

5 January 2018

Thomas Foods International Employee Q and A's

- **Where can I collect my personal belongings?**

Thomas Foods International is organising an authorised collection point for employees to collect their personal belongings. Employees will be notified by SMS about the exact collection times and location.

- **What is the outlook for the Thomas Foods International?**

TFI is currently assessing the damage caused by the fire and it's still too early to tell the full extent.

Once the company has a full understanding of the nature of the damage it will begin planning the necessary repair work to ensure the site is back to capacity in processing the highest quality Australian meat for its national and export markets as soon as possible.

The company will keep the local community updated as news comes to hand.

- **What is the outlook for employees?**

The safety and wellbeing of all staff is TFI's highest priority.

Staff will not be returning to the site until it has been declared completely safe to do so. TFI's management is working closely with the relevant authorities in that regard and the company will be keeping all staff notified as news comes to hand.

Thomas Foods International is still looking into its workforce requirements at the Murray Bridge processing facility.

The company will continue to stand by and support its staff during this time including providing access to counselling services and looking into possible redeployment arrangements across our national operations where relevant in the short term.

A Community Information Centre has been set up at the Town Hall in Murray Bridge until 8pm Friday January 5 to provide counselling, advice and information to TFI employees.

If you have any further questions, please speak with your relevant HR supervisor. The company will continue to keep you updated on the likely timelines for return-to-work when available via The Plate intranet and SMS.

- **Will I receive ongoing pay?**

The company is still looking into its workforce requirements at the Murray Bridge processing facility. It will continue to keep you updated on the likely timelines for return-to-work when available via The Plate intranet and SMS.

- **Will I have access to a Centrelink allowance and how do I get started?**

Thomas Foods International is still looking into its workforce requirements at the Murray Bridge processing facility.

Centrelink will be on hand to assist with employee enquiries at the Community Information Centre at the Town Hall in Murray Bridge until 8pm Friday 5 January.

If employees are considering resigning from TFI, they should contact their HR supervisor direct who will be able to help prepare the appropriate paper work for Centrelink.

- **As a contractor, what is the outlook?**

Contractors should contact their TFI representative at Thomas Foods International.

What does it mean if I'm on a 457 Visa?

TFI is still looking into its workforce requirements at the Murray Bridge processing facility. When this becomes clearer, the company will notify staff via The Plate intranet and SMS.