

Government of Western Australia Department of Communities

# Positive Behaviour Support & Collaborative Practice – Learnings and Reflections from WA

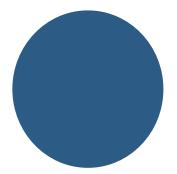
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## What do you see?





# Behaviour & Underlying Needs

Autonomy, Choice & Control **Relationships Communication** Lifestyle Processing **Meaningful Engagement** Health Sensory **Belonging** 

**Behaviour** 

# We need to know the person and the things that impact on them and those around them





It is my right to make decisions

I have my own will and \_\_\_\_\_ preferences

I need to be involved in my behaviour planning

My choices and decisions might change People who know me well need to be included

I can make my own decisions

I might need support to help make decisions and choices

Department of Communities

6

Supported Decision Making Principles



- People with disability determine their **own best interests** and exercise **choice and control** and
- Access the support they need to make decisions and communicate their needs and choices.
- Positive outcomes and quality of life improvements for people with disability must be central in decision-making processes
- People with disability are presumed to have capacity to make decisions, unless proven otherwise for a specific decision at a specific time.
- People with disability must have access to effective person-centred behaviour support



## Keeping the focus on the Person



## Positive Behaviour Support (PBS)



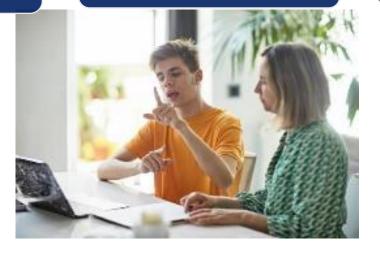
# **Engagement & Collaboration**

### Neutrality

### Curiosity

#### **Non-expert**

# Working in partnership



# Strengths-based focus

10

Focusing on needs

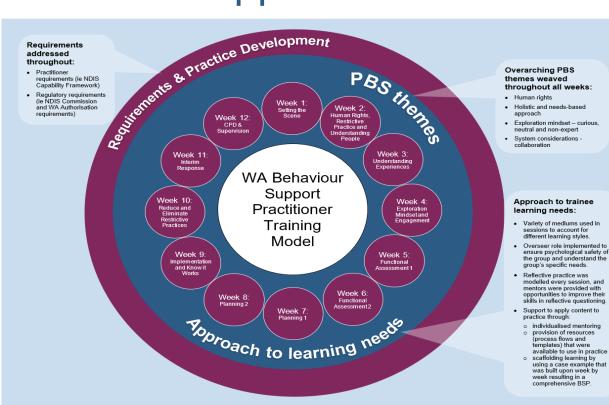
## **PBS:** Layers of needs

**Person's Needs** 

System/Environment match with Person's Needs

**System Needs** 

# WA Behaviour Support Practitioner Training



- · Variety of mediums used in
- · Overseer role implemented to ensure psychological safety of the group and understand the
- modelled every session, and mentors were provided with opportunities to improve their skills in reflective questioning
- - provision of resources templates) that were
  - using a case example that was built upon week by

## **Communities of practice**

- Providers

   (Implementing and Behaviour Support)
- Regional
- Behaviour Support Practitioners



### Behaviour Support Practitioner Register – Authorisation of Restrictive Practices WA



# Keeping the Person in the centre and meeting service requirements



## Questions





<u>Authorisation of restrictive practices (www.wa.gov.au)</u> – access resources, past copies of our Bulletin and subscribe to the ARP Bulletin here.

Gore et al. (2022) Positive Behavioural Support in the UK: A State of the Nation Report. International Journal of Positive Behaviour Support. Vol. 12, Supplement1.

McGill et al (2020) Capable Environments: <u>https://www.bild.org.uk/wp-</u> content/uploads/2020/05/McGill-et-al-Capable-environments.pdf

Promoting Positive Behaviour Support Practice (promotingpbspractice.com)

WAiS Supported Decision Making resources: <u>https://waindividualisedservices.org.au/supported-decision-making-resources/</u>

My Email: <u>craig.mciver@communities.wa.gov.au</u>



Thank you