

Building a culture of diversity - Local government, disability and employment

DHS Disability Policy and Inclusion
13 July 2018





The real disability



DAIPs and employment

Disability Access and Inclusion Plans must:

- set out measures ensuring that people with disability can access mainstream supports and services provided by the State authority
- specifically include strategies to support people with disability in employment

**Disability
Access and
Inclusion
Plans**



DAIPs and employment

DAIPs also must include strategies to provide access for people with disability in:

- built environs, events and facilities
- information and communications
- programs and services.

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DAIP context for employment strategies

DAIPs must be developed:

- In consultation with people with disability
- Accounting for State Disability Inclusion Plan priorities
- Accounting for extra disadvantage experienced by:
 - children
 - women
 - Aboriginal and Torres Strait Islander peoples
 - culturally and linguistically diverse communities.

**Disability
Access and
Inclusion
Plans**





**On our
way**



Key elements in DAIPs

1. Engage with people with disability about their needs.
2. Plan, implement and measure outcomes.
3. Build capability and leadership.
4. Build collaborative networks and partnerships.
5. Advocate within and outside the sector.
6. Boost local employment.

(from How Local government can increase social and economic participation of people with disability, University of Technology Sydney – Institute for Public Policy and governance, 2017).

Disability Access and Inclusion Plans

