2	460.67	0.53	1,520.97	223.31
1,658.65	407.29	1,398.71	117.57	977.45	39.24
1,550.65	3.97	1,588.15	27.52	1,616.44	540.84
1,168.23	10.5	1,531.45	0.25	7.32	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
1,548.85	77.38
523.16	
1,513.66	
436.85	6.5
83	
1,553.77	412.77
1,314.80	108.58
1,459.16	327.02
1,034.16	9.42
1,387.79	199.19
902.8	1.92
1,365.28	25.5
425.29	4.61
340.34	
768.78	
1,304.49	63.8
731.75	3.25
1,281.23	162.57
-15	
1,426.90	1.03
1,070.65	16.8
289.65	24.5
764.23	229.55
115.8	
795.74	1.6
108.62	10.77
1,323.24	66.57
698.24	10.38
1,747.96	702.29
450.44	1.85
1,585.49	125.73
1,253.19	186.41
54	
380.83	
721.04	35.5
794.97	15.08
700.25	
1,488.32	12.25
1,313.50	61.08
233.53	
1,451.99	71.73
1,543.20	7.65
1,625.17	66.58
803.78	131.47
1,391.07	55.88
86.83	
717.9	1.37
1,376.13	20.75
183.27	
830.41	
847.7	59.72
1,228.44	116.04
1,556.40	8.35
815.19	271.08
586.74	
673.8	
1,544.81	86.22
1,335.17	36.78
1,698.85	329.4
1,541.84	2

2019/2020	
Salary Hours	Overtime
233.18	2.49
975.01	1.83
1,524.29	146.93
1,541.53	75.51
1,528.31	171.65
202.58	
1,337.85	28.44
426	37.67
677.58	387.81
1,554.91	232.35
23.75	
23.5	
1,477.69	76.06
371	
1,607.14	52.88
1,535.14	16.57
817.22	102.26
1,368.14	43.33
1,539.00	97.45
1,605.02	182.77
1,573.59	0.5
1,521.09	334.4
0	0
1,497.46	229.57
1,650.11	123.43
1,586.28	357.93
655.61	16.34
1,527.69	455.78
567.63	33.02
1,364.67	29.04
1,463.79	135
486.72	34.29
1,454.83	272.27
1,458.65	52.95
833.76	52.98
580.83	1
1,410.04	91.36
681.85	170.68
299.13	2.92
32.33	
1,578.59	78.78
560.13	14.36
1,564.34	288.38
1,707.21	370.82
188.5	2.9
939.28	65.67
184.25	
1,406.52	76.95
1,747.88	49.71
1,660.58	186.67
1,170.01	91.9
1,245.84	317.6
121.49	
247.56	
1,515.24	50.52
1,403.12	28.93
685.53	19.81
1,244.42	35.47
1,559.09	101.14
788.26	32.33
1,084.87	17.42

2020/2021	
Salary Hours	Overtime
1,701.15	626.33
1,208.48	9.08
1,363.27	109.85
1,360.90	16.58
708.15	1
727.32	16.72
1,041.20	5.65
1,528.96	110.02
890	
402.16	
1,310.59	176.52
916.38	
1,559.36	120.38
791.77	8.37
1,399.32	8.25
1,613.21	359.54
642.78	22.75
808.94	116.67
699.93	1.58
1,615.58	110.88
805.71	
1,212.50	30.57
795.82	
22.5	
1,448.83	6.59
1,558.34	79.68
83.55	
858.05	1
1,867.06	126.19
1,543.72	258.39
1,446.61	2.08
887.65	230.71
560.75	1.3
969.01	11.9
597.53	1.08
790.51	0.67
76.52	
1,563.47	399.93
1,465.41	96.46
670.45	2.97
1,111.26	12.47
1,444.45	35
1,647.51	6.21
1,822.65	26.07
1,669.17	74.77
736.51	
878.37	3.99
1,392.55	353.21
847.84	0.5
1,758.48	33.3
748.03	0.5
46.49	
896.41	10.8
1,569.07	88.05
1,215.25	77.64
771.56	37.12
444.87	1.8
1,397.00	173.35
569.25	29.44
1,612.06	73.42
182.1	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,317.38		1,401.28	48.93	915.63	149.21
729		1,583.47	30.88	669.71	237.47
172.87		1,624.66	55.59	1,062.98	12.58
1,379.30	37.6	1,552.09	55	891.81	96.66
155.38		1,766.68	218.97	1,746.15	166.06
690.94	336.8	1,551.66	504.8	156	2.25
1,097.07	42.44	789.35	355.6	217.26	
14.75		843	3.55	231.17	
779.41	49.82	-30.3		825.41	25.9
1,513.25	310.21	1,067.47	68.86	63.82	
1,707.58	208.63	1,443.26	24.36	1,112.41	18.73
1,692.97	682.63	835.34	261.89	137.29	
1,314.80	107.95	1,057.41		495.84	108.09
704.84	52.94	784.26	7.67	890.95	129.53
217		1,045.56		11.08	
1,625.23	214.9	1,756.06	598.08	1,468.60	76.63
1,056.84	16.61	645.01	21.87	1,518.03	217.47
0	0	765.48	1	1,545.36	326.03
926.17	35.88	1,557.49	47.48	1,556.25	107.39
670.83		1,572.21	451.25	446.39	0.52
1,440.94	53.97	705.23	12.22	1,379.01	92.4
1,564.53	59.54	818.5	15.85	754.54	1.27
502		1,534.92	344.8	871.49	
764.21	397.58	1,606.12	115.07	987.96	663.68
832.56	5.6	448.1	0.33	1,637.68	176.17
858.26		797.12	13.52	1,907.58	393.43
1,586.95	84.18	299.71		1,712.68	238.52
976.96	36.63	241.21	13.5	658.4	9.03
1,365.80	210.54	1,316.00	0.77	1,597.81	95.98
993.55		213.18	15	794.82	2.07
1,532.68	330.13	960.02	16.32	1,573.13	602.08
1,618.10	87.09	1,655.03	117.98	198.02	
1,457.22	110.4	1,092.99	80.87	736.71	10.77
984.42	7.14	1,670.42	146.74	494.55	17.15
1,653.42	193.06	1,096.94	50.27	561.35	0.25
1,163.92	389.32	1,422.41	495.26	82.3	
881.5	0.33	1,258.35		70.35	
1,035.58	336.77	1,175.65	10	1,648.26	26.74
139.2		700.82		1,618.40	48.31
1,418.40	347.55	0		1,562.68	1.85
1,480.54	35.67	512.62	7.75	774.95	
1,486.30	281.14	1,234.53	246.42	283.08	
799.61		1,593.53	178.47	1,543.22	1,347.41
1,182.02	76.39	1,826.30	600.73	1,633.22	109.86
1,487.81	58.56	1,749.56	21.31	326.33	70.69
1,207.77	5.2	0.05		1,524.01	9.95
1,387.32	75.1	8.25		1,180.00	10.65
999.73	69.59	955.39	56.63	316.82	0.4
47.82		504.75		791.51	2.96
592.97	3.87	857.77	1.43	814.9	396.67
1,580.23	77.96	700.84	0.75	779.3	1.17
853.9	0.33	534.35		1,649.57	12.56
669.28	13.44	1,722.53	220.15	967.36	33.25
1,750.13	68.64	1,251.10	29.69	676.31	
1,399.92	171.96	663.53	88.95	901.86	43.17
966.32	10.52	745.28	1	606.4	0.75
1,229.72	18.57	1,577.79	113.61	1,546.78	98.96
1,360.50		733.26	207.65	724.5	0.25
1,511.20	18.58	509.99	2.72	1,439.14	11.39
1,395.96	31.73	1,876.54	333.77	1,582.50	48.46
1,734.98	457.43	257.06		947.07	5

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
392.98	1.25	7.5		742	154.93
90.75		1,596.38	330.73	271.7	27.73
1,094.12	81.91	1,316.15	0.4	969.78	
1,346.15	112.33	415.28	8.77	756.58	0.78
391.77		917.35	31.09	944.9	33.1
1,244.87	77.23	1,368.79	24.05	51	
1,574.10		747.59	1.17	1,043.00	
1,302.75	241.01	63.99	0.98	211.62	56.92
1,373.04	45.73	1,643.68	48.04	1,491.56	216.37
811.69	20.08	1,580.55	108.09	1,779.96	7.48
1,184.39	26.49	502.5		1,260.41	
1,564.03	572.35	1,414.38	30.82	460.13	43.48
1,499.22	108.86	1,397.87	243.3	1,791.65	390.48
1,464.30	115.1	1,198.96	8.1	1,466.25	406.27
6		1,159.80	12.85	810.63	139.94
232.25		1,717.60	49.19	217	12.48
1,291.00		1,597.10	588.18	1,136.45	96.74
638.11	13.91	25.47		732.83	
867.67	527.03	850.44	51.2	178.35	
1,418.66	296.41	897.64	1.33	1,219.01	54.34
234.23		235.52	15.65	943.52	12
941.8	25.93	751.89	1.17	1,142.14	19.23
1,107.73	173.13	1,615.51	17.6	270.47	
954	0.38	1,068.70		675.84	2.07
1,715.02	132.69	584.35		1,488.30	373.72
1,454.82	18.75	868.37		1,544.00	86.27
661.05	82.83	409.35	90.03	524.31	9.1
1,434.20	286.07	581.28		7	
1,423.83	125.17	1,545.26	112.58	785.25	10.43
1,622.79	138.37	1,558.75	145.85	1,118.45	447.04
1,393.96		802.3	1	1,384.75	11.95
1,293.15	0.23	630.02	10.73	1,144.40	26.42
743.13	332.92	1,761.24	59.85	211.69	0.95
958.44	0.23	887.54	28.73	1,685.37	45.38
846.78	339.37	1,366.36	96.9	1,347.50	66.64
1,624.58	45.63	364.26		1,301.82	2.29
679.03	7.5	353.22	31.47	105	
1,615.08	284.86	727.4	26.71	1,639.75	483.96
625.55	1.59	753.98	7.5	846.42	1
0		441.48	50.39	1,478.25	432.17
1,347.05	420.25	543.56	2.67	1,416.47	13.75
784.68	49.1	644.78	2.4	1,228.03	0
1,311.30	34.93	961.5		615.77	0.57
1,703.50	54.78	476.82		1,453.32	273.12
1,665.07	38.21	1,625.88	389.68	435.3	0.5
1,738.55	465.8	1,634.23	31.27	624.29	
850.93	106.65	870.58		1,427.38	409.22
1,738.55	18.25	1,489.72		1,331.73	211.78
684.75	0.97	1,168.77	74.96	1,673.75	2.5
1,404.52	173.37	1,860.60	223.28	1,605.75	200.25
715.78	203.66	687.9		815.31	192.98
1,269.32	4.45	56.46	0.5	1,327.27	11.43
36		1,562.70	109.76	0	
1,482.91	98.82	769.85	0.5	1,082.82	9.73
48		387.5		1,690.98	65.7
41.25		787.25	70.46	1,116.50	49.35
1,702.42	304.51	846.76	3.9	66.5	
24		1,383.70	42.87	204.5	
1,768.04	156.91	604.14		51.15	1
640.11		848.19	1.5	467.15	28.49
1,197.47	3.85	1,366.14		344.75	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
57.5		1,490.66	130.17	1,691.20	98.9
36.83		1,079.95	40.26	782.93	76.75
129.95		885.51	258.74	695.36	36.69
293.23		613.2	0.59	1,335.25	31.42
50.19		1,337.00	184.59	1,210.67	49.98
485.56		654.93	8	1,645.10	63.39
1,589.32	94.07	1,716.29	67.36	1,425.72	71.97
1,276.97	41.6	1,114.14	1.5	1,636.74	234.63
1,508.60	246.63	711.14	63.33	271.99	
1,046.82	65.94	532.6	246.99	675.77	44.53
1,387.63	112.32	661.81	34.5	1,295.21	16.84
1,288.80	19.58	805.92	229.73	1,191.58	
107.75		1,302.93	6.5	744.7	
1,382.48	50.05	924.91	23.34	7.5	
834.13	2.67	1,692.24	165.75	821.2	113
372.21		1,017.08	8.22	1,348.65	131.04
1,490.54	3.82	887.87	17.31	89.58	2.25
1,583.02	41.79	598.89	1.08	5.5	
1,600.22	98.57	526.3		1,362.50	113.52
592.01	76.15	827.03	12.23	1,695.58	93.98
28.58		3		850.62	75.56
1,528.87	12.2	869.72	50.58	765.5	152.78
1,397.15	12.78	1,043.60	31.39	315.67	14.52
1,521.03	30.93	592.22	21.35	895.5	525.24
1,562.38	12.5	882.42	53.87	1,884.96	156.43
1,538.70	92.62	487.32	91.63	141.75	
687.03	124.45	1,188.48	102.68	1,313.78	58.43
1,722.28	522.61	1,388.29	271.22	316.27	0.43
678.37	81.21	1,611.09	278.55	252.83	
201.79	1	1,623.75	105.41	1,126.79	56.83
791.03		618.92		1,564.08	280.44
903.61	31.57	968.46	114.88	921.7	143.61
1,297.04	210.88	862.95	3.12	1,242.20	24.12
1,686.39	194.5	1,378.67	113.94	1,303.80	51.81
758.64	478.22	961.46	562.46	1,638.78	10.09
1,096.41	18.12	1,521.69	117.1	1,091.08	48.78
819.94	1.67	1,310.27	40.77	1,609.84	93.87
586.12		1,506.00	58.01	10.57	
1,539.57	500.6	1,223.41	47.01	1,283.00	60.5
708.71	13.35	1,621.35	90.93	1,408.52	221.83
563.69	8.08	805.95	9.77	1,217.63	81.27
1,552.64	51.26	1,513.31	577.97	1,412.61	81.38
1,650.21	380.55	362.62	1.2	139.46	
658.57	0.38	1,328.31	33.73	113.25	
739.6	2	214.63		1,727.18	657.41
858.73	123.91	846.92	20.4	1,419.13	155.84
1,607.16	333.02	830.5	0.47	1,366.00	2.5
1,573.78	99.65	530.28	0.5	1,120.74	17.25
707.47	15.5	1,451.75	41.81	838.13	
755.9	114.55	1,522.19	5.72	1,586.18	92.08
594.47	1	1,551.92	10.58	1,546.38	190.34
1,652.94	117.47	683.08	10.77	565.88	
1,294.34		900.38	5	247.37	
1,362.58	41.62	1,080.00	722.36	1,382.83	113.31
862.66	29.17	1,866.49	182.85	1,474.28	46.78
1,112.56	78.3	1,670.18	217.62	852.37	192.5
1,572.47	48.63	1,531.60	33.72	1,410.50	65.65
1,269.88	16.42	1,257.50	9.05	626.73	2.75
903.48	21.01	674.32	0.4	1,919.50	164.04
1,575.20	169.2	571.19	16.3	1,229.73	80.11
945.07	515.18	954.24	288.14	656.76	

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
1,265.07		1,040.75	14.38	1,775.51	255.98
823.38	8.39	1,036.89	31.73	153.82	0.55
880		1,715.93	60.3	995.43	41.39
514.17	12.55	717.32	7.8	884.34	459.24
1,403.05	1.96	797.7	1.18	1,731.03	141.66
741.98	147.27	1,337.80	172.45	1,610.04	498.93
801.82	15.26	687.98		708.38	9.55
1,431.97	91.92	1,414.41	157.57	837.75	70.68
963.82	357.98	854.5	6.25	497.48	
1,358.71	72.49	1,456.76	4.32	1,834.42	241.14
815.01	39.89	1,643.50	33.06	207.03	
607.81	53.82	798.67	14.07	61.41	
217.76	0.5	1,174.45	157.45	649.14	
832.98	301.36	1,868.10	258.81	793.29	28.24
704.01		924.76		171	31.13
1,296.95	12.2	786.5	2.55	500.03	
776.2	6.07	763.5		808.28	
490.77		134.37	10.5	837.47	86.29
1,717.40	246.65	1,257.92	1.3	1,205.02	102.79
674.45	19.28	967.5	166.24	38.33	
69.39		1,083.17	156.95	1,712.66	297
87.91		1,666.06	6.95	705.93	34.82
56.22		1,011.15	13.17	980.44	54.04
662.33	16.17	1,057.52	205.29	909.04	48.17
764.21	4.48	1,625.72	278.35	1,161.65	428.86
1,664.41	278.49	1,359.25	190.19	711.89	97.66
757.23	22.81	902.41	50.67	443.74	0.83
771.67	29.04	28.5		713.03	48.34
1,185.91	354.83	830.4	56.12	161	
550.92	34.14	895.23	73.83	788.48	48.41
1,223.72	6.38	789.42	6.15	1,787.26	299.62
1,404.03	160.02	753.73		1,097.98	3.7
1,477.47	10.78	690.26		1,801.48	816.17
1,577.30	34.65	829.83	150.17	1,432.80	0.25
796.16	53.83	238.76		1,975.17	152.54
995.42	18.12	1,074.03		905.2	
726.76	1.18	1,174.00	6.5	1,309.32	
4.15		761.9	1.55	1,265.87	6.36
623.54		882.9	2	852.88	340.81
418.06		1,496.19	226.25	1,394.50	166.02
1,541.08	21.42	1,298.45	41.97	797.48	16.25
38		1,366.98	21.56	1,810.71	9.98
1,637.55	11.83	435.57		1,823.89	148.12
862.19		30		1,740.50	290.15
1,612.00	86.66	953	20.79	1,853.59	481.22
1,092.82	162.52	131.25		1,692.90	69.33
1,040.61	7.37	118.25		230.87	5.37
628.36	5.2	304.95		1,688.42	172.77
1,359.36	58.01	968.47	140.76	1,430.63	88.03
688.34		164.75		1,177.50	6.27
1,528.42	611.56	1,698.77	8.5	1,068.97	9.68
7.25		848.5	74.79	1,491.50	67.23
1,484.81	5.79	487.25		1,445.33	83.66
399.25		1,360.35	111.26	357.25	
146.36	2.87	1,371.41	28.98	1,049.50	2.83
882.66	28.96	1,395.75	1.5	1,379.10	61.76
1,001.76	254.8	1,209.91	38.58	510.24	39.02
733.81		1,654.02	319.26	1,791.29	97.17
1,739.76	12.7	741.43		64.04	
105	2.5	1,259.55	112.88	1,880.52	291.86
664.75		1,408.97	30.77	668.73	49.69

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019		2019/2020		2020/2021	
Salary Hours	Overtime	Salary Hours	Overtime	Salary Hours	Overtime
289.74	5.98	1,431.04	7.03	59.99	
39.73		739.77		983.03	5.83
549.1	0.5	1,611.83	164.23	1,837.54	26.7
1,066.91	1.88	503.21	80.85	711.73	18.25
1,244.81	122.6	674.93		1,387.26	126.62
413.92		1,242.00	156.05	1,681.51	21.32
1,358.74	7.5	1,225.22	23.28	63.6	
1,214.08	40.5	1,556.05	14.5	1,786.00	61.82
808.1	34.14	1,200.50	126.01	1,697.65	101.73
788.13	43.1	778.3	13.15	7.5	
967.52	61.56	779.37	192.29	1,511.98	522.37
818.41	10.25	1,274.83	28.56	7.5	
1,187.49	97.51	1,237.32	10.38	1,271.85	9.38
824.45	1.27	1,452.04	19.05	1,923.06	245.4
1,420.28	185.48	1,565.00	169.42	210	
1,530.14	22.42	1,226.96	18.6	1,211.06	101.3
868.48	1.48	727.3	15.52	1,608.55	157.06
173.21		775.82	17.19	-63	
1,306.46	95.38	248.84	11	678.32	
669.55	0.33	397.82	17.58	1,638.08	510.87
735.71	21.73	827.26		1,829.17	176.23
650.57	15.08	1,233.92	44.32	1,764.71	52.58
839.77	4.82	424.51		440.54	
1,109.00		1,113.65	97.38	1,308.03	11.3
538.26	0.47	718.33	6.25	1,494.16	286.72
21.67		1,169.50	22.97	1,019.42	7.5
1,725.73	571.72	720.24	16.08	1,422.22	9.09
1,052.91	92.77	1,507.67	6.59	1,473.94	442.23
910.23	12.8	1,011.00	63.08	241	0.25
1,052.74	10	1,197.43	82.68	1,119.46	60.21
767.52	47.74	674.37	2	1,143.26	7.81
1,317.17	193.9	690.38	103.46	1,462.39	23.78
1,367.43	68.15	716.4	7.73	1,721.88	483.98
416.56		675.01	55.83	1,755.96	449.04
945.32	14.49	986.49	23.75	67.5	
787.09		679.75	6.25	1,075.25	9.37
140.67		500.05	0.7	1,346.82	16.43
550.2	71.59	754.99	164.51	554.38	26.77
748.64	5	1,132.25	65.75	928.24	17.2
1,476.95	12.9	708.39	8	1,396.11	149.19
804.52	15.49	735.23	36.68	1,264.79	36.35
132.82		182.02		1,349.89	26.43
822.95	2.35	1,165.00	42.23	830.39	49.37
1,167.43	21.45	661.92	78.79	1,301.25	
1,125.63	113.16	749.96	1.5	1,386.21	120.38
1,268.33	29.51	516.25	46.05	1,726.97	337.43
775.63	116.74	733.25	14.12	393.52	
928.59	133.7	634.78	97.27	117	
1,392.90	2.25	1,161.22	36.75	1,535.41	290.33
791.2	16	383.4		1,358.88	24.66
1,627.42	74.25	975.22	173.06	747.47	1.35
947.16	16.67	571.03	1.36	1,104.20	46.9
825.74	0.5	874.15	5.68	1,555.89	66.48
909.91	26.04	495.83		1,248.64	12.23
1,389.18	9.23	809.05	123.68	622.95	7.15
1,206.05	160.98	640.24	94.68	727.56	60.21
1,269.35	18.05	150.58		880.8	
278.76	28.25	1,016.00	14.73	602	12.5
687.02	1	119		944.13	17.25
1,272.35	91.36	951.98	31.73	1,227.84	22.42
901.13		1,041.72	27.8	998.31	37.62

Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime
852.22	0.25
972.29	
452.65	
822.29	8.53
723.35	206.9
718.93	287.99
937.15	1.17
798.47	15.42
886.84	
392.29	12.5
1,230.21	139.45
1,408.93	82.01
1,164.88	160.55
1,763.92	116.13
976.97	46.84
511.3	
680.87	55.13
906.62	21.02
1,027.37	41.66
602	353.9
984.22	85.09
731.44	5.62
1,090.52	76
827.16	15.55
1,426.57	226.73
962.58	16.1
808.69	215.17
500.64	45.33
1,195.65	56.13
575.18	6.3
618.21	1.27
605.03	4.75
407.11	
1,236.84	11.5
700.83	9.73
1,299.96	17.98
1,279.13	64.61
639.6	
784.97	65.14
1,045.00	93.39
1,287.60	136.04
951.89	56.21
888.65	
881.56	6.1
356.32	
601.84	0.5
885.77	
650.12	34.83
405.45	3.9
685.86	24.43
248.88	
352.13	1.05
485.05	
550.48	
566.25	10.25
551	2.15
875.38	53.01
789.58	56.5
985.54	12.02
1,038.07	13.5
508.84	22.23

2019/2020	
Salary Hours	Overtime
766.17	1.05
903.3	36.85
273.33	5.58
757	116.22
1,098.90	144.23
476.62	
1,032.93	184.12
365.3	
438.12	
954.55	148.49
75.25	
241.25	6.5
533.75	49.96
677.25	2.02
1,026.16	17.4
1,012.65	29.5
553.69	40.28
517.34	46.42
360.11	1.5
109.27	
361.56	66.39
557.5	10.27
369.31	58.47
592.65	16.18
373.44	21.26
726.32	25.83
372.32	43.75
145.46	1
359.74	
749.25	70.98
326.72	
361.56	48.72
352.28	85.59
38	
714.81	59.82
735.41	216.3
305	29.73
196.83	
728.55	97.03
216.62	
242.75	
240.06	7.5
225.88	36.83
211.84	
250.24	
240.1	8.01
247.24	
406.29	
398.1	12.5
226.19	26.66
250.79	7.67
245.77	24.41
244.52	57.02
244.5	
231.54	
242.19	
256.24	
440.68	12.55
410.13	41.3
322.58	7.67
455.64	53.22

2020/2021	
Salary Hours	Overtime
1,029.00	100.45
1,043.00	43.52
844.77	24.19
1,181.00	281.66
1,079.91	95.74
1,005.09	24.76
960.72	60.62
742.77	0.37
1,157.39	23.16
195.06	
1,068.10	67.43
870.44	16.39
591.77	12.92
380.6	
1,133.93	100.28
542.87	1.5
480.5	7.65
658.32	5.5
566.79	56.72
569.25	0.6
554.26	32.59
693.45	97.76
684.85	71.48
228.53	
592.83	16.77
592.33	23.49
703.37	54.68
538.25	
630.61	150.02
358.28	38.14
294.83	11.08
380	28.07
376.5	9.48
152.1	
231.23	
369.23	
224.43	
121.18	
244.97	
306.37	
284.2	5.9
294.54	
258.43	47.9
213.92	7.75
373.55	21.8
352.78	30.19
313.81	0.83
276.88	2.55
358.08	28.88
294	
277.5	
339.23	78.31
358.13	15.32
211.03	
172.27	1
288.8	
61.11	0.25
145	
123.5	1
139.92	
135.28	

of ordinary hours worked, total number of overtime hours worked.

2019/2020	
Salary Hours	Overtime
294.82	
350.08	16.89
105.31	
98.19	
277.33	0.95
204.99	48.19
300.5	
396.21	3.5
382.29	
388.26	26.1
361.96	25.67
355.38	13.47
372.25	10.42
379.28	15
341.17	48.59
223.42	
136	
225.5	
165	0.5
311.23	14.52
72.59	
53.41	
20.42	
194.83	27.44
357.93	52.14
198.28	
108.23	0.75
90.48	
141.27	
179.5	0.75
58.88	
73.17	
247.19	17.68
171.83	
187.33	
86.07	
51	
251.73	8.42
255	
102.82	
183.79	4.58
58.5	
217.85	
246.15	3.83
164.46	
187.5	31.55
192.02	
218.5	15
38	
119.5	
87.79	
182.95	48.68
203.58	
176.65	36.95
120	
112.5	
98.33	
104.99	
104.16	
112.34	
112.5	

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Table 5: For each employee during the relevant period (individual record-level data but deidentified) - total number of ordinary hours worked, total number of overtime hours worked.

2018/2019	
Salary Hours	Overtime

2019/2020	
Salary Hours	Overtime
112.34	
1,587,732.68	117,807.36

2020/2021	
Salary Hours	Overtime