

Aboriginal System Design Criteria

A system where
Aboriginal children are front and centre and that is family-focused.

A system that
reflects
Aboriginal
cultural
strengths.



A system that
reflects
Aboriginal
peoples' right to
self-
determination

A system that
reflects the
truth of our
shared histories,
the hurts, the
strengths and
the healing.

Aboriginal Co-design Principles

1. The co-design process recognises the history and wisdom of Aboriginal peoples and will work to create Aboriginal-led systems and services that supports self-determination and safeguards these approaches.
2. The co-design process will ensure and give status to the diverse voices, knowledge, experiences, skills and perspectives of Aboriginal Nations, communities, families and individuals, acknowledging the intergenerational and complex traumas experienced in the community and the hopes and strengths of communities.
3. Aboriginal people will be involved in all aspects of the co-design process from the beginning, in the middle and until the end of the process and will be involved in the evaluation of the process and the outcomes.
4. The views and perspectives of Aboriginal people will inform the broader co-design project in addition to the Aboriginal-specific element.
5. In this process, Aboriginal people will be supported by co-design “allies”. Allies are non-Aboriginal people who will work alongside Aboriginal people in the co-design process. Allies will, throughout the co-design process and within their power:
 - a. Work to support the self-determination of Aboriginal people in the co-design process and in true partnership
 - b. Ensure they deeply listen and learn and seek guidance and direction on the right protocol and ways of working
 - c. Ensure they are self-reflecting and building their cultural fitness and responsiveness and practicing cultural humility and respect
 - d. Work with Aboriginal people to translate their vision into the systemic design and challenge the barriers to this including systemic racism and individual and organisational white privilege.